12 video interviews offer UCF many choices

Dual committee meeting will select 5 to 7 for return interviews

The fast-paced process of picking a new president for UCF moves next into the phase where the Board of Regents' Search Advisory Committee will make its final recommendation to the Board of Regents. The local Search Advisory Committee is chaired by David Scott, chair of the Search Advisory Committee.

State University System Vice Chancellor for Public Affairs Bill Shade outlined the process from this point. After the two-day period each of the 12 candidates the BOR Selection Committee will decide on the "or maybe six or seven"-up invite to campus for two-day interviews the candidates will meet with faculty, students, staff, community leaders, deans, other administrators and vice presidents.

The same candidates will return for 30-minute interviews before the BOR Selection Committee. Within a week after interviews are completed the Selection Committee will meet again and identify the one person to recommend to the Board of Regents for president of UCF.

"We hope all of this will be concluded by the first week of April," Shade said. All meetings are to take place at UCF Shade has been present throughout the process as advisor to the committee. On opening day when some committee members wanted to halt the process and start all over again he asked that the committee go through the interviews and decide then how they felt. As it turned out, doubts turned into optimism about the outcome, with attention turned to how it will be possible to narrow a field of very good choices.

Shade said his present advising role began when Florida International University picked a new leader. North Florida, South Florida and West Florida have chosen new presidents since.

He said, "We have been very pleased with the process as it has worked in other searches and we do not believe the Sunshine Law has precluded good candidates from getting in. Twelve months after the BOR selection all five of the finalists we did not hire were presidents of outstanding universities across the nation. I think that in this present pool six or seven will be presidents somewhere in the country 12 months from now."

Members of the UCF community witnessed something that had not happened in 15 years in the public interviews of a dozen already acknowledged education leaders with backgrounds that spanned the nation and represented many disciplines. Their photographs, present status and information about their doctorates (as furnished in their vitae) is shown on Pages 4 and 5. In 90-minute sessions, held in the President's Dining Room, each of the dozen candidates responded to questions posed by Search Advisory Committee members. The same questions were posed to each in order to help with comparisons. Management style and what visions each one had for UCF in the next decade were questions each had to explain.

Each candidate had ample time to talk about his or her own career moves and accomplishments as well as future ambitions. Since the interviews took three full work days the committee members came in and left according to their own schedule needs, but the taped interviews will retell the story for members of both committees before they meet next month.

Although the Search Advisory Committee reviewed individual resumes and reservations about the process before interviews began, Vice Chancellor Shade urged that they let the process go forward, predict that confidence would build as committee members saw the process working.

Expressing enthusiasm with what they had seen and what they expected to emerge were early day veteran of the University Les Ellis gave an emphatic "Yes," in answer to the question whether the process would bring UCF a good president.

Now acting dean of the College of Health, he was a consultant to the SUS a year before the state university at Orlando opened its doors. He was a faculty member in the discipline and rose through several chairs to provost and acting president. He chairs the Orange County Education Authority that built the Central Florida Research Park and he directs UCF's Office of External Relations.

After staying through all the interviews Ellis summarized: "I think the process is working very well. I think the right questions are being asked. A wide variety of people are involved and they hear the answers for themselves. I really had reservations before I got involved and I don't anymore."

Charles McFarland, associate vice president for Academic Affairs and dean of Undergraduate Affairs, said, "I think it is better about this committee than when it was first established. I think the process is serious and very well and I trust the judgment of the committee."

Debbie Kornmann, an alumna on the committee, said she had every interview with candidates, a new experience to her that she evaluated carefully.

She said, "I would find it very difficult to make a judgment without having had this experience. I think it will be difficult to narrow the choices down, but I feel that we will get a very fine president."

Scott, who chaired in a low key manner, but had to work harder than anyone, said at the close of interviews he was too exhausted to think, but after a few minutes rest summarized the effort: "It was a real opportunity for those of us on the committee to see extraordinarily talented people come to the campus, and, apart from the short physical pain it was a stimulating occurrence to see people of that caliber in a three-day period."

"I think the people of the campus, the community and the state should feel proud that the process has worked out so efficiently and equitably and points to such a good outcome. I think it is certain there is a strong group of people not only with a strong group but a strong group in which to choose a president."

Resident Dean of the Faculty Senate, still felt the faculty participation was "very, very much restricted. The success or failure of the president depends on the allegiance and support of the faculty."

The third point she made was the short notice candidates were given to prepare themselves for last week's interviews and she said in that an advantage for candidates with campus contacts and previous experience with UCF.

