Ground crew

Dr. Richard Gilson mans the controls of the $400,000 flight simulator on loan to UCF from the National Air and Space Museum. Equally pleased with the newest device for human factors research at UCF are Brian Goldiez, left, a program director at the Institute for Simulation and Training, and Dr. Edward Rinalducci, associate dean of Arts and Sciences and professor of Psychology.

Faculty leader leads way

Ruffier takes lead in search

The leader of UCF's Faculty Senate feels confident that faculty ideas or selecting UCF's next president will count, especially because the chairman of the Board of Regents, Joan Ruffier of Orlando, shows a firm and even hand in the selection process.

Faculty Senate Chair Rosie Joels commended Ruffier's consideration of faculty in the process, noting that Ruffier asked her for recommendations of members of the university-level search committee a week and a half before the deadline.

"I want faculty to know that their input is important," she said. "I think it's important to have input from people who are familiar with the campus, and faculty are familiar with the campus." Joels, a professor in the College of Education, has been serving as chair of the Faculty Senate for the past year.

"I get the impression that Ruffier is taking this very seriously and that he wants the process to be transparent," Joels said. "He wants to make sure that all voices are heard."

At a special Faculty Senate meeting on Nov. 3, senators discussed their role in the president's selection and provided Joels with names of faculty and administrators from Brevard and Daytona Beach, as well as from the main campus, that made up a list of names for Joels to forward to Ruffier. The senate also provided the regent with a "long, long list" of community leaders they recommend for the selection committee.

"Our list was very heavy with UCF alumni," Joels said. "But there were people in the community who knew of faculty that we had not nominated."

The search committee will be made up of four faculty, four administration, four from Brevard and four from Daytona Beach, as well as four university-level search committee members.

The University of Central Florida has chosen to use a broad-based process of selecting a university president that involves faculty, students, alumni and community members.

Ground crew

Mid-April is target date for picking new president

A new UCF president could be named by mid-April in a broad-based process of culling out the successful candidate from among as many as 200 applicants in less than three months, Dr. William Shady told faculty, alumni, students, staff and community leaders during in-depth two day visits.

Shady, vice chancellor for public affairs, told UCF on Nov. 1 and 2 to outline the procedures and expectations of a search he predicted would attract between 200 and 300 applicants.

"During the visit, Shady said that national advertisements for the UCF top post will run during December and January, with a closing date on nominations and applications of Jan. 31. An offer could be extended to the top candidate by mid-April, following a review sequence that begins with 25-30 candidates selected from all applications and successive reductions to a group of 10 and then to about 5. The 10 candidates would be formally interviewed and the five finalists would return to campus for in-depth two day visits.

"The candidates will be evaluated at several stages in the procedure, which conforms with a 1988 law, also applied at Florida State University," Joels said. "Admitting that the selection process for any university president is never simple, Shady nonetheless said that the 'in-the-sunshine' system with broad-based input from many different interests has resulted in excellent presidential selections in recent years at the University of Florida, Florida International University and the University of South Florida."

"Shady's willingness to listen to our concerns and experiences as vice chancellor, Shady told USF Staff Council members at an 11.29 meeting that the Board of Regents, the university's governing board and community and university-based Search Advisory Committee do not necessarily seek the same qualities as the departing president, even when that president has been effective.

The longest president at West Florida built a good academic program, his successor was a person who was experienced and strong in relating to the community, Shady observed. "For UCF," he said, "we need someone to keep the momentum going."

Shady earlier said that "there are no favori­te son or favorite daughter candidates" in the search. The chancellor said he would be one of the nation's most sought-after vacancies once it is adver­tised for positions at other colleg­es and universities feel when they apply for leadership positions. Six sitting presidents have left and of these, Shade said, "it's not high. "There is always a strong ten­dency to hire a person from academia who can step up through the ranks," he noted.

