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Academic Affairs Diversity Taskforce

Academic Affairs Division

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Academic Affairs Diversity Taskforce eNewsletter #005

Academic Affairs Diversity Taskforce
University of Central Florida

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“Committed to a globalized, competitive and innovative workforce through diversity and inclusiveness”

Academic Affairs Diversity Taskforce Newsletter

Information on professional development and Diversity & Inclusion related news and events delivered directly to your inbox every semester. For suggestions or comments, please contact [Pamela Jones](#) or [Megan Haught](#).

UCF Inclusion Champion Program

The [Inclusion Champion Program](#) is offered by the UCF Office of Diversity and Inclusion to provide colleges, divisions, and departments with training and education designed for faculty and staff on foundational concepts in diversity and inclusion.

The program consists of 9 hours of core workshops required for all participants, plus 6 hours of training on elective topics selected to meet the particular needs of a group or interests of the individual. Multiple elective options are offered each semester and can be found in the Unity Star Newsletter.

The program can be completed over a three-year period or less. Certificates are provided upon completion of the program. The IT&R Diversity Taskforce will host the core workshops (ABCs of Diversity, Inclusive Communication, and Understanding Power and Privilege) on a regular basis.

Check out UCF’s Office of Diversity and Inclusion [workshop schedule to see their summer 2021 offerings](#).

2021 LGBTQIA+ Pride Month Featured Bookshelf

At UCF Libraries we believe that knowledge empowers everyone in our community and that recognizing past inequities is the only way to prevent their continuation. This is why our June Featured Bookshelf suggestions range from celebrating fabulous queer people to works that can help us create a more open and inviting community. [Find your latest read from the Featured Bookshelf](#).

Diversity Speaker Series

Let’s Talk About Sex, Gender, and Sexuality

As part of the Academic Affairs Diversity Taskforce Diversity Speaker Series, Andrea Snead provide a general presentation that talks about language as well as services and programs offered through the University of Central Pride Faculty and Staff Association (PFSA).

June 23, 2021 at 2:00pm - 3:30pm
Free Virtual Event

Register at: [Diversity Speaker Series - Let’s Talk About Sex, Gender, and Sexuality](#)

Unconscious Bias Video Tutorial on LinkedIn Learning

Everyone holds some type of unconscious bias that influences how they interact with the world. This 24 minutes long course will assist UCF faculty and staff with recognizing and addressing unconscious biases to support an inclusive workplace community.

Course learning objectives:

- Recognize when unconscious bias occurs and why it’s important to understand.
- Explore how unconscious bias is relevant in the business worlds.
- Identify three strategies to counteract potential unconscious bias.
- Define confirmation bias.
- Review the meaning of the Halo Effect.
- Explore the effects groupthink can have in a professional setting.

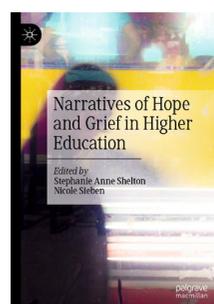
For more information on this series or the courses and videos from other categories, please refer to the [Academic Affairs Diversity Taskforce website](#).

The More You Know

Narratives of Hope and Grief in Higher Education edited by Stephanie Anne Shelton, Nicole Sieben

This collection weaves together the personal narratives of a group of diverse scholars in academia in order to reflect on the ways that grief and hope matter for those situated within higher education. Each chapter explores a unique aspect of grief and loss, from experiencing a personal tragedy such as the loss of a loved one, to national and international grief such as campus shootings and refugee camp experiences, to experiencing racism and microaggressions as a woman of color in academia, to the implications of religious differences severing personal ties as an individual navigates research and academic studies. Unlike most resources examining grief, this collection pushes beyond notions of sorrow as solely individual, and instead situates moments of loss and hurt as ones that matter politically, academically, professionally, and personally. The editors and their authors offer pathways forward to academics, researchers, teachers, pedagogues, and thinkers who grapple with grief in a variety of forms, transforming this book into a critical resource of hope to those in the field of education (and others) who may feel the effects of an otherwise solitary journey of grief, to create an awareness of solidarity and support that some may not realize exists within academic circles.

[Read online through UCF Libraries](#)



Inside HigherEd: [A Difficult Pathway](#)

Faculty members with disabilities say stigma prevents some from being open about their conditions, and the path to the academy still has its barriers.