Syracuse dean first in series of 'Value' forums

Syracuse University Dean of Arts and Sciences Samuel A. Shade has been present throughout the process as advisor to the committee. On opening day when some committee members wanted to halt the process and start all over again he asked that the committee go through the interviews and decide then how they felt. As it turned out, doubts turned into optimism about the outcome, with attention turned to how it will be possible to narrow a field of very good choices.

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Hosler named AIChE fellow for research, service

E. Ramon Hosler, professor of Engineering, has been named a Fellow of the American Institute of Chemical Engineers. The institute's governing council cited his research efforts in fluid visualization, boiling heat transfer and two-phase flow, each having to do with the safety of nuclear reactors, plus his contributions to chemical engineering education. He has authored approximately 25 technical papers. Hosler served as an area chair of PACHEC 33, a conference held in Seoul, Korea. He was the temporary chair last year of the Mechanical Engineering Department and is a member of the American Society of Mechanical Engineers. He is also a member of the American Society for Engineering Education, Pi Mu Epsilon, Tau Beta Pi and is listed in Who's Who in Science & Technology. Hosler named a Fellow of the American Society of Mechanical Engineering, has been named a Fellow of the American Society of Mechanical Engineers. The institute's governing council cited his research efforts in fluid visualization, boiling heat transfer and two-phase flow, each having to do with the safety of nuclear reactors, plus his contributions to chemical engineering education. He has authored approximately 25 technical papers. Hosler served as an area chair of PACHEC 33, a conference held in Seoul, Korea. He was the temporary chair last year of the Mechanical Engineering Department and is a member of the American Society of Mechanical Engineers. He is also a member of the American Society for Engineering Education, Pi Mu Epsilon, Tau Beta Pi and is listed in Who's Who in Science & Technology.

Black flyers of World War II lived in isolation

Being a Black flyer in World War II's Army Air Corps was like being a prisoner on Alcatraz island—there weren't many places you could go. That's the way retired Air Force Colonel William L. Williams summarized the racial situation in the service during and for years after the second world war. Talking to an audience of UCF Air Force ROTC cadets, Williams recounted with pride the contributions to Allied victory in Europe by 450 flyers known as the Tuskegee Airmen. Fighter and medium bomber pilots trained at the Alabama Institute established unmatched records, including the escort of heavy bombers on more than 1,500 runs into Central Europe without the loss of one bomber. One group of Black P-51 pilots sank a German destroyer in the Mediterranean with machinegun fire. Although Black airmen were much disoriented for their successes in North Africa and the Mediterranean, they were never accepted by commanding officers in the Pacific Theater. In their own country, the Black airmen were limited to their own all-Black airports and when engine trouble forced him to land at another base he was told he could either take a bus or walk into town to find food and a bed. The cadets who heard him speak at the Wayne Densch Athletic Center in February were more curious about segregation and how it ended than in war exploits. Williams recalled that one president's wife, Eleanor Roosevelt, ignored prejudice, inspected the facilities at Tuskegee and insisted on taking an airplane ride with a Black pilot. She engaged a flight training program that had been stalled by politics, he said. Tuskegee turned out a total of 950 pilots between 1942 and 1945. The cadets who heard him speak at the Wayne Athletic Center in February were more curious about segregation and how it ended than in war exploits. Williams recalled that one president's wife, Eleanor Roosevelt, ignored prejudice, inspected the facilities at Tuskegee and insisted on taking an airplane ride with a Black pilot. She engaged a flight training program that had been stalled by politics, he said. Tuskegee turned out a total of 950 pilots between 1942 and 1945. The cadets who heard him speak at the Wayne Athletic Center in February were more curious about segregation and how it ended than in war exploits. Williams recalled that one president's wife, Eleanor Roosevelt, ignored prejudice, inspected the facilities at Tuskegee and insisted on taking an airplane ride with a Black pilot. She engaged a flight training program that had been stalled by politics, he said. Tuskegee turned out a total of 950 pilots between 1942 and 1945.

For old times

Colonel Robert E. Conul (left), commanding officer of UCF's Air Force Reserve Officer Training Program, presented a citation suitable for wall hanging to Colonel William L. Williams, Air Force Retired, who spoke to cadets last month about experiences of a Black pilot during World War II.
Many cultures of Central Florida show their best at UCF festival

Student contestants will compete in four categories in one of eight languages: Spanish, French, German, Russian, Italian, Latin, Chinese and Hebrew. Middle and trophies will be awarded for skits, poetry declamations, impromptu speeches on music, song and dance at each level.

