Meetings today and Friday advance field to 10 (or 12) candidates for president

The search for UCF's next president picks up speed this week when the Search Advisory Committee studies the field of 31 names advanced by Chancellor Charles B. Reed and reports its evaluation to the Regents' Selection Committee.

Both committees will meet on campus in open sessions this week.

Today (Wednesday, Feb. 22) at 1:30 p.m., the Search Advisory Committee, chaired by Finance Professor David F. Scott Jr., will meet in the President's Dining Room to evaluate the pool of candidates with an eye to Identifying the 10 to 12 who will be invited to the interviews. Vice Chancellor William Shade will be present. Shade is the BOR representative who spends time on campus in the fall explaining to different groups the presidential selection process.

Scott said that his committee of 33 members is not limited to the 31 names recommended by the chancellor when he reports to the Board of Regents' committee on Friday.

The Regents' Selection Committee meets in the President's Dining Room at 9 a.m. Friday and Chancellor Reed is expected to be present. BOR Chairman, Joan Ruffer, serves as chairman, and UCF Student Regent, Jordie Geigel, Charles B. Edwards Sr., of Ft. Myers, Pat N. Cleower of Pensacola, and Paul P. Mavridel of Miami, are the members.

The whole search committee has been invited to attend the selection committee meetings when the Regents' group, advised by the chancellor, arrives at a list of 10 to 12 candidates who will be invited to campus for first round videotaped interviews.

The interviewers are expected to take place on the first three days of March, leading to invitations for about five to return for follow-up interviews. A final choice is expected by April 1.

Everything will be done under full public scrutiny. Scott said, including the final interviews when there will be a general meeting when everybody interested may attend to see and hear the candidates.

The Board of Regents is expected to make a final choice about April 1.

(See list of 31 on Page 5)

Scholarship started

Mary Gross, wife of the late Leslie M. Gross, former purchasing director, university business manager and research associate, is pictured with UCF President Trevor Colbourn as she presented $10,465 to start an endowment fund in his honor. A sophomore student in the College of Engineering who is in the ROTC program will be chosen this spring to receive the first award of $500 in Fall 1989. Friends of the two are still making contributions to the Colonel Leslie M. Gross Award, she said. Gross served in the U.S. Army Corps of Engineers from 1941 to 1966, retired to Seminole County and served UCF from 1966 to 1980.

Engineers Fair on Friday shows many uses of a vital profession

Engineers Fair this year will be celebrated on campus inside and outside of CEBA-1 Building, beginning with an outside address by the president of the Florida Engineering Society at 12:30 p.m. on Friday of the week.

Kermit Prime, a 1972 industrial engineering graduate of UCF, will be introduced by Dean Gary Whitehouse for the opening of fun demonstrations of a usually serious profession. Prime, now regional vice president of Boeing Engineering, will talk about the importance of the engineering profession and of education to enter it.

After the address at the door of the Engineering Building (CEBA-1) visitors and people who work and study on campus are invited to walk by tables of exhibits both inside and outside the building to get a better idea of what goes on in UCF's classrooms, institutes and centers, the related clubs and societies, as well as nearby industries that use graduate engineers.

Mixed among the educational displays will be fun opportunities, both for participants and observers. A dunking booth will feature faculty and other well-known personalities.

The best-known event of past Engineers Fair has been the egg drop, and this year it will take place at the southeast wall of the four-story CEBA-1 at 3 p.m. High school students and UCF students will complete separately in building a package that will allow an egg to be dropped from the roof to the turf without breaking.

What most folks need is an alarm clock that will ring when it's time for them to rise to the occasion.

—Henry Drummond

February 22, 1989

UCF Report

Volume 11, Number 16

For Faculty and Staff

University of Central Florida
P.O. Box 29000
Orlando, Florida 32816
Address Correction Requested

For Faculty and Staff

UCF's AFROTC tops on inspection

Captain Dana N. Willis, TSgt Tim Beavers and SSgt Bill Denney were named "Professional Performers" during a unit effectiveness inspection of UCF's Air Force ROTC detachment.

Willis was cited for his efforts in the detachment's recruiting program. Beavers is responsible for cadre personnel and pay records and no errors were found in over 100 cadre records. Denney is responsible for all matters of supply, budget and equipment at the ROTC detachment.

