BOR’s new funding formula helps faculty pay, work load

Toward “equal funding for equal work”

Student Union gets Faculty Senate vote

The Faculty Senate on Jan. 28 voted unanimously to back Student Government in its effort to get a student union building into the state's priority building list.

The vote became an official resolution directed to Provent Richard Astro with faculty recommendation that it become UCF administration policy.

Senator Charles Rosa Wall kept open the door to what students wish and the senate, at her invitation, also heard student Scott Jenkins explain Alpha Phi Omega's Book Exchange.

Jenkins asked faculty to let students know they had an alternative to the University Bookstore for selling and buying used textbooks. The exchange, which he said began in 1986 with 400 books traded, increased to 2,000 handled most recently.

Alpha Phi Omega, a national service fraternity, makes no profit and buys and sells for 75 percent of new price, he explained.

Highway to everything

Alafaya: Bridge bids Feb. 26; six-laning in 1989

Slowly evolving progress on Alafaya Trail improvements hits a high point this month.

The Florida Department of Transportation is scheduled to receive bids for a new and modern bridge over the Little Econ River, at Tallahassee on Feb. 26.

For those who travel to and from the UCF campus north toward Oviedo a new bridge will bring some traffic relief.

For those heading south on Alafaya (SR434) to Highway 50 there is good news and bad news.

This bad news is that the start of widening from two lanes to four has been delayed from June 1988 to May 1989.

The good news is that the delay is due to a decision to go immediately into construction of a civic facility with all the amenities of a municipal boulevard.

Orange County agreed to pick up the added cost of the two added lanes, according to Bill Wythe, assistant manager of Orlando’s Highway Construction Department.

The redesigned for 2.3 miles from Highway 50 north to a short distance beyond Centaurus Drive, will have three vehicle lanes going each direction, plus a four-foot bike path next to the curb on each side. There will also be sidewalks, curbs, boulevard lighting and a grassed median.

This section of Alafaya is to be built on a 126-foot right of way.

Where six-laning ends Alafaya is expected to continue north five miles to Oviedo as four lanes—but the widening is not funded. The long-range plan puts the project start five years into the future.

The DOT hired Lothrop Engineers of Orlando to make a two-year study for the best alignment of Alafaya north to, and around, the west side of Oviedo, to link up with other major highways.

That study has more than a year to run.

The new bridge is an emergency measure, pushed to early construction because the present wood-supported structure was designed in the 1960s when traffic was much lighter. It twice threatened to fail in 1986 and had to be shored up by emergency work.

The replacement bridge will be two lanes wide and will be built on the east side of the present one. It will take about a year to build.

Watchful eye

Joe Harris, UCF's construction inspector, keeps a constant eye on how Aberthaw Construction Co. is progressing with building a new home for the College of Business.

Work started on Oct. 6, 1987, and as of Feb. 4, one year after completion is due, the $9 million project was ahead of schedule with all signs looking bright that 114,000 square feet of new office and classroom space will be ready to occupy by next February, he said.

Art on Lease

President Trevor Cobourn (left) is shown accepting from Bill Brown, president of Cablevision of Central Florida, a lithograph by Robert Motherwell, titled: African Suite #4, 1970, on a one-year lease from the Loch Haven Art Center, paid for by Brown, who is also secretary of the UCF Foundation, Inc.

UCF would register a bigger percent increase in new faculty positions than any other sister SUS institution under an equity formula adopted by the Board of Regents in late January.

The present formula is the result of the legislative process to restudy last year's methodology to assure each university "equal funding for equal work."

"The board's adoption of this funding methodology is a milestone for UCF. It could not have been possible without the dedication and leadership of Regent Joan Ruffier." If fully funded by the legislature it will have immeasurable impact on our faculty and students," UCF President Trevor Cobourn said.

Pending acceptance by the legislature—and new funding—faculty and other academic support positions at UCF would increase in number and average pay.

Education and General fund (E&G) increases—at recommended—would allow UCF new faculty positions for '88-'89, the highest percentage increase in the SUS.

In addition, the plan would increase average faculty pay by more than $5,000 per position over a three year period. To achieve this first year boost of 4.67% on top of normal increments for UCF faculty and to provide for increases for faculty elsewhere in the SUS will require the Florida legislature to add $12.9 million to the SUS budget.

Academic support positions at UCF would increase by 1.2% for a new total of 2983 in 1988-89.