Steps in the Selection of a State University System President

1. A current president resigns.
2. The Chairperson of the Board of Regents appoints two committees: A Search Advisory Committee including University and Community representa­tives, usually with 20 or more members; and a Selection Committee, consist­ing of a group of Regents, usually five or six.
3. Nominations and applications are received until the deadline and re­viewed. All nominations and applications are confidential and not public documents under Florida's Government In the Sunshine Law.
4. The Chancellor selects approximately 25-30 names to be advanced to the most involved, which is reviewed by the Search Advisory Committee. The Search Advisory Committee reviews the recommended candidates.
5. Following the review by the Search Advisory Committee, the Chancellor recommends a list of approximately 10 candidates to the Board of Regents. The Regents Selection Committee considers the Chancellor's recommenda­tions and selects approximately 10 candidates. The Regents Selection Committee to the Regents Selection Committee.
6. The Chancellor selects a president from the recommended candidates.
7. The Search Advisory Committee meets jointly with the Regents Selection Committee to the Regents Selection Committee.
8. The five candidates advanced to the Regents Selection Committee.
9. Upon recommendation of the Regents Selection Committee, the Regents Selection Committee appoints a new president for the full Board of Regents votes to offer the position to the candidate.
10. The candidate accepts and schedules his or her first day on the University and assumes his or her office.

What Florida Statutes say about choosing a university president

Section 2. Paragraph (a) of subsection (3) of section 240.209, Florida Statut­es, is amended to read:

240.209 Board of Regents: powers and duties.

(a) The Board shall:

(1) Appoint or remove the president of each university in accordance with rules adopted by the Board of Regents. The Chancellor and the Board of Regents, or a committee composed of members of the Board of Regents shall re­view the applications of all presidential candidates and shall transmit the names of applicants to the chancellor. The chancellor shall be responsible for conducting the applicant interview process, ana­lyzing the qualifications of the remaining candidates, and recommending ap­plicants from a list of applicants submitted by the committee to the board for appointment.

At least 50 percent of any search committee appointed to serve at the university level shall be comprised of representatives of business and industry. The remainder of any university-level search committee shall be comprised of equal numbers of representatives of university administrators, faculty, other employees, and students. No entity shall officially endorse or withhold endorsement from any candidate except the university-level search committee, the committee of the Board of Regents, or the Chancellor. Each such appointment shall be conducted in accordance with the provisions of ss. 295.01 and 119.07.
Souter named Japan America council adviser

H. Ray Souter, an associate professor in the Management Department, College of Business Administration, has been selected to serve on the National Advisory Council for the Japan America Student Exchange Program (JASC).

The council is composed of high-ranking government officials and business leaders across the United States, including Michael J. Mansfield, US Ambassador to Japan. Some other prominent members are Carol Cubberley, former US Under Secretary of State; Dr. Ezrag Vogel (Harvard), Dr. Conrad Tomman (Yale), and Dr. Edwin Reischauer, former US Ambassador to Japan (Harvard emeritus).

Founded in 1934, JASC is the oldest university student exchange program between Japan and the United States. Each year, the council selects up to five outstanding or commendable categories. As a result of their superior performance, are reviewed by the Society Committee on Education, and some chapters, because their superior performance, are selected by the Society Committee on Education for recognition in one of two categories: outstanding or commendable.

The UCF chapter was rated tops.
Facultv convocation explores direction of the nation

Two speakers of national stature were brought to UCF on Nov. 2 to address a Faculty Convocation separately, and then to engage in a panel discussion with faculty members, shown standing, left to right, Phil Taylor, Marcela Kydlik, William Bozeman, Mark B orn and Richard Crepau. Seated, left, Dr. Ernest L. Boyer, president of the Carnegie Foundation for the Advancement of Teaching and US Commissioner of Education in the Carter Administration, and right, Dr. James McGre ger Burns, biographer of presidents and Pulitzer Prize winner for his studies of Franklin Roosevelt. Burns said the presidential election convinced him the nation is in intellectual and political decline. He said a system should be "robust in conflict" but that "our government is lurching between stasis and spasm." Boyer agreed the 1988 campaign reduced subtle ideas to slogans. He said the family is a more threatened institution than the school system, pointing out that the Carnegie Report concluded that American higher education is the envy of the world.

