As Promised, Altman 'Hits the Ground Running'

His Vision for UCF: Developing Into A 'Model Urban University'

Heeding his own advice to "tell the University to one and all," President Steven Altman has fulfilled his promise to "hit the ground running" during his first month as chief UCF salesman and chief executive officer.

Since arriving at UCF on July 5, Altman has raced through a schedule that has allowed little time to draw a breath between the endless parade of meetings in and out of his third floor office overlooking the reflecting pond in the Administration Building. The 43-year-old president also has dropped into classes to observe, has booked talks before Orlando Rotarians and Kiwanians, has offered words of encouragement to entering freshman undergoing orientation, and has attended Board of Regents meetings in Tallahassee, has visited with members of Florida's congressional delegation in Washington, and has fenced with members of the Orlando Sentinel Editorial Board.

In whatever quieter moments he has, Altman has formed a vision of the institution he expects UCF to become. "The University is going to continue to grow," Altman says, "and as it does, it must develop as a major urban institution, committed to academic excellence, for Florida and the United States."

Building on strengths that make UCF competitive nationally in a variety of fields, Altman foresees bringing his vision of a model urban university into sharp focus through "distinguished research and teaching programs, and excellent faculty, responsiveness to regional needs (which usually have national implications), as in the case of electro-optics and lasers and other fields), and an image of being the center for expertise in a wide range of disciplines."

A realist, Altman concedes the impossibility of UCF being all things to all people and acknowledges the need for a priority-driven strategic plan to serve as roadmap for the University's development through the 1990's. A strategic plan, as well as an audit of all academic programs, is necessary to assess their relative strengths and weaknesses, is in fact, in UCF's immediate future. Altman hopes to have both completed within about a year.

In all likelihood, the strategic plan will reflect a degree of serendipity and imagination, but Altman says that continuity in the plans that have come before has been lacking in such long-term documents. "The University has been pulled out of Career Services and then arguing that "they should have aspirations and initiatives UCF's chief executive officer fulfills his promise to "hit the ground running.""

As it does, it must develop as a major urban institution, committed to academic excellence, for Florida and the United States." The condition, he says by way of example, applies especially well to the pending baccalaureate program in film, because of the film industry's rapid build-up in mid-Florida. Likewise, Altman endorses the wisdom of strengthening a variety of programs so that the quality of the overall curricula is raised. Performing arts, the humanities, the social sciences and hospitality management should each be bolstered, Altman argues.

Resounding endorsement ensues the view that good teaching goes hand-in-hand with solid research and scholarship. "I reject the dichotomy that faculty are either good teachers or good researchers, but not both," he declares flatly. "I expect all tenure and tenure-track faculty to be active, contributing scholars in their fields. Personnel decisions will be a means of reflecting this expectation once we're certain the proper incentives and support systems are in place."

As promised, Altman 'Hits the Ground Running'
AERONAUTICAL HUMAN FACTORS (AAF) - The FAA is interested in receiving research proposals in the areas of: (1) Aircraft/ATC automation, (2) Aviation safety monitoring systems, (3) Human performance factors in aviation accidents and improvement, (4) Flightcrew/Controller information transfer, (5) Controls and displays, (6) Personnel selection, certification, and training, and (7) Engineering validation methods. Due 10-15-89.


UNIVERSITY LECTURING AND OPPORTUNITIES

The Fulbright Scholar Program is a Development and technology. Due in: (1) Applied plasma physics, (2) Ecological research, (3) Health and assessments. The Office of Physical and technological research, (2) Ecological research, and (3) Health and environmental research of Canada in the following: Telecommunications. Automation, Visual information, Records management, and printing and publications. Due 9-30-89.

For further information please call Grants Development at 275-2671.

OFFICIAL MEMORANDA

Publication of these memoranda and announcements about University policy and procedure constitutes official notice to faculty and staff.

TO: All Departments
FROM: Jack Winstead
SUBJECT: Renewal of Annual Contract for Travel Agency Services

University of Central Florida FFP No. 88-1 has been renewed to the vendor listed below for use by all campus departments for a one (1) year period to provide for effective and economical acquisition of the services listed. All questions of these services shall be made under the terms, prices and conditions set forth in this notice. The period of coverage shall be from July 1, 1989 through June 30, 1990.