Admission to the festival is free. Palm Beach urges entertainment, local law enforcement and local business leaders, members of ethnic clubs and community organizations, to try and get the general public to join in the festivities.

Welcome Aboard!

Cindy Gillies (instructional specialist/Creative School for Children) was last employed by the First United Methodist Church Infant Care Center. A native of New York, she earned a BA in Sociology at Georgetown U., and an MS in Education at Wheelock College, Politics, running and fitness, photography and music are Gillies’ special interests and hobbies in St. Orland.

Marlane A Murray (graduate admissions officer/Graduate Studies) is assistant director of undergraduate admissions at Pace University, Pleasantville, NY. She earned a BS at Mercy College, Dobbs Ferry, N.Y. She now lives in Frankfort Hills and has a master’s degree in Public Administration. A native of Jamaica, West Indies, she now lives at Altamonte Springs and has one son, Andrew, 9. She collects old books.

Bruce M. T. Chai (professor/Physics/CREOL) came from Allied Signal Inc., Montreal, N.B. A native of Shanghai, he earned a BS at National Taiwan University, and MPh and PhD at Yale. He is an advanced tennis player, likes wind surfing, is [just taking up golf and enjoys the serious hobby of mineral and rock collecting. His wife is Chinese and they have two sons, David, 8, and Benjamin, 3.

Alan Miller (professor/Physics and E.E./CREOL) is a native of Dunfermline, Scotland, and was employed at Royal Signals & Radar Establishment, Great Malvern, England. He earned a BSc in Physics from University of St. Andrews, Scotland, and a PhD from the University of Edinburgh. He has a native of Shanghai, he earned a BS at National Taiwan University, and MPh and PhD at Yale. He is an advanced tennis player, likes wind surfing, is [just taking up golf and enjoys the serious hobby of mineral and rock collecting. His wife is Chinese and they have two sons, David, 8, and Benjamin, 3.

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Candidates for planning commission.

Their names run from A to Z, but they are

Day One—Wednesday, March 8.

8:15 a.m. 10:30 a.m.

Roy E. McTarnaghan
1975-Present—Vice Chancellor for Academic Programs, Florida State University System
PhD Michigan State University in Speech Communication/Higher Education

Elisabeth Ann Zinser
1983 to Present—Vice Chancellor for Academic Affairs, University of North Carolina at Greensboro
PhD University of California at Berkeley

Day Two—Thursday, March 9.

8:15 a.m. 10:30 a.m.

C. Roland Haden
1988—Present—Provost Arizona State University West Campus
PhD University of Texas, Austin

Dale F. Nitzschke
1984—Present—President Marshall University, Huntington, West Virginia
PhD Ohio University, Athens, Major in Guidance Counselling; Minor in Educational Administration

Day Three—Friday, March 10.

8:15 a.m. 10:30 a.m.

Kala M. Stroup
1983—Present—President Murray State University, Murray, Kentucky
PhD University of Kansas, Major in Speech Communications and Human Relations

Wilbur L. Meier Jr.
1987—Present—Chancellor, University of Houston System, Texas
PhD—University of Texas, Austin
The UCF Report, Wednesday, March 8, 1989

Page 5

President of UCF

Pictured in the order in which they appeared

Wednesday

1:15 p.m.

C. Warren Neel
1977-Present-Dean, College of Business Administration, University of Tennessee, Knoxville
PhD-University of Alabama

3:00 p.m.

James H. Woodward Jr.
1984-Present-Senior Vice President for University College, University of Alabama, Birmingham
PhD in Engineering Mechanics, Georgia Institute of Technology

Thursday

1:15 a.m.

Anthony James Catanese
1986-Present-Dean, College of Architecture, University of Florida, Gainesville
PhD-University of Wisconsin-Madison, Major in Urban and Regional Planning

3:00 a.m.

James E. A. John
1983-Present-Dean of College of Engineering, University of Massachusetts/Amherst
PhD-University of Maryland in Mechanical Engineering

Friday

1:15 p.m.

Rex L. Cottle
1985-Present-Dean, School of Business Administration, University of Mississippi
PhD-Texas A&M University, College Station

3:00 p.m.

Steven Altman
1985-Present-President of Texas A&M University, Kingsville
DBA-University of Southern California in Management and Quantitative Methods
Every year, it means a fun time on campus, the College of Engineering’s Engineering Fair. It’s fun and games for students who compete in building comic and eye-catching designs that mask principles they learn in class. Public school students come to campus attracted by the pizzazz.