Not all lessons at the University are taught inside the classroom

"Dr...J. C. Hicks' School of Grounds Maintenance turns out a winning scholar"

By DORIS PFISTER

The grass is always greener in Central Florida Research Park since Richard Metzger began caring for the grounds in 1984.

Metzger, a 1977 Colonial High School graduate, worked in grounds maintenance for Physical Plant seven years before moving over to Research Park. He began working for the University because he had several friends and relatives who worked there. His mother, Mary Morgan, is currently a supervisor in Building Services, part of the Physical Plant.

He worked his way up the ranks to grounds supervisor under Grounds Superintendent J.C. Hicks. "I started from the ground pulling weeds and worked my way up until I was J.C.'s right hand man," said 29-year-old Metzger.

Hicks added, "I've got nothing but good reports for Richard; he did a fine job for the University."

According to Lee Goff, park manager, when Research Park was established in March of 1984, they needed someone to take care of the grounds and irrigation system. Since Metzger was in charge of the irrigation system on campus and had his own landscaping/irrigation business on the side, he was a prime candidate for the job.

Goff added, "We know Richard really needed to work before Research Park was built, a lot of us used to work for the University."

"We needed a contractor; he put in a bid; and we put him to work," said Goff.

"Now he not only takes care of the park's common grounds but more than 50 percent of the tenants' grounds," he added.

Hicks said, "Richard had a chance to work on his own and he took advantage of that chance. I think he's good for the park and the park is good for him. He's doing a fine job out there."

"I stopped in to help and as I watched the different sites markers go up, I signed a maintenance contract with each of the park's tenants," said Metzger, who is a contractor, rather than an employee of the park. He has the master contract, which includes the 60 acres of common ground, natural areas, and road rights of way with Research Park and individual contracts for maintaining the grounds of each of the 12 buildings occupying the park.

Metzger explained, "I started out at Research Park on a riding lawn mower. Now he owns three trucks and oversees 12 employees, but still claims to 'get my hands dirty.' He explained that he usually 'picks up the slack' for absent employees.

The company's motto is: "We'll Keep You Looking Good." Examples of this motto can be seen throughout the park, as Metzger and his employees plant over 36,000 flowers per year coordinating with various themes.

Metzger said, "Not many places except Disney and Epcot have such high standards as Research Park has. They make sure that when new grass is planted next to an area of existing grass, it matches."

Goff explained, "Each year Research Park gets more and more detailed; Richard grows with the park; he's doing a splendid job."

Other jobs included in the company's routine maintenance duties are caring for everything on the outside of the buildings and advising landscape architects about the grounds.

"My seven years at UCF helped me a lot; I received hands-on experience gradually moving up to supervising five to six workers," said Metzger.

Metzger recalls, "When I was in elementary school, my teacher saw that I had a knack for plants. After that I ended up planting flower beds in front of the school."

As a sophomore in high school, he owned two large commercial greenhouses where he raised houseplants. Throughout his high school career, Metzger was involved in the Future Farmers of America program, which allowed students the opportunity to develop their farming talents.

His career did differ from what he anticipated, however, as Metzger explained, "I made a solemn vow that I would never move grass for a living."
Black women writers topic of symposium

The Department of English announces a January symposium on Black women writers in American Literature.

At 7 p.m. on Jan. 18 Toni Cade Bambara, novelist and frequently anthologized short story writer, will read from her fiction at the Wymore Center in Eastorlando.

At 11 a.m. on Jan. 20 Trudier Harris, PhD, University of Virginia, will deliver a lecture titled "Criteria for Canonicization" at the McNichol Library in downtown Orlando.

The two scholars and author will join for a discussion of the present status and future role of Black women writers in American literature. Their panel discussion will be held at the Public Library in downtown Orlando at 7 p.m. on Jan. 20.

The public is invited to all of these free events. For further information, contact Va­

lencia Community College, Seminole Campus and the Florida En­

lish Department at x2212.