Increases in both faculty and support positions are based on a projected Fall '88 enrollment of about 17,500 students and an average full time equivalency (FTE) of around 10,000 students.

The new formula is part of an ongoing study that began in 1981 as all nine state universities, the Board of Regents and its staff, members of the legislative staff and members of the governor's staff contributed to refining a formula aimed at correcting inequities in funding that had developed over the years.

UCF's vice president for Administration and Finance John Bolte served on the Technical Advisory Group that assisted the BOR's Equity Subcommittee, chaired by Orlando regent Joan Ruffier.

The proposed 1988-'89 E&G budget for UCF, including salaries, plant and utilities, libraries and audio visuals, instruction and research centers, is $85.6 million, up from $85 million for 1987-88.

The new formula includes a category for dollars per student FTE at branches and centers. UCF/Brevard Area Campus would come under the 600 FTE grouping, and would receive $1,65.6 per student FTE.

Daytona Beach and South Orlando are in the 900 FTE grouping that provides $2,204 per student FTE.

All of UCF's academic program requests were approved by the regents at their Miami meeting Jan. 25-26.

The PhD in Human Factors Psychology at UCF would register a bigger percent increase in new faculty positions than any other sister SUS institution under an equity formula adopted by the Board of Regents in late January.

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Sollee elected to SPIE board of governors

M. J. Sollee, director of the Center for Research in Electro Optics and Lasers (CREOL), was elected to the board of governors of the Society for Photonic Optical Instrumentation Engineers (SPIE) in Los Angeles last month.

Sollee is one of seven from UCF who contributed to the SPIE conference O-E Las ’88, attended by over 3,500 from the U.S. and other countries.

Kari Guenther and Glenn Boraman each gave tutorials. Guenther also was a co-author of an invited paper, of two contributed papers, co-chair of a conference topic, moderator of a discussion panel, a committee member, and chair of a discussion.

Sollee and E. W. Van Styland co-authored another invited paper and Sollee served as a panel member in the discussion moderated by Guenther.

Others who co-authored contributed papers included D. J. Hogan, V. Y. Wu and J. T. Lin, along with Sollee and Van Styland.

Writers series books novelist Hualing Nieh

Chinese novelist Hualing Nieh, currently a member of the International Writing Pro­gram at the University of Iowa, will speak on her many works during two appearances in Orlando in conjunction with the World Writers Series.

Nieh, who has written 22 books, fled her native China with the Communist takeover. She subsequently taught at the Na­tional Taiwan University and was literary editor of the Free China Forum.

Her latest novel, Far Away a River, is set in Mainland China and Taiwan. A film and television series based on the book will be produced in China. Nieh is revising Chi­na today. She holds the title of honorary professor of the Institute of Foreign Language for Enhancement of Undergraduate Teaching.

Her Orlando appearances will be at 7 p.m. Feb. 18 at the Orlando Public Library, and noon, Feb. 17 in the third floor board room of the UCF administration building.

The World Writers Series is co-spon­sored by The Orlando Sentinel and the Department of English.

(From Page 1)

Alafaya

When floodwater of Alafaya is funded, the present bridge will be removed and replaced by a new wooden bridge. One will carry northbound, the other southbound traffic.

Updated information on the road that everyone approaching UCF must travel, or cross, was provided by Henry Fuller, superintendent of the DOT district office at DeLand. Fuller was the original project manager on Alafaya improvements.

On the nearly-completed widening of University Boulevard, Wythe said two problems have emerged that delayed fi­nal acceptance.

One was a paving subsidence in west­bound lanes a few miles west of the cam­pus. Wythe said an Orange County Public Utilities sewer line was laid under the roadway before paving began and a leak has developed. He said the responsi­bility is to be resolved between the career, project manager the sewer line and the one who did the paving.

The other problem was in unsatisfac­tory paving in the Dean Road area. Re­placing the surface was started last Fri­day and will take about three weeks, Wythe added.

Official memoranda

To: Academic Deans, Chairs and Graduate Program Coordinators
From: L. M. Trefonas, Dean
Subject: Minority Graduate Fellowships

Through the generosity of the UCF Foundation, three UCF Foundation Minority Graduate Fellowships have been made available for prospective new graduate students in the amount of $1,500 each.

This money will be paid in two equal installments after the add-drop period of the Fall 1988 and Spring 1989 semesters.

