

10-16-2014

Minutes 2014-10-16

Staff Council

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Staff Council Meeting Minutes
Thursday, October 16th 2014
Teaching Academy Room 130

Present: Joanne McCully, Pete Alfieris, Rhodney Browdy, Marvin Pyles, Betty Calton, Cissy Jamie LaMoreaux, Cortright Francis, Julie Voyles, Desiree Freeland, Steven Freund
Guests: Elizabeth LaTorre-Barreto (CON) Danielle Frazier (Veterans Academic), and Debbie Pope (UCF Police Department).

Absent: Barbara Brown, Jeffery Golub, Katie pomp and Pauline Strauss

Note: *Staff Council meets every third Thursday of the month. Committees meet separately and may pick their own meeting schedule day and times amongst their committee. Anyone is welcome to attend Staff Council meetings, however, only Staff Council members have voting rights. In the event that you are not able to attend a meeting, notify the Secretary immediately. The charter states if you miss four meetings (excused or unexcused) you will be subject to dismissal, at the discretion of the President and Secretary.*

1. Welcome/Updates

- Meeting called to order at 9:30 a.m. by President Joanne McCully
- Attendance: Sign in sheet in lieu of roll call
- Joanne welcomed all guests to the council meeting.

2. Approval of Minutes

- No minutes to approve.

3. Human Resource Update: Marvin Pyles, Associate VP/Chief Human Resources Officer

- Discussion of HR issues with increases – over 9,000 corrections are made manually due to salary increases and benefit deductions.
- Some employees received cancellation letters for benefits that were automatically generated by the state – employees should not send a check for payment as requested- HR took care of the issue.
- HR will focus on the retro pay by the end of the month – Notification will go out to all employees
- Currently evaluating software for time keeping system – Hopefully complete by Spring/Summer and paper time sheets will be dissolved.
- Also looking at developing a new classification and compensation system and looking at implementing a new recruiting system.

4. Committee Update

- **Treasury Report** – Susan Hill – USPS Treasurer
Balance as of October 16, 2014 \$7,071.82
- **Fundraising**
Looking at avenues for fundraising:
Joanne suggested selling Pegasus pins or the Pegasus beanie baby to raise funds.

Jamie motioned for Susan to get the price for 250 pins and email the information to the committee for approval via email. Cissy seconds the motion. Yes vote by all.
Julie suggested purchasing tee shirts to give away as marketing for council to make staff aware. Julie will get prices and design of shirts and present at next meeting.

- **Special Events**

Daytona Staff Appreciation: Desiree reported the staff were very appreciative and honored that Staff Council came to their campus. They enjoyed meeting the individuals on the council and participating in the conversation. Twelve USPS employees from Daytona campus attended the meeting (25 total employees).

Plan another regional campus visit for spring. Desiree will research the number of employees at each regional campus and report at the next meeting.

Toys for Tots:

Joanne delivered boxes the participating departments.

Pete will provide an area to store the toys.

Desiree will bring the toys collected from Daytona campus.

Joanne will compose an email with the details and send to staff.

The deadline will be 11/30/14.

Holiday Meeting

December 18th at Hilton Garden Inn on Alafaya Trail.

- **Scholarship**

No report

- **Marketing**

No report

- **Research**

Survey: 451 respondents

Cortright discussed the most prevalent concerns:

- a. USPS staff not being aware of the Staff Council
- b. Communication to staff
- c. Professional Development – Workshops, Newsletters to all USPS staff
- d. Staff Assembly – Auction

Discussion of ways to better communicate with USPS staff:

- a. Post minutes on web site – Forward minutes to Steve
- b. Have a council member give a brief presentation at HR Liaison meeting
- c. Make new USPS staff aware at HR new employee orientation – Joanne will contact Beth
- d. Gain access to the event calendar

Cortright will prepare an assessment of the survey to compare the outcome of the responses and what the council is already doing.

- **Charter/Election**

No report

- **Sponsorship**

No report

- **Budget**

No report

- **Good Will**

No report

Please remember to bring your non-perishable can goods to the next meeting

Next meeting November 20th 9:30am -11:30am –College of Sciences Room 201