VENDOR: Travel With Image, 5858 Lakehurst Drive, Orlando, Fl. 32819-6031
VENDOR CONTACT: Ms. Sue Belverke, (407) 265-1976
DELIVERY: As Needed
PAYMENT TERMS: Not Applicable
ITEMS COVERED BY CONTRACT: All questions concerning this contract should be directed to the following: Travel Election, Finance Office. Attention: Mickey Mullen, Ext. 2345; or the Purchasing Division, 380 Administration Building, Attention: Jack Winstead, Ext. 2661.

TO: All Faculty and Staff FROM: Ken Dedering SUBJECT: Area Travel Rates

Effective August 1, 1989, the following rate changes will apply to rental of the University-owned rental vehicles:

1. Sedans and station wagons will be $12/day and $.25/mile.
2. vans will be $12/day and $.30/mile.
3. A half-day rate of $6 plus the mileage rate will apply to all vehicles.
4. A half-day period is defined as 4 hours.
5. Because of the largest number of small supply vehicles, a late charge of $10 must be assessed for vehicles kept beyond the scheduled return date unless specifically authorized by Area Travel personnel.
6. There is no charge for cleaning vehicles after normal use; however, a minimum of $5 must be charged for vehicles requiring abnormal cleaning. Charges for vehicles needing professional cleaning will be billed to the using department.

We look forward to serving the University community and its area travel needs. If you have any questions, please contact Mrs. Aurelia Jones, ext. 2423.

TO: All Faculty, Deans, Directors
FROM: Dr. Mary Helen Callarman, Director of Academic Support
SUBJECT: Student Service Information and Event Hotline

The Center is located in PC1-102 (south of CEBA II) and is open 9 a.m. to 4 p.m. Monday through Thursday and 9 a.m. to 4 p.m. on Friday.

TO: Student Services
FROM: Lokenath Debnath, Mathematics Department Chair SUBJECT: Grad Student Fellowship Program Funding

The Department of Mathematics has moved out of CCII and is presently located on the 4th floor of Howard Phillips Hall. All telephone numbers will be the same as before.
900 Degrees To Be Awarded August 11; Regents Ruffier, Goigel Speak At 10 & 2

President Steven Altman will make his commencement debut at UCF's summer graduation ceremonies August 11, shaking hands with approximately 900 graduates.

Two current members of the Florida Board of Regents will be the featured speakers at the graduation. Jacqueline P. Goigel, student regent, will deliver the message from the Office of Business Administration, Engineering, and Health and Professional Studies at 10 a.m., while BOR Chairman Joan Dial Ruffier will speak to the College of Arts and Sciences, Education, and Liberal Studies at 2 p.m.

As the student member of the Board of Regents, Goigel represents the interests of over 100,000 students who attend the State of Florida's nine universities. She graduated from UCF with a degree in microbiology and a minor in chemistry. She currently is working on her master's degree in environmental engineering. While at UCF, Goigel has been an active member of Student Government, President's Leadership Council, Orientation Team and Panhel. She is a member of the American Water Works Association, Water Pollution Control Federation and the Orange County Young Republicans.

Ruffier, the first woman chairman of the BOR, was appointed to the Board in 1985. Her service has been distinguished by several important initiatives, including the development of a new funding methodology for the SUS and a new approach to the structure of the BOR. Her professional background is in accounting, and she worked a number of years for Colley, Trumbower, and Howell before leaving to establish her own private business. In addition, Ruffier is a well-known civic/community leader, having served on many boards and committees, including Winter Park Memorial Hospital's Board of Trustees and the Orlando Downtown Development Board.

At the morning ceremony, E. Ramon Hosler, professor of engineering, will be marshal; David L. Ratunski, member of the Faculty Senate, will represent the faculty; P. Barton Weeks, '83, will represent the Alumni Council and Student Government Vice President Christine A. Toutikian will represent the student body.