This is the second consecutive inspection that the UCF AFROTC unit received the top ranking in an inspection team can give. Only one other unit in the nation got a comparable rating from the early February inspections.
Grant Opportunities


Public Humanities Program

NEH - This program offers support to a wide variety of projects designed to increase public understanding of the humanities. The National Endowment recognizes exemplary public programs and promotes model projects that may have national significance. The areas of interest will be supported: 1) The Interpretation and Appreciation of Cultural Works. 2) The Illumination of Historical Ideas, Figures, and Events. 3) Understanding the Disciplines of the Humanities. Due Date March 17, 1989.

The following is a list of current Broad Agency Announcements available:
1) Advanced Chemical Energy Warhead R&D activity (NORDA). Due Open.
2) Innovative Approaches to Developing Directed Energy Weapons Technology (US Army Strategic Defense Command). Due Open.
3) Research Topics of the Naval Ocean R&D activity (NORDA). Due Open.
4) Engineering Waterways Experiments (US Army Corps of Engineers). Due Open.

For further information please contact Grants Development at 275-2671.

Scholarship open for 'non-traditional'

The Office of Financial Aid invites all female students who are "non-traditional" and otherwise qualify, to apply for financial aid awarded by the UCF. The deadline is March 15.

Eligibility includes financial need, a later in life start at full-time university studies after a significant lapse, single head of household status and a 3.0 or better GPA. Faculty and staff are asked to encourage qualified students they know to contact Jamey Walker, scholarship coordinator in Financial Aid, for more information.

Official Memoranda

To: Deans, Directors & Department Heads
From: Joseph Gomez
University Controller
Subject: Fee Schedule for Summer Term 1989

The following registration, tuition and other fees will become effective Summer Semester 1989:

<table>
<thead>
<tr>
<th>Level</th>
<th>Florida Resident</th>
<th>Non Florida Resident</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>$34.89/hr</td>
<td>$117.83/hr</td>
</tr>
<tr>
<td>Lower Level</td>
<td>$35.57</td>
<td>$122.72/hr</td>
</tr>
<tr>
<td>Upper Level</td>
<td>$62.86/hr</td>
<td>$167.81/hr</td>
</tr>
</tbody>
</table>

There are no Athletic fees assessed on a per student basis during the Summer Term

To: All Personnel
From: Carol Larson
Associate Registrar
Subject: State Employee Registration, Summer 1989

This is to advise that all regularly admitted State Employees, Faculty, and Staff using fee waivers are scheduled to register for Regular Registration A/B/C Sessions from 1800-1900 on May 12, 1989. Regular Registration is also available for "B" Session only on June 29, 1989 from 1800-1900.

UCF needs

UCF alums Fred Kittinger and Lyla Wherry (center), members of the Alumni Association's Legislative Relations Committee, talk with Rep. Bob Stidier (D-Orlando, on left) and Gloria Warden (right) of the Alumni Antis Grindle (R-Sanford) at this week's legislative luncheon. Elected officials were told about UCF's need for a $371,000 appropriation to launch UCF's new film program and necessity of $3 million for improving roadways and campus parking.
Lokeshtha Debnath (Mathematics) gave a lecture at the First Caribbean International Conference on Fluid Dynamics, held at Trinidad, West Indies, in January. The UCF professor and department chair was one of 17 invited speakers from the US, England, Australia, Brazil, West Germany, Venezuela and Trinidad.

Brian Rungeling (Economics) is on professional development leave for the Spring '89 Semester, to join a team of researchers from MIT and the University of California in preparing the economic policy implications of school systems which have implemented major changes as a result of the recent California Commission report. Dr. Rungeling will be at the Center for the Study of Human Resources and the Lyndon Baines Johnson School of Public Affairs at the University of Texas in Austin.

** Five Mathematics Department members presented either papers or articles at the 9th Annual meeting of the American Mathematical Society, held at Phoenix, AZ, in January. Ram Mohapatra presented a paper with Ashok Sahai and Govind Prasad of Florins University, India. K. Vajravelu presented a research article. Michael Taylor presented a research article. Piotr Mikusinski presented a research article.

Gary Richardson presented a joint research paper with B. B. Bhattacharyya (N.C. State U.), and L. A. Franklin, Indiana State U. (and formerly UCF Biology).