Please note that the fellowships are for purposes of acade­mic recruitment that is, support of new students. New stu­dents are defined as US citizens who will begin their graduate education at UCF in the 1988 Summer Term or the 1988 Fall Semester. Continuing or presently enrolled graduate student status is not eligible. The fellowships are intended to sup­plement existing support in order to recruit high-quality stu­dents to the University.

Deadline for applications is March 11, 1988. Please bring this opportunity to the immediate attention of any prospective minority applicants, since the fellowship ap­plication deadline is well in advance of the deadlines for appli­cation for the summer or fall terms for admission to UCF. Applications may be picked up in Graduate Admissions. Award announcements will be made on or about April 4, 1988.

To: Academic Deans, Graduate Program Coordinators
From: L. M. Trefonas, Dean, Graduate Studies
Subject: Special Summer Program for Black Graduate Students

The University has again received funding for 16 Black graduate students to attend UCF in the Summer 1988 term. These students will take a minimum of one graduate level course (3 hours) during the summer and concurrently work with a faculty mentor, or take two courses.

Students will receive $1,360 for the summer academic term. Students are responsible for their tuition, board, books and miscellaneous fees out of the stipend. The faculty mentor will be paid a $250 supplement. Duties will include counseling the student and, more importantly, engaging the student in activi­ties related to his faculty mentor’s research.

To be particularly eligible for application to the University, the students must be eligible to be accepted into a graduate program as a regular or provisional student in either the summer or fall 1988 term. This means that the student must have taken the GRE or GMAT so that the scores will be received in a timely manner.

Completed fellowship forms are due in the Office of Gradu­ate Studies by March 11, 1988. In order to be evaluated, students must have sent in an application to UCF by the deadline for the summer term (April 4, 1988). Final transcripts (and if avail­able) the official GRE or GMAT test score must be sent to the Graduate Admissions Office. Also two letters of reference are required. One of the letters should be from a former col­lege instructor. The awards will be announced on, or about, April 4, 1988.

To: Deans, Directors and Department Heads
From: Joseph Gemza
Subject: Library Carrel Assignment

The following Library Carrels have been assigned for the Spring 1988 term:

<table>
<thead>
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<th>Number</th>
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<tbody>
<tr>
<td>341</td>
<td>L. M. Trefonas, Graduate Studies</td>
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The following registration, tuition and other fees will become effective for the Summer Semester 1988:

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<tr>
<td>Florida</td>
<td>Non-Florida</td>
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<td>Resident</td>
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<td>$32.95</td>
<td>$115.98/hr</td>
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<tr>
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To: Dean of the College of Business Administration
From: Computer Services
Subject: Word Processing Training

Computer Services will hold DisplayWriter, NBI (dedicated word processors), DW3, DW4 Word Processing Training on PCs and the IBM Professional Office System (PC150) within the next few weeks. Classes will be scheduled on a "first come - first served" basis.

Please call Bonnie Colder or Wendi Wright at X2154 to sign up before Friday, Feb. 17.

To: Faculty
From: C. N. Micculli
Subject: Reimbursement for Enhancement of Undergraduate Teaching

I am pleased to announce that four grants at $4,000 plus $550 for expenses are available for the Summer A term 1988. These grants are full-time research positions. Applicants must hold one of the three professorial ranks or be full-time instructors or lecturers. Grantees may not hold any other Uni­versity contract during Summer A term. Recipients will be se­lected by the Learning Resource Council. All requests for undergraduate teaching grants must be re­ceived in the Office of Undergraduate Studies by Feb. 18. No applications will be accepted after that date. Applicants will be noti­fied by the Learning Resource Council’s selections by March 9. Recipients of undergraduate teaching grants must submit a report of work accomplished under the grant to the dean of their college, the chair of their department and to the dean of Undergraduate Studies on or before Nov. 1, 1988. Applicants for undergraduate teaching grants must submit the following:

1. A detailed description of the project with a clear state­ment of goal and the expected impact of the research on the teaching of undergraduate students.
2. A letter of support for the project by the chair of the de­partment.
3. A curriculum vitae.

In choosing the proposals to be funded, the Learning Re­source Council will consider their significance, feasibility and appropriateness.

Significance will be judged by determining the extent to which the project would: 1) address an important problem or need, 2) represent an improvement on an existing practice, 3) effect improvements that could be useful in a variety of ways and in a variety of settings.

Feasibility will be judged by the extent to which the project represents a response to the problem or need and whether it can be effectively carried out by the individual with the re­sources available.