But behind the show is the serious work that engineering does and even at the height of the fun, surrounded by displays like “the world’s largest popcorn machine,” the college projected a serious message.

The message was delivered by an engineering alumnus with impressive credentials, Kermit Prime, industrial engineering, Class of ’72, and now regional vice president of Boyle Engineering. Prime noted the public’s unawareness of how the work of engineers makes possible all the conveniences that people take for granted and that the media focuses on tragedies, such as a structural failure and “does not find our most significant accomplishments newsworthy.”

Prime said to the UCF engineering students, “While you are striving—individually or in design teams—to be the best among your peers, you are also setting examples, and exciting those who may follow you. “Your efforts may encourage others to follow in our profession of engineering. This is very important to our society.”

“Our nation’s competitiveness on the world economic market is threatened as fewer students are choosing engineering as a career. "If you don’t put your energies into your profession, it will decline. No other segment of society will do it for you. If the profession declines, who will be harmed the most? You—the individual.”

Prime, president of the Florida Engineering Society, told students why they should aim at active society membership. “Approximately six years ago the FES played a key role in obtaining legislative commitment to a five-year funding program directed to engineering education. Tens of millions of dollars were the result.

“The benefits can be highlighted by saying probably 50% or more of the lab equipment you have utilized in your education and a significant percentage of the salaries of your professors came from this effort.

“That is progress. It benefits all members of the profession.”

Prime’s talk took place outside the entrance of CEBA I on Friday, Feb. 24, a chill, but sunny day. Student displays were ranged inside and outside of the engineering building.

Never let your studies interfere with your education.

Young people can go to college now and pay later. Like Pop always said, you have to give a lot of credit to a fellow who wants to get ahead.

—Changing Times

Perhaps the most valuable result of all education is the ability to make yourself do the thing you have to do when it has to be done, whether you like it or not.

—Thomas Henry Huxley

Education should include knowledge of what to do with it.
Egg drop— **Students are challenged to build a better package**

ASME's Mystery Design Contest

Concentration and satisfaction

Paper airplanes are engineered too!
The UCF Report, Wednesday, March 8, 1989

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**Classified**

*This is a free service to full-time UCF employees. Ad forms are available at the UCF Report office, ADM 396E. A completed form is needed each time an ad runs. Deadline is Thursday before the Wednesday publication day.*

**FOR SALE**


Washer and dryer, apartment size, Kenmore, used only 1 yr—$400. Call 365-4626.


Rollei LED 35mm miniature camera—$75; new Coleman camp lantern—$25; goose down sleeping bag with hood—$50. Charlie 658-0622 eves.

Top quality Klipsch speakers, 100 watts—$100 each. 272-7477 eves.

1985 Alliance, automatic, air, runs good—$1,500 OBO. 830-5890.

Laboratorians needed, 8 weeks, varied hours, very generous, jet black, blk & white and brown white—$30 each. Jim Swaim, 820-1700, 24-hr. a.m. and 1:30-5 p.m. Large custom home on acreage near UCF, 4 bdrm, 3 1/2 ba, study, fireplaces, screened pool, wrought iron privacy gates, built in 1972 for professor now retired, quality, extras, Orange County schools—$250,000. 679-8788.

Parallel straight edge board (by Alvin) 24" x 26"—$20. Ken White 2606.

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**FOR RENT**

Cozy and historic stone chalet in Little SilverCreek, NC. One mile up the mountain from the main chalet, many fine features, chalet membership—$275 week. Leave name & number for Dr. Sommer at x2212.

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**WANTED**

Rice needed—Staff person from Spanish Village (Union Park) area, needs rice to and from UCF, lunch flexible, will pay for gas. Barbara Ewin x2414.

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**Official Ballot**

To Spotlight the UCF Employee of the Month

I nominate ________

To be UCF Employee of the Month. (Nominee must have been a University Support Personnel System employee for at least one year. Any employee, including faculty and A&P, may nominate a candidate on basis of outstanding service to the college through activities on campus, as well as in the community.

The UCF College of Business Administration plans award for community service

The College of Business Administration will start a tradition at UCF by giving a Distinguished Service Award to a member of its faculty who demonstrates outstanding service to the college through activities on campus, as well as in the community.

Some of the service activities that will be considered include involvement in student organizations, college and university committee service, special assignments and involvement in community organizations.

In making the announcement, Dean Clifford Eubanks said the recipient of the Distinguished Service Award will be announced at the same time as the Outstanding Teacher and the Outstanding Researcher awards. In addition, the recipient will receive a monetary award of $500.