** Neeshie Pelli (director/Judicis Studies) presented a paper on the Utopia in Hebrew literature at the annual conference of the Association for Jewish Studies in Boston in December. He has been elected to the national council of the National Association of Professors of Hebrew and has been appointed a member of the editorial advisory board of Habirah Shifril, a journal devoted to Hebrew language and literature. His study on the literary art of Holocaust writer Kazik rein appeared in Habirah in December.

** Patricia Farnd (Management) has received notice two of her manuscripts have been accepted for publication. One will be in the Journal of Applied Business Research and the other in the Organizational Behavior Teaching Review.

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** First you've got to get their attention

Student club promotion sells UCF, chemistry in high schools

It's all about the 'brain drain', patriotism, national place in the international race, loyalty to UCF, their faculty and their particular pursuit of study. Members of the UCF Affiliate of the American Chemistry Society believe fervently in increasing the numbers of students pursuing this body of chemistry for a number of reasons, none more poignant than the U.S. falling behind other nations in technology.

A decline in UCF's enrollment of majors in chemistry parallels the national trend. Two dozen students in this very active affiliate club decided to do something about the problem at the source, at UCF, where the roll of chemistry graduates has declined steadily since 1984. Concluding the idea on their own, one faculty sponsor, Mike Hampton, the club members wrote a proposal to the UCF Center for Excellence, asking for $500 to pay the cost of an audio-visual presentation they could make to the students of 61 public and six private high schools in the 10 counties in the UCF service area.

The fund was approved and a prototype presentation is ready to show the first group of students, visitors to OCP. Nearby Colonial High is expected to provide the first audience since the group to visitors from Titusville sparked the idea last December. Although the presentation will be refined, upgraded and updated as long as it is in use, it will have a life longer than the time the students who created it have grown on to careers of their own, says Dr. Hampton.

One of the thrusts of the promotion is to capture the best high school brains for UCF and for the study of chemistry. Part of the appeal to teenagers is to show career advantages, whether as a main objective, or as a way to open opportunities in other fields. The presentation shows how the discipline and knowledge of chemistry has proved a valuable entrée to business management and other fields.

Students intersperse some sure-fire attention getters, using chemistry to make spectacular displays of fire, smoke, color changes, noise and smell to keep the serious talk from boring anybody. The verbal and visual introduction to the campus, the chemistry building, the faculty, leads into the need for graduate chemists and charts to show the pay scale they can expect.

The visiting students will leave campus with brochures in hand to give them a firsthand reference to what they learned at UCF. In addition to University catalogs, the teachers who bring their classes will get a lasting memento. During the chemistry demonstrations, UCF students will make polyurethane in a beaker, pour it into a UCF cup, turn it into a mushroom stator, and give mushroom and cup to the teacher to keep.

The persuasive messages of the discipline of chemistry and whose to learn its secrets is sure to stay with the high school visitors for years.

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** Student club promotion sells UCF, chemistry in high schools

Steve Riesinger, president of the Chemistry Club, and Robin Damico, vice president, demonstrate rapid oxidation in the laboratory, a lesson so quick and spectacular that it's a natural to provide change of pace in a presentation loaded with statistical information. Robin's own reaction to the flash blinded her image in this slow exposure photo.

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Attention getter

Distinguished Instructor Steve Beck...
"Biotechnology is the key to better, cheaper foods," says Rudy Wodzinski, UCF professor of Biological Sciences, "offer's the chance to eat better and less expensive food, ... and to do it without the environment." "The public demands a cheap, safe source of food in this country. For the most part the food industry has done a good job of providing it. The food industry, with few exceptions, is extremely concerned with what they sell us and most of the shots that are taken at it are not warranted," he asserts.

Those who believe, as Wodzinski believes, will muster forces in a Washington suburb this spring to assess the state of science's role in food production and the societal implications of their involvement. There are 34,000 members in the American Society of Microbiology, and for the last five years Wodzinski has been chairman of the ASM Committee on Agricultural Food and Industrial Microbiology.

He is an organizer, along with Richard Gwerpberg of the Institute of Bio-technologists, of a two-day joint conference called, "Maintaining a Competitive Edge on Agricultural Food and Industrial Microbiology." The conference will take place at Arlington, VA, April 3 and 4, with eight scheduled to talk the first day about developments in plant and animal research. Product possibilities 10 and 20 years ahead is the last subject of the day.