Appropriateness for funding will be determined by whether the funding of release time is necessary to complete the proj­ect. Proposals for supported routine teaching preparation do not qualify for release time.

To: All Faculty
From: L. M. Trefonas, Dean, Graduate Studies
Subject: Library Carrel Assignment

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Requests for Summer 1988 Library Carrel assignments should be sent to Graduate Dean L. M. Trefonas by April 2, 1988.

To: Deans and Directors
From: Chair of Undergraduate Studies
Subject: Curriculum Services

Please be informed that as of Jan. 5, courier service to the South Orlando Area Campus has become a daily delivery. This should improve the interoffice mail service to and from this facility.
Employee of the Month

Sandy Cherepow seeks pleasure in all her work

Sometimes secretaries get assignments where they help make policy.
Sandy Cherepow, administrative secretary, Instructional Resources, has one of those assignments and she loves it:
Further, this Employee of the Month for February, has a philosophy that goes with her job, wherever that may be: "I like to find pleasure in my work. If I don't, I won't work."
The assignment that gives her special pleasure is serving as a member of the committee for the initial February Forum last year, Arnold said.
Speakers this year include Apollo spacewalker Michael Collins; Distinguished Service Professor of the History of Modern Christianity at the University of Chicago, author of 40 books, Martin E. Marty; Wisconsin Senator William Proxmire, and Howard Norman, Pulitzer prize poet, critic, novelist and teacher.
Other than that assignment Cherepow holds the problems of employees in a big department, and those of "customers" in a service operation where all the campus provides clients. Some of the services they can get include audio-visual teaching aids, photography, graphics, art work or the use of a studio and technical help for video taping. Radio and TV production are taught in IR facilities to UCF students.
The campus radio station, WUCF-FM, is one of IR's functions and Cherepow serves as secretary for its board of directors.
Her name was put into the blind draw for Employee of the Month by Ronnie Reid, secretary specialist. Cherepow's glass-enclosed office is next to the directors, and in the other direction, she looks through Reid's glass-enclosed office, to the reception desk. Student assistants are responsible for answering phones and greeting "clients."
Both secretaries came into IR four years ago and work very closely, Reid said of her co-worker and boss. She's always there when you have a problem...a nice attitude...with a way of smoothing things over even when there is a problem."
Cherepow started working for UCF in January 1972, in the same building, but employed by the Library in Reader's Services. She has also worked in the Development Office and Public Information Department, and for the Management Department in the College of Business.
When it comes to home and work she believes in complete separation and she and husband Jim, associate director of Personnel, don't even plan lunches together.
At home, a condominium off Howell Branch Road, she has three hobbies. One is jogging, another is Christopher, age 6, and the third is Jennifer, age 3.

SANDY CHEREPOW, IR'S ADMINISTRATIVE SECRETARY...a broad smile smoothes the way for clients and coworkers

HELP FOR SMALL BUSINESSES
How to get contracts told in six workshops

Essentials of contract management will be explained to operators of small businesses in six-part workshops being offered in Cocoa and Orlando by UCF's Small Business Development Center.
Experts in their fields will be brought in for each session to help small businesses secure and maintain government and private industry contracts.
The free certification program will be held in the Orlando Public Library, 101 E. Central Boulevard, and at the Life-long Living Center of the UCF/Brevard Campus, Cocoa.
Sessions at Orlando include: Selling to Government-Feb. 24, from 9 to noon; Proposals Preparation-Feb. 24, from 1 to 4 p.m.; Quality Control Requirements-March 9, from 9 to noon; Commercial vs Government Contracts/Contract Changes-March 10, from 1 to 4 p.m.; How to Sell to the Private Sector-March 23, from 9 to noon; and Insurance/Bonding and Accounting Requirements plus SBA Procurement and Financial Assistance-March 25, from 1 to 4 p.m.
Further information can be provided at 275-2766.

How to start and manage
The Small Business Development Center will present a seminar on how to start and manage a small business, at the Brevard Community College campus, Cocoa, from 9 a.m. until 4 p.m. on Wednesday, Feb. 17.
Topics to be covered include business plans, legal considerations, recordkeeping, tax planning, business insurance and sources of financing. Professionals from the outside community will provide advice.
Registration and information will be provided by the center, located at the UCF/Brevard Campus, Cocoa 631-3338.

