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Staff Council Meeting Documents

University of Central Florida Staff Council

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3-17-2016

## Minutes 2016-03-17

Staff Council

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**Staff Council Meeting Minutes**  
**Thursday, March 17, 2016**  
**Business Administration 1 Room 230**

Present: Debbie Pope, Joanne McCully, Barbara Brown, Jamie LaMoreaux, Bonnie Belot, Jenna Capp, Osepha Felix, Cissy Glowth, Chris Tangel, Julie Voyles, Tricia Trovillion, Jeff Golub, Danielle Frazier, Rhodney Browdy, Desiree Freeland, Elizabeth Livingston, Pauline Strauss, April Murdoch, Kristell Padel, Bettina Baca, Paula McClure, Maria Molina, Britnee Youman and Kay West

*Absent: Sandra Briggs, Bettina Baca, Elizabeth LaTorre-Barreto, Maribel Amaro-Garcia, Susan Hill, and Tonya Walker,*

**Note:** Staff Council meets every third Thursday of the month. Committees meet separately and may pick their own meeting schedule day and times amongst their committee. Anyone is welcome to attend Staff Council meetings, however, only Staff Council members have voting rights. In the event that you are not able to attend a meeting, notify the Secretary immediately. The charter states if you miss four meetings (excused or unexcused) you will be subject to dismissal, at the discretion of the President and Secretary.

Meeting called to order at 0930hrs by President Debbie Pope.

**1. Welcome/Updates**

Debbie welcomed all staff council members and Guests

**2. Approval of Minutes**

Kay West moved to accept the minutes and April Murdoch seconded the motion. Staff Council minutes were approved unanimously.

**3. Roll Call Attendance:** Sign in sheet in lieu of roll call.

**4. Treasury Report**

Desiree Freeland gave the treasury report:

Beginning Balance	\$6,141.39
(Deposit) Vendor Table Income	\$500.00
(Deposit) CFE Scholarship	\$500.00
Sub Total	\$7,141.39
Debit Scholarship awarded	\$-250.00
Total as of February 29th	\$6,891.39

**5. Human Resource Updates – Sheila Daniels – Associate VP Human Resources (HR)**

o Tuition Reimbursement Update

- a) An independent committee is meeting and gathering data.
- b) During the layout of the design features for tuition reimbursement, a member of the USPS Staff Council will join the committee and give input.
- c) UFF will have a full book bargaining session this year and tuition reimbursement will not be one of the two options for the session. This



decision was made because tuition reimbursement decisions will have an effect all university employees, not just USPS employees.

**6. *Human Resource Updates – Sheila Daniels – Associate VP Human Resources (HR)***

- The HR Benefits Section will be presenting an intent to negotiate supplemental benefits to local vendors. These benefits would include such products as:
  - d) Long term (LTD) extension from 12 to 24 months.
  - e) Pre-taxing LTD so income will not be taxed at the time of need.
- Any life products you would like to add (e.g. Alzheimer's coverage, etc.) please e-mail Ashley or Sheila.
- Any existing policies for life products will be grandfathered in.

***Human Resource Updates – Ashley Longoria – Benefits Manager***

FRS main financial advisor is CAP TRUST and will be available on campus five (5) or six (6) times a year.

- At present, UCF offers services from nine (9) investment vendors for 403b plans. To simplify and clarify this process, effective July 1, the number of vendors will be reduced to three (3). Ashley is currently gathering data to select the three (3) investment vendors.
- Menu options for each vendor will also be evaluated and simplified.
- Assistance will be provided for any switchovers.