The second day's program will be devoted to societal implications. Topics include ethical and moral considerations, legal aspects, environmental implications and the communications, director of technology's utility and safety to the public. The summary talk will cover costs and benefits America can expect from biotechnology. Six speakers have been chosen for these topics. A group discussion on regulations will follow.

"Science has, and can continue to provide the means to a safe, affordable and continually-improving food source," he says.

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**Advisory board to review Engineering College role**

High level engineering managers from area private industry and government agencies will gather Feb. 29 at UCF to consider ways the College of Engineering can better meet the fast-track demand in academics and community service. The group will be meeting for the first time as the Executive Advisory Board to the College, established to lend advice and counsel, assist in acquiring resources, and facilitate the highest quality of engineering education and research.

Their agenda will consist of five major topics that bear on the future of UCF's engineering programs: engineering education in Florida; creation of an industrial fellowships program providing an effective technology link; ways to work more closely with Brevard County to meet needs in that area; methods to develop endowment funds, and ways to promote increased industrial donations from the private sector.

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**Student internships available**

All graduate and undergraduate students of Florida colleges and universities are eligible for the Florida Houses of Haspnes Legislative Staff Internship Program, now in its 21st year. There are 32 internships available for a 12 month non-renewable term that begins Aug. 15 and pays $800 per month and class fees ups to 12 hours per semester for the Fall, Spring and Summer terms.

Interns must be enrolled for at least two of the three terms. They will be assigned as research assistants to standing House committees in Tallahassee and are expected to work a minimum of 20 hours per week performing a variety of research and administrative assignments.

Academic seminars will be held two or three times during the year by the faculty coordinator. Applicants must complete their undergraduate studies by Aug. 15, the starting date of the intern program. The deadline for filling is March 1.

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**Professor to speak on Jewish women**

Dr. Sheldon R. Isenberg, an associate professor of religion at the University of Florida, will present a seminar, "Women's Voices in Contemporary Judaism," at 2 p.m., and follow at 8 p.m. with a lecture, "Jewish Mysticism: Resource for Contemporary Renewal." Both lectures and seminar are open to the public at no charge. The afternoon program will be held in Room 110 of the UCF Education Building; the evening lecture in the University Dining Room, located at the UCF Student Center.

Isenberg has published and lectured extensively on Judaism, Christianity, Hasidism, Jewish thought, and mysticism. His appearance at UCF is funded by grants from Friends of Jewish Studies and the Joe and Emily Lowe Foundation of Palm Beach.
UCF invites teenage women to learn career opportunities

Young women in grades 8 through 11 have an opportunity to learn first-hand about career options at a unique conference on Saturday, Feb. 25, at UCF, where the emphasis will be on math and science professions.

The local program is part of the national MathScience Network that conducts similar workshops under the banner "Expanding Your Horizons." Participating students will attend morning workshops and afternoon panel discussions by women in engineering, mathematics and mathematics. Adults are welcome to attend separate workshops.

The following candidates for president of UCF have been recommended by Chancellor Charles B. Reed for consideration by the Search Advisory Committee. By the end of this week 10 to 12 candidates will be invited to campus for videotaped interviews.

