



University of Central Florida
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Staff Advisory Council Meeting Documents

University of Central Florida Staff Advisory
Council

7-14-2014

Minutes 2014-07-14

Staff Council

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Staff Council Meeting Minutes
Thursday, July 17
Library Room 229

Present: Joanne McCully, Pete Alfieris, Barbara Brown, Susan Hill, Marvin Pyles, Rachel Emmanuel, Jamie LaMoreaux, Cortright Francis, Betty Calton, Rhodney Browdy, Christina Stottlemeyer, Katie Pomp, Jeffrey Golub

Guests: Alice Crist, Jorge Santiago, Letty Abulencia, Burak Ogrenten and Deirdre Campbell

Absent: *Pauline Strauss, Chudney DeFreitas-Thomas, Steven Freund, Julie Voyles, Desiree Freeland*

Note: Staff Council meets every third Thursday of the month. Committees meet separately and may pick their own meeting schedule day and times amongst their committee. Anyone is welcome to attend Staff Council meetings, however, only Staff Council members have voting rights. In the event that you are not able to attend a meeting, notify the Secretary immediately. *The charter states if you miss four meetings (excused or unexcused) you will be subject to dismissal, at the discretion of the President and Secretary.*

1. Welcome/Updates

- Meeting called to order at 9:30 a.m. by President Joanne McCully
- Attendance: Sign in sheet in lieu of roll call
- Joanne welcomed all guests to the council meeting.

2. Approval of Minutes

- Minutes were approved by unanimous vote.

3. Human Resource Update: Marvin Pyles, Associate VP/Chief Human Resources Officer

Marvin touched on the following three (3) subjects:

- The budget is looking stable and approximately one hundred (100) new faculty may be hired.
- The contract with AmeriSys has been renewed, (this is for workers' compensation). The cost has increased somewhat for the same service.
- HR will be reviewing the Employment of Relatives policy that went into effect in January to and updating the form to ensure there will be no conflicts of interest or favoritism.
- McGladery Consulting and HR are still endeavoring to
 - Develop a new classification and compensation system
 - Develop a new recruiting system
 - Implement a paperless timecard system university wide (KRONOS should not be affected).

The question was asked when the new paperless timecards would be on board. Marvin stated he hopes this can be accomplished within the next two (2) years.

Joanne also asked about the parking fees for USPS grade 24 or higher being raised to A&P parking fee rates. Marvin will check follow-up.

Marvin was asked if there would be a raise this year and he said as of yet, there is no definitive plan.

4. Committee Updates

a. Treasury Report: Susan Hill - USPS Treasurer

Balance as of 7/17/2014 is \$ 7564.43

b. Special Events Committee –

- Toys for tots campus wide is a staff council initiative and all members are encouraged to start now and put a box in their respective areas and ask people to donate toys. Christina is working on a campus wide e-mail for this cause and Chutney and Christina will check into conference room availability so the toys can be stored.
- August 30th, is Spooky knights 5k run and all members are encourage to participate in the fun. All proceeds will go to the Coalition for the Homeless. Joanne also asked everyone to check out the upcoming events for the United Way.
- Daytona Staff appreciation will be our September 18th meeting and will start at **10:30am instead of 9:30am**. Please bring appropriate information about your area (brochures, flyers etc.) to be included in the staff appreciation bags. The following people are riding with Joanne: Marvin, Betty, Jami, Christina, Susan, Katie, Cortright, and Pete. Barbara will also be driving so if you are in need of a ride, please let Joanne 3-2033 or Barb 3-4760 know as soon as possible.
- Holiday meeting will take place on December 18th Hilton Garden Inn on Alafaya Trail.

c. Fundraising Committee

- ✚ –No report.

d. Scholarship Committee –

- ✚ Jaime will be working on award procedures.
- ✚ Scholarships applications will be accepted starting the week ending August 1st and will be accepted up until August 31st.

e. Research Committee –

- ✚ Cortright presented a survey for the council to review. Suggestions were made and Cortright will consider the changes. Marvin also offered his expertise in this area.

f. Marketing Committee:

- ✚ Pete is working on the newsletter and asked everyone to submit suggestions or articles.
- ✚ Bulletin board is updated at Millican.
- ✚ Pete is working on a group photo and everyone needs to wear their staff council shirts next meeting so a picture can be taken.

g. Elections/Charter Committee –

- ✚ No report

h. Good Will Committee

- ✚ Birthday card and sympathy cards distributed

i. . Special Events/Philanthropy–

- ✚ No report

Please remember to bring your non-perishable can goods to the next meeting

DO NOT FORGET TO WEAR YOUR STAFF COUNCIL SHIRT AUGUST 21ST!!

Next meeting August 21st 9:30am -11:30am – Rec and Wellness Room 206