For more details call the English De­

partment at x2123.

WRONG CALL

It may seem a good idea, making a bus­

iness call from an off-campus telephone and then charging it to the Uni­

versity. But it is not allowed!

Pat Fast, senior clerk, speaking for Telecommunications, has issued a re­
minder to all departments that third num­
calling is restricted to help depart­
ments control their long distance bills.

For any further explanation call Pat at x2504.

THANK YOU

To my coworkers in Building Services

thanks for the nice planter of flowers

with after my latest operation.

David Bittte, Photographer

Susan Haney

The UCF Report

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The UCF Report

classified

This is a free service to fulltime UCF em­

ployees. All forms are available at the UCF Report office, ADM 390E. A completed form must be received each day an ad runs.

Deadline is Thursday the Wednes­
day publication day.

FOR SALE

VW Scirocco, 1978, good condition, must sell $500.00 obo. 814-8044.

Toyota, 1982 Corolla SRS, liftback, good mechanical cond, good paint, need front seat covers. Just broken in with 13,000 miles, $2,410 obo. 679-6709.

Mazda RX-7, 1982 excellent cond., non­

rated, AC, Sports, 6-speed manual system, $3,800. Call x2331 or x2814.


1980 Triumph TR7 convertible, AC, S-5, excellent cond., leather interior finished, low miles, $750. Call x2509.

Sedan-Shrubon Tristar 112", excellent condition, easele lowwara. Midnyt 657-5533 eve, or x2509 day.

Queen size sofa sleeper, gray chintz, floral pattern, $290 obo. Call 671-3198.

Double bed sheet sets, like new, $30. Kendussk heater with little tank, controls, 5 gal can of kerosene, $40. $2 twin beds, springs, mattresses, fraines & white headboards, $200. Call x2371 or 365-3870.

Exercise system “DP20”, bench, leg & other, 165 lb, brand new. 277-8552 af­

ter 6 p.m.

Electric range/microwave combo, white, deluxe, payable by Nov. 20, a steal at $200. Betty 282-7899.6 after 5 p.m.

Yamaha organ, upper/lower keyboard, rhythm section, excellent condition $550. 283-3488.

Dresses by Battet, antique white with light blue trim, one large 0-2 mirror model, one small 0-drawer with 3 shelf book­
case attached, very attractive, $250 for set. x2402 or 365-4611 after 5.


FOR RENT

House-02, nice 3 year old home, catha­
cedra-ceilings, split plan, beautiful kitchen, all appliances, hardwood floors, 2 beds, 2 baths, $675. Call x2509 or 657-5533 eve.

Tennis villa - Tuskesville, 2/2, immaculate condition, $725.00, unfurnished $650.00 or option to buy. Bob Penning­

ton x2886, or Ann Pennington x2814 or 365-9744.

Available now - Tuskesville villa, 3/2, all appliances, 2 valleys, 2 mini blinds, $550.00/ mo. Dick Tuckers x2202.

Duplex, extra large, 3 br/11/2 ba, near Rumsey & Carty Ford, fenced yard, pets & children ok, ideal for large family or sav­

orius roommates. ACW/WD, Kettle. Betty af­

ter 5 p.m. 282-7890.

WANT TO RENT

Faculty member from St. Cloud U. on sab­

batical to UCF Jan. 9-31 furnished in fur­

ished apartment or guest house during that time. Call Dan Coleman x2351, or eve, 0767-0874 for info about Mr. Halövich & wife.

PHI KAPPA PHI

The top 10 percent of graduates from each of UCF’s five colleges will be inducted into Phi Kappa Phi Nov. 20.

Phi Kappa Phi, national honor socie­
y, will host the full ceremony at 3 p.m.

in the University Dining Room. A recep­
tion will follow the induction in honor of the new members.

UFW PICNIC

The United Faculty of Florida will hold its several picnics at Lake Claire on Fri­

day, Nov. 18, from 4 to 7 p.m.

Members, families and guests will gather for munching, chatting and what­ever else they want to do.