1. Betty Allinmood, provost and vice president of academic affairs; Bloomsburg University, Pennsylvania.
2. Steven Altman, president, Texas A&M University.
3. James Appleberry, president, Northern Michigan University.
4. Verna Armstrong, vice president for administration and finance, Eastern Illinois University.
5. Anthony Atanaso, dean and professor of architecture and planning, University of Florida.
6. Rex Cottle, dean, school of business, University of Mississippi.
7. John Carter, provost and vice president for academic affairs, Mississippi State University.
8. Lowell Davis, dean, St. Petersburg campus, University of South Florida.
9. George Frederickson, president emeritus, Eastern Washington University at Cheney and Spokane.
10. Robert Furgerson, vice chancellor for academic affairs, University of Nebraska, Lincoln.
11. O. Roland Hadem, vice president of academic affairs and provost of the west campus of Arizona State University.
12. James Henry, dean, college administration, Louisiana State University.
13. James John, dean, college of engineering, University of Massachusetts.
15. John Manjiri, dean, graduate school, Texas Christian University.
16. Roy McMahon, vice chancellor for academic programs, state university system of Florida.
17. Willard Meier, chancellor, University of Houston system.
18. W. Wren Meier, dean, college of business administration, University of Tennessee, Knoxville.
20. John Ouatroche, secretary of the university and trustees, University of Pittsburgh.
22. Natalie Scicento, former president, Portland State University.
23. Charles Seidman, former dean of the college of arts and sciences, professor of history, University of Florida.
24. Kala Stroup, president, Murray State Univ., Kentucky.
25. David Swank, interim president, University of Oklahoma.
26. Hugh Thompson, chancellor, Indiana University at Kokomo.
27. Curtis Tompkins, dean, college of engineering, West Virginia University.
28. Janett Trubatch, associate vice president for research, University of Chicago.
30. James Woodward, senior vice president, University of Alabama, Birmingham.
31. Elizabeth Ann Zinser, vice chancellor for academic affairs, University of North Carolina, Greensboro.

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Mementoes of UCF
Dick Cornell (left), UCF associate professor of Educational Services, hosted a delegation of 11 educators from Taiwan on Aug. 8, and is shown here with the tour leader, Chou, Ei Chang, professor of the Chinese Medicine College. The group was at Dallas where they and Dr. Cornell attended the Association for Educational Communication and Technology, and accepted Cornell's invitation to see UCF, Epcot and Kennedy Space Center in Central Florida. Cornell is immediate past president of the AECT International Division.

Wind ensemble concert March 1
The UCF Symphonic Wind Ensemble will feature the graduation and of Jerry Gardner will perform in concert on Wednesday, March 1, at the First Presbyterian Church in Orlando.

The First Presbyterian Church is located at 160 E. Church St. Free parking is available at First Federal garage directly across the street from the church.

The 7:30 p.m. program is part of the Fire of the City Concert Series, and will feature works by Henna, Bach, Gregor, Copland, Arnold, and Walton. Richard Greenwood will be guest conductor for "Skateboard On a Tilted Shrine," by Fisher Tull.

The UCF ensemble has performed at the invitation of state, regional, and national musical organizations and has received critical acclaim for its recording of the music of Percy Grainger for Crest Records.

The March 1 concert marks the group's second appearance in the Heart of the City series.

Readers Theatre plans summer study in Spain
Three weeks in Spain are ahead for those who sign up for this year's Readers Theatre summer workshop in conjunction with UCF.

The program, held in Colegio Mayor Mande, at Madrid's City University, will offer a range of Readers Theatre classes, from scriptmaking to direction to performance. Up to six hours of UCF credit may be granted.

All ages and interests are invited to take part in the July 28-29 workshop. In addition to scheduled classes, an optional entertainment package is available.

The basic cost is $490 and includes all meals, single rooms, laundry service and institute fees. UCF tuition is an additional $375, and participants must provide their own air transportation.
Welcome Newcomers!

Daytona Beach businessman Jack Daniels (left) visits with UCF Finance Professor David F. Scott Jr. and President Trevor Colbourn at a community forum held at Daytona Beach to hear Scott make an economic forecast for 1989 and to raise scholarship money for the UCF/DB campus.

GEORGE T. ROBERTS, JR.
associate director, and Bill Wetherell, assistant director for student affairs, meet with Dr. Sarah Pappas, campus director. They were also briefed by David Jordan, assistant director of student affairs, on the University's efforts to provide more educational programs for the Daytona Beach community in the future. The Daytona Beach campus has raised approximately $3,500 toward a scholarship fund in order to receive a $50,000 matching state grant.

Staff Council tours Daytona and FSEC

Staff Council members on the road in semi-annual visit to outlying parts of the University, held their February meeting last week at UCF/Daytona Beach.

Pilar Acosta
(computer programmer/Extended Studies) was born at San Juan, Puerto Rico, and more recently was employed by the Bank of New England, Boston. She earned degrees at Boston College and Bentley College, the last on MS in Computer Information Systems. She lives now at Orlando with her husband, Guido Blanco and daughters, Beatriz, 3, and Marissa, 1. Reading and bicycling are her hobbies.