PC-LAN show
Hale Pringle, (left) associate director of Computer Services, held an all-day workshop for visitors from three other state universities, and one from Texas, Jan 29, to explain the local area network (PC-LAN) that his department created so someone on campus with a personal computer can access 600 public domain software programs filed at CCI. Shown with Hale are Mark Hale, director, and Susan Wright, supervisor, of the University of Florida's Center for Instructional and Research Computing Activity.

Renaissance to come alive in music, dance
A Renaissance concert and dance-lecture will be performed this Saturday in downtown Orlando as the first interdisciplinary series by UCF in the interests of humanities and fine arts.
Steen Rosenberg and the Charleston Pro Musica, an ensemble specializing in early music, will perform Feb. 12, at 7:30 p.m., St. Luke's Episcopal Cathedral, 130 N. Magnolia Ave.
On the following night, Feb. 13, performer and dance historian, Reginald Braxton, will present a dance with audience participation. The educational entertainment will be held in the Great Hall of St. Luke's, also beginning at 7:30 p.m.
Tickets are $5 per event and may be ordered by calling Project for the Fine Arts office at 425-2273 or 425-4500 between 8 a.m. and 5 p.m.

COMMENCEMENT
There will be three ceremonies for Spring commencement, all on Monday, May 2. The first procession in the Educational Building gymnasium will begin at 8 a.m. for Arts and Sciences; the second at 11 a.m. for Business Administration, Health and Liberal Studies, and the third at 2:30 p.m. for Education and Engineering.
To: All Concerned  
From: John Bush  
Subject: Revised Summer Schedule  

SUMMER "A" TERM 1988  
(May 9 - June 17)  

ACADEMIC DATES  

Classes Begin: May 9  
Graduate Grading Request Deadline: May 10  
Summer Graduation Application Deadline: May 13  
Withdrawal Deadline: May 27  
Classes and Exams End for "A" Term: June 17  
Grades Due in Registrar’s Office: June 28  

ADMISSION DATES, REGISTRATION DATES, TESTS AND HOLIDAYS  
See Summer C Semester 1988 Dates  

SUMMER "B" TERM 1988  
(June 27 - August 8)  

ACADEMIC DATES  

Classes Begin: June 27  
Graduate Grading Request Deadline: June 28  
Summer Graduation Application Deadline: July 7  
Withdrawal Deadline: July 12  
Incomplete Grade Removal Deadline: July 15  
Classes and Exams End for "B" Term: August 5  
Grades Due for Graduating Seniors: August 6  
Commencement: August 6  
Grades Due in Registrar’s Office: August 10  

ADMISSION DATES  

International Student Applications: January 29  
Undergraduate and Graduate Applications: March 15  
Readmission Applications: June 10  

REGISTRATION DATES  

Advance Registration (Touchtone): April 11-26  
Community College Preregistration: April 15  
Orientation and Advisement: June 24  
Registration by Appointment: June 24  
Last Day of Add/Drop and Registration: June 29  
Audit Registration: June 28  
Last Day for Refund: June 29  

SUMMER "C" TERM 1988  
(May 9 - July 29)  

ACADEMIC DATES  

Classes Begin: May 9  
Graduate Grading Request Deadline: May 10  
Summer Graduation Application Deadline: May 16  
Withdrawal Deadline: June 17  
Incomplete Grade Removal Deadline: July 17  
Classes and Exams End: July 19  
Grades Due in Registrar’s Office: August 10  
Commencement: August 5  

ADMISSION DATES  

International Student Applications: January 29  
Undergraduate and Graduate Applications: March 25  
Readmission Applications: April 22  

REGISTRATION DATES  

Advance Registration (Touchtone): April 11-26  
Community College Preregistration: April 15  
Orientation and Advisement: May 24  
Registration by Appointment: May 24  
Last Day of Add/Drop and Registration: May 12  
Last Day for Refund: May 12  
Audit Registration: "A" and "C" Terms: May 12  

TESTS  

CLASS (Registration Deadline: June 6)  
Graduate Record Exam: June 4  
(Registration Deadline Four Weeks Prior)  

HOLIDAYS  

Memorial Day: May 30  
Independence Day: July 4  

(More Memoranda on Page 2)  

Dates to remember for upcoming issues of The UCF Report  

Publication Date: Feb. 24 March 9 March 23 April 6 April 20 May 4 May 18  
Deadline Date: Feb. 18 March 3 March 17 March 31 April 14 April 28 May 12  

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