**7. *Speaker: Stephen Alianiello***

- Stephen gave a presentation on Rethinking public transportation. He stated that the DOT (Department of Transportation) is partnered with 400 employers. Some of the discussed transportation included:
  - a) Car pooling and Van pooling (500/month to rent a van).
  - b) Zip Car (rent a car by the hour)
  - c) Zim ride.
  - d) Public transportation (bus)
  - e) Bicycle riding
- Advantages to Rethinking DOT
  - a) Some programs offer ERH emergency ride home four (4) times a year.
  - b) Agencies could offer data about sharing rides.
  - c) Helps eliminate the need for parking.
- DOT programs cover nine (9) counties in central Florida (Polk county is excluded).
- To learn more about Rethink visit:  
Rethinkyourcommute.com or call 1-866-610 7433

***Committee Updates***

❖ **Marketing**

- Chris Tangel explained the ticket purchasing policy for the Staff Assembly being held on April 22<sup>nd</sup> at 9:30am in the Pegasus Ballroom.
- Handout was passed out of all the different prizes to be bid on for the auction.
- Cissy will go to areas with the square for credit card ticket purchases

❖ **Special Events**

- Committee presented bags with "You are an essential piece to our puzzle" printed on them and some give – a – ways (phone holders) for the Staff Assembly have been purchased.

- ❖ Scholarship Committee
  - CFE gave \$250.00 check directly to Staff Council for scholarships
  - Scholarship applications in the fall will be completely revamped.
- ❖ Fundraising Committee.
  - Tickets for auction on sale soon.
  - Prize list for the action will be posted on the website.
- ❖ Goodwill
  - Birthday cards for March were distributed.
  - For significant events please contact the following:
    - a) Get Well Cards – Bettina Baca
    - b) Congratulations – Paula McClure
    - c) Thank You Cards- Kay West
    - d) Sympathy Cards – Barbara Brown
    - e) Thinking of You – Patricia Trovillion
- ❖ Research Committee
  - Happy St. Patrick’s Day.
- ❖ Charter and Election Committee
  - Charters are being reviewed and will involve changes.
- ❖ Diversity Committee
  - April 29<sup>th</sup> event has been cancelled due to scheduling conflicts with the Police Department.

**8. *New Business***

- Ballot election was held for the position of Treasurer – candidates were Maribel Amaro-Garcia and April Murdoch. April Murdoch is the new Treasurer.
- Debbie presented Desiree Freeland with flowers to express our appreciation for the great job she did as past Treasurer.

**9. *Adjournment***

Meeting was adjourned at 11:30am

***Next meeting April 22nd –Staff Council Assembly- Pegasus Ballroom***



**E-VOTE RESULTS FOR MARCH 17, 2016 STAFF COUNCIL MINUTES**

Last name	First Name	College and Department	Yes	No	Abstain	No Vote
Amaro-Garcia	Maribel	Finance and Accounting				X
Baca	Bettina	College of Engineering and Computer Science	X			
Belot	Bonnie	Human Resources (Payroll)	X			
Briggs	Sandra	SDES Office Manager				X
Brown	Barbara	Landscape and Natural Resources	X		2nd motion	
Capp	Jenna	Finance and Accounting	X			
Frazier	Danielle	VARC	X			
Freeland	Desiree	Regional Campus (Daytona)	X			
Growth	Cissy	Business Services	X			
Golub	Jeff	Judiac Studies				X
LaMoreaux	Jamie	Library	X			
LaTorre-Barreto	Elizabeth	College of Nursing				X
Livingston	Elizabeth	Housing and Residence Life	X			
McClure	Paula	CBA Management Department Academic Affairs	X			
McCully	Joanne	Recreation and Wellness Center				X
Molina	Maria	COB Devos Sports Business Management	X		motion to approve	
Murdoch	April	Finance and Accounting	X			
Padel	Kristell	College of Nursing	X			
Pope	Debbie	Police Department	X			
Strauss	Pauline	Civil, Environmental, and Construction Engineering	X			
Tangel	Chris	Purchasing	X			
Trovillion	Tricia	Police Department				X
Voyles	Julie	Activities and Service Fees Business Office				X
West	Kay	Administration and Finance - Human Resources	X			
Youman	Britnee	Registrar's Office				X
<b>Total</b>			<b>17</b>			<b>8</b>

*Minutes are approved by Staff Council e-vote 17 yes*