Deodith S. Mapas
(word processing systems operator/Extended Studies) has been a freelance word processor and proofreader, and also worked for White Rose Nurseries Limited, Inc. A native of Manila she earned a BS in Business Administration at Polytechnic University of the Philippines. She has been with Valencia Community College. She and husband, David, live at Winter Park with three children, Francisco, 8 and daughters, Beatriz, 3, and Marissa, 1. Reading and bicycling are her hobbies.

Getting acquainted

Shelley F. Conroy (assistant professor/Nursing) was born and reared in Daytona Beach where she developed a sense of responsibility and trust in others. She obtained her college education at Stetson University, Auraria Community College, University of Florida. She is a volunteer at St. Francis Medical Center and the American Red Cross and is vice president of the Florida Nurse's Association. She has been with the Central Florida Blood Bank for 18 months. She is married to Richard, and they have three children, Richard, Jennifer, and Richelle. She enjoys skiing and music and considers herself a cheerleader for her family. She is a member of the Florida Nurses Association and is currently working toward a master's degree in Community Health at the University of South Florida.

Laura K. Moore
(assistant in continuing education) was born in Daytona Beach, where she attended High School. She attended Valencia Community College and Florida Southern College. She is a volunteer at the Daytona Beach Regional Medical Center and enjoys travel, cards, walking and reading. She is married to John, and they have three children, Michael, 8, and daughters, Angela, 3, and Jessica, 2. Cross country, swimming and tennis are her hobbies.

Denise G. Herron
(assistant coordinator/Sponsored Research) has worked for Cigna Healthplan. A native of Marietta, GA, she attended Polk State College of Georgia, Milledgeville. With husband, Reynaldo, and their children, Jonathan, 15, Stanley, 10, and Joanie, 9, she likes dealing with people and wants to add to her experience in computers and to advance her career in business education. Her hobbies include bowling, crafts and flower arranging.

Dawn D. Brown
(clerk-typist specialist/Registrar) worked last at the First, F. A. Life began for her in Holland, MI, and today is Orlando with husband, Stevens, and daughter, Kimberly, 6. Swimming and tennis are her hobbies.

Joanne, 11.

Jill D. Hall
(diploma specialist/Registrar) worked last at The First, F. A. Life began for her in Holland, MI, and today is Orlando with husband, Stevens, and daughter, Kimberly, 6. Swimming and tennis are her hobbies.

Leslie G. Vaughn
(assistant engineer/IST) previously worked for Grumman Aerospace in Long Island and at Melbourne, FL. A native of Richmond, VA, he earned his BS at VPI and State University. He was a designer of computer and radar in industry. His home is at Orlando.

Kimberly Hines
(student pharmacist/Student Health Center) formerly worked for Cigna Healthplan. A native of Marianna, she earned her BS in Pharmacy at the University of Florida. Her home now is Winter Park with husband, Paul, and Patricia, 21 months, and Camille, eight months.

Judith L. Fry
(diploma specialist/Student Affairs) worked last at the Central Florida Blood Bank. A native of Brevinville, TX, she attended Palm Community College at Winter Haven and Florida Southern College, Lakeland. Home now is Orlando. The family includes Bruce, Cindy, David and Lisa and for hobbies Fry enjoys crocheting and reading.

Dr. David Dirschcol of the National University of Ireland, Galway, will lecture on "American Media Coverage of International Affairs" in CEBA 188 on Wednesday, Feb. 22, at 2 p.m.
SUMMARY REPORT on RESTRUCTURING of A&P and USPS CLASSIFICATION PLANS

The Board of Regents, Office of Human Resources (BOR/OHR) is in the process of implementing a restructuring of the existing classification system that will affect both A&P and USPS classes. At a recent, a consolidation of existing classes as well as a transfer of some classes between the two pay plans is taking place. Portions of the Summary Report prepared by BOR/OHR to outline the changes will be reported below to provide you with general information. Meetings will also be held in January (see below). As the proposals are finalized and new class specifications are drafted, further information regarding the impact of these changes will be shared.

Part I - Overview

From 1969 until 1986, the BOR was responsible for establishing and maintaining personnel programs for approximately 10,000 Faculty and Administrative and Professional employees. During this period, the personnel system for approximately 16,000 Career Service employees in the State University System was administered by the Governor's Department of Administration.