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**Next Issue**

The next issue of The UCF Report will be on Wednesday, March 22. The deadline for submitting copy for that issue will be Thursday, March 16.

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**UCF Report**

The UCF Report is published biweekly by the Department of Public Affairs, Division of University Relations, University of Central Florida, P.O.Box 36900, Orlando, FL 32816, (407) 275-2494, in conformity with state laws, at a cost of 27.6 cents per copy. Publication of announcements and official memoranda about University policy and procedures in The UCF Report constitutes official notice to faculty and staff.

Don Rider, Editor
David White, Photographer
Irene LeBlanc, Laura Brennan, Typist/Editors

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**USPS Sick Leave Pool Application**

**USPS Sick Leave Pool Application**

USPS Sick Leave Pool will have an open enrollment period from March 1 through March 31, 1989. To be eligible to join, you must have been employed continuously by the State of Florida for more than one year, and must have a current balance of at least 64 hours of unused sick leave. Please return your completed application form to the Division of Personnel no later than March 31, 1989. If you have any questions, please call Linda Browning at x2771.

**TO:** Mark A. Roberts, Director, University Personnel Services

**NAME:**

**DEPT.:**

**SS#:**

**DATE OF UCF EMPLOYMENT:**

**TRANSFERRED FROM OTHER STATE AGENCY DATE OF EMPLOYMENT WITH THAT AGENCY:**

I hereby authorize the transfer of 16 hours of sick leave from my sick leave account to the Sick Leave Pool.

**SIGNED:**

(applicant) (date)

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**Faculty/A&P Sick Leave Pool March Open Enrollment**

The Faculty/A&P Sick Leave Pool will have an open enrollment period through the month of March. Please send your application form to the Office of Academic Affairs no later than March 31, 1988. Should you have any questions please call x2486.

**TO:** Dr. Frank Juge, Office of Academic Affairs

Faculty/A&P Sick Leave Pool Application

**NAME:**

**SS#:**

**DEPARTMENT:**

**DATE OF UCF EMPLOYMENT:**

**EXT:**

I have read the procedure for the Faculty and Administrative and Professional Sick Leave Pool and agree to abide by its terms.

The transfer of 8 hours of sick leave from my sick leave account to the Sick Leave Pool is hereby authorized.

**SIGNED:**

(Applicant) (Date)

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**Next Issue**

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**Employee benefits topic of two courses**

The Management Institute will present Course II and Course VI of the Certified Employee Benefits Specialist program at off-campus sites, beginning this month and running into June. Both classes are one night a week, from 8:30 to 9:30 p.m., for 10 weeks and a total of 50 hours of instruction.

Course II, Pension Plans, will be offered at the Acacia Group, downtown Orlando, from March 13 through June 6, except for the day after Easter.

Course VI, Accounting and Information Systems, will be held at the UCF Winter Park Campus, between March 21 and June 6.

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**Duke dean to speak in Math series**

Earl H. Dowell, dean of Duke University School of Engineering, will appear on campus as the next speaker in the Distinguished Visiting Lecture Series, sponsored by the Mathematics Department.

Dr. Dowell, who holds the added title of J. A. Jones Professor at Duke, will speak twice, first on Monday, March 13, at 4 p.m., in Biology Room 215. His talk, "Chaos," is intended for all sciences and engineering students, as well as faculty and the public.

His second, more technical talk, is titled, "Nonlinear Dynamics." It will be delivered at noon on Tuesday, March 14, in Computer Center II, Room 102-103.

Dowell is noted for research contributions in the fields of aerelasticity, acoustics, nonlinear dynamics and chaos and has published more than 150 original research papers and four graduate textbooks and original monographs. He has been a consultant to NASA and many aerospace industries.

B. K. Sharmaaggi, associate professor of mathematics, did postdoctoral research under Dowell's supervision when Dowell was on faculty at Princeton. The speaker also has served on the faculty of MIT.

Dr. Sharmaaggi describes the speaker as, "one of the world's outstanding engineering scientists, and the most wonderful man I ever met."

Department Chair Lokenath Deb Nath added, "It is one of the rare opportunities for our students and faculty to see and listen to talks from such a distinguished scientist."

Dowell is a Fellow of the American Institute of Aeronautics and Astronautics (AIAA) and a Fellow of the American Academy of Mechanics, is a member of the US Air Force Scientific Advisory Board and has served on editorial boards of various scientific publications.

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**DR. EARL H. DOWELL**