On July 1, 1986, the Legislature granted the BOR responsibility for the establishment and maintenance of personnel programs for Career Service employees. These employees, upon transfer to the SUS personnel program, were reclassified into the University Support Personnel System (USPS). The purpose of this transfer was to enable the State University System to manage its support staff in a manner more consistent with the priorities and needs of the system.

At the time of transfer, a decision was made to continue the existing classification plan and methodology until the SUS completed a thorough review of the existing system. The goal of the classification review was to examine the relationships between new USPS group and current A&P and Faculty classification plans. Some of the problems identified by the University community and addressed in the study included overlap and duplication of classes across pay plans, proliferation of classes within the USPS plan, and inappropriate and misleading class titles.

The initial review of the A&P and USPS classification plans has been completed and recommendations were presented to the Interinstitutional Personnel Committee (IPC) in December 1987. BOR asked the Council for Administration and Financial Affairs (CAFA) to review and approve the general concepts for change to the classification structure, as contained in the recommendations, and to support the efforts necessary to work toward their implementation. CAFA members approved the general recommendations at their Feb. 16, 1988, meeting.

Committee Recommendations

Overall, the committee is recommending and CAFA has endorsed, that the A&P and USPS pay plans be retained. Classes which have misleading or inaccurate titles, or titles which are inappropriate to higher education, will be assigned new titles. Duplicate classes will be consolidated. The current A&P classification plan will be broadened to include all professional managerial classes, some of which are currently classified in the USPS classification plan. It is also recommended that the name of the A&P classification plan be changed to one more reflective of the restructured classification plan.

Classification Restructuring Plan Group Meetings

The University Personnel Services Department scheduled general open sessions on the Classification Restructuring Plan to be implemented by the Board of Regents Office of Human Resources. We invite all staff to attend one of the sessions indicated below.

Monday, March 13, 10-11 a.m., Daytona Campus, Contact Peggy Ferrante, x5181, to make reservations.
Tuesday & Wednesday, March 14 & 15, 3:45 p.m., & 4-5:30 p.m., respectively, UCF Main Campus, CEBA I Room 188, Contact Naomi or Sarah, x2771, to make reservations.
Thursday, March 16, 9-10 a.m., & 10:15-11:15 a.m., Brevard Campus, Contact Becky Rubin, x2815, to make reservations.
Thursday, March 16, 1:15-2:15 p.m. & 2:30-3:30 p.m., FSEC, Contact Lilla Green, x1177, to make reservations.

Implementation Plan

The following schedule has been developed to facilitate implementation of the restructured classification plan within the SUS.
July-December 1988
1. Prepare summary reports and discuss them with appropriate SUS council, OHR, CCA, CANP, and IPC and individual employees.
2. Distribute, upon recommendations based upon recommendations made by the University Personnel Offices in consultation of the review of draft class specifications. University Personnel Offices will solicit input from user departments on the class specifications for approval by the University's response to the BOR.
May-June 1989
3. Complete revisions to class specifications and consider reassignment of individual positions to new or revised classes.
4. Distribute final class specifications to universities.
5. New classification structure implemented.

Still on the team

Millard Long (right), defensive end on UCF's first football team of 1979, returned to campus to present Athletic Director and football coach Gene McDowell with a facsimile machine from Canon, Inc., the company Long works for, to be used as needed. Bob Celano, director of sports information, said that in a very short time the machine has proved invaluable in sending statistics and other data to newsrooms and other athletic departments.

OFFICIAL BALLOT

To Spotlight the UCF Employee of the Month

I nominate to be the UCF Employee of the Month (Nominee must have been a University Support Personnel System employee for at least one year). Any employee, including faculty and A&P, may nominate a candidate on the basis of job performance, dependability, attitude, etc. A name submitted remains in the pool of eligible candidates until the end of the calendar year.

Reasons for your choice

Signed:
Cut out ballot and return to Irene LeBlanc, Public Affairs, AD395J. (MARK ENVELOPE "Confidential")
The Gang's All Here!

This is the scene that will greet theater goers at UCF where Joe Orton's outrageous farce, "What the Butler Saw," opens March 16 for seven performances. The raptag group pictured in a psychiatrist's office includes (from left) Dirk Kulper, Robin Well, John Chadwick, Mike Benitez, Kim Schnieder and Derek Snowdon. Tickets are available by calling x2862 weekdays.

QUOTABLES
Learn to pay compliments. Start with the members of your family, and you will find it will become easier later in life to compliment others. It's a great asset. —Laura S. Baldrige

NEXT ISSUE
The next issue of The UCF Report will be on Wednesday, March 8. The deadline for submitting copy for that issue will be Thursday, March 2.

The UCF Report
The UCF Report is published biweekly by the Department of Public Affairs, Division of University Relations, University of Central Florida, 2-9 Box 25000, Orlando, FL 32816. (407) 275-2056. In conformity with state laws, at a cost of 27.2 cents per copy, publication of announcements and official communications about University policy and procedures in The UCF Report constitutes official notice to faculty and staff.

JOHN GERDES, MAITLAND, WITH HIS "THE ART CENTER"
... folk artist used computer boards to build table top buildings

$90,000 worth of art works donated to UCF department

The value of UCF's permanent art collections has risen an estimated $90,000 with the acceptance of four new gifts ranging from the primitive to modern.

Much of the collections will be on exhibit once UCF's planned Fine Arts Center is complete and new galleries are in frame. Please contact Lynda (Kuyper) Garrett, 514 SW 34th St., Apt. 17, Gainesville, FL 32607 or call (904) 371-3988.

Campaign doesn't create character, it exposes it.

FOR SALE
Home—Retired professor's custom home on 2 acres close to UCF, 4 bdrm/3 1/2 bath, study, fireplaces, parquet floors, screened pool, 4,200 sq. ft., adjoining wooded lot available, extras, in Orange County—$392,500. Call 679-6788.

Now home, Tuskawilla area, 40, huge porch, 2,700 sq. ft. —$189,500, adjustable loan, $100,000 assumable; owner will hold second mortgage down payment. 380-2278, evenings.

Starter home, walking distance from Research Park, UCF, 3 bdrm 1 1/2 ba—$43,500 assumable $18,000 at 9.5% 380-2278 evenings.

Office desk, chair—$35. Call 282-9709 after 4 p.m.

Sailboat, 19 ft., new motor, jib and mainsails, needs some cosmetic work, comes with galvanized trailer, electric winch—$1,200, obo. Call (407) 631-6064 after 5 p.m.

1980 Sunset 200 SX, isolated, AC, AM/FM cassette, good transportation, reliable, extra strong, owner fair price—Call 678-3269.

FREE
Employees of the University may use the classified ad service of The UCF Report without charge. In order to place an ad please use one of the pink forms available at The Report office, AD 395E, or at the Public Affairs office, AD 995J.

WANTED
Room to rent or house to single faculty member on leave of absence returning to Orlando mid-May until early August. Needs room to rent and/or will house oil for all or any portion of the stated time frame. Please contact Lynda (Kuyper) Garrett, 614 SW 34th St., Apt. 17, Gainesville, FL 32607 or call (904) 371-3988.

Employment Opportunities
For detailed information about any position and how to qualify, please call 376-2771, or visit the Personnel Office in the Administration Building. An Equal Opportunity Employer.

USPS
PROGRAMMER ANALYST SUPERVISOR
$1,807.30 bi-weekly.
SECRETARY SPECIALIST, Personnel, $342.84 bi-weekly.
ADMINISTRATIVE ASSISTANT I, Civil Engineering, $564.60 bi-weekly.
COMPUTER OPERATOR I, Bookstore, $492.84 bi-weekly.
MANAGEMENT ANALYST I, Building Services, $492.84 bi-weekly.
DUTY OFFICER, Police, $545.20 bi-weekly.
ACCOUNTANT I, Computer Services, $517.56 bi-weekly.
COMPUTER OPERATOR I, Computer Services, $545.20 bi-weekly.
ACCOUNTANT I, Computer Services, $545.20 bi-weekly.
COMPUTER OPERATOR I, Computer Services, $564.60 bi-weekly.
ENGINEERING TECHNICIAN IV, Physical Plant, $677.29 bi-weekly.
UNIVERSITY UNION PROGRAM SPECIALIST II, Student Center, $754.62 bi-weekly.

Details above are subject to change at any time. For detailed information about any position, please contact Personnel Office, AD 395E, (904) 371-3988.