Undergraduate Amy L. Reese will be the vocalist, while Randy Collins of United Campus Ministry/Baptist will be the minister. The reader for the ceremony will be Pamela S. Lewis, management assistant professor. At the afternoon ceremony, J. Giles Hoglin, professor of communication, will be marshal; Ida J. Cook, member and former chair of the Faculty Senate Steering Committee, will represent the faculty; Roger Pynn, '73, will represent the Alumni Council; and Fred Schmidt, Jr., president of Student Government, will represent the student body on the platform. The minister will be the Reverend Dr. Lloyd A. Larsen of the University Congregational Church, while Tim D. Shields, '89 spring graduate, will provide the vocals for the ceremony. The reader will be Harry W. Smith, director of the Theatre department.

An organist, Andrew Walker, will provide the music—prelude, Pomp and Circumstance and recessional—for each of the ceremonies.

The faculty procession line-up will begin 30 minutes prior to each ceremony in the multi-purpose room of the education building (room 174). Faculty may enter from the east side of the building or through the lobby. According to Barth Engert, chair of the University Commencement Committee, directional signs will be posted following each ceremony there will be a reception for graduates, faculty and their families on the west patio of the Education Building. To date, the University of Central Florida has conferred 37,948 bachelor's degrees; 5,451 master's degrees; 105 doctoral degrees; and 65 specialist degrees.

UCF/VCC Join Orlando Regional Medical Center In On-Site Nursing Degree Program August 8

The opportunity for Registered Nurses to work toward a professional bachelor's degree has improved considerably with approval of a joint project that will permit them to take required courses at Orlando Regional Medical Center starting Aug. 8. Joining with ORMC in the cooperative program are the departments of nursing at the University of Central Florida and Valencia Community College. Instructors from both institutions will be on hand at ORMC to teach classes ranging from freshman to senior levels.

The campus-community project is in response to a renewed emphasis on higher education for RN's, as reported by the U. S. Department of Health and Human Services. Dr. Jean Kijek, who chairs the UCF nursing department, noted the project is in direct response to Secretary Otis Bowen's recommendation to develop special projects between education units and health care agencies to provide accessible education, particularly for RN's seeking to earn their BSN degree.

Under the terms of the agreement, ORMC will provide classroom space and teaching facilities. Additionally, the medical center will pay the cost of an on-site faculty member responsible for coordinating the program and for student assistance. Qualified ORMC employees are eligible for tuition reimbursement, which includes tuition, books, lab and library fees.

Nurses with an Associate of Science degree will take the necessary prerequisite courses for UCF's baccalaureate nursing program, which will be taught by VCC instructors. UCF will offer the required nursing courses. Both UCF and VCC will offer classes at ORMC during all terms and conduct a minimum of three orientation sessions a year for the benefit of RN's entering either program.

"We're excited about our involvement with the UCF and VCC nursing programs," said Jack Kenny, vice president for human resources at ORMC. "We think it's special that students can attend classes at ORMC, work here if they desire, have the opportunity for tuition reimbursement, receive their degrees and never leave the ORMC campus."

Kijek added that the University will be developing special study groups and a mentor program to assist the students in their degree programs. On-site counseling and advisement also will be made available by the UCF nurse facility there, she said.

Our New Look

Over the summer we decided to update the look of The UCF Report to help us achieve a uniform look for all Public Affairs publications. We hope you like the changes. If you have any comments or suggestions, please direct them to The UCF Report, ADM 395E.

The UCF Report/Wednesday, August 2, 1989 Page 3
A Presidential Party

Mark August 25 on your calendar. At 7:00 p.m. on that Friday, at a location to be determined, faculty members and staff personnel are invited to a party, courtesy of President Steven Altman and his wife, Judy. The details will be spelled out in forthcoming invitations to UCF people.

In Search of Excellence

R. Van Bogardus, President of The Citizens and Southern National Bank of Florida, Orlando, presents Clifford Lubanski (I), outgoing dean of the College of Business Administration, and President Steven Altman with the first installment of C&S's donation of $25,000. The gift will be placed in the "In Search of Excellence" fund for the College of Business Administration. The fund was established to create an endowment for scholarships, faculty development, teaching, and research.

UCF/UFF Consultation Minutes
May 2, 1989

Attendance:
UCF: Trevor Colburn, Richard Astro, Frank Juge, Janet Balanoff and Mark Roberts
UFF: Phyllis Hudson, Phyllis Busciula, Wendell Lawther, David Tropf, John Roberts

1. There was a brief discussion of publishing the consultation minutes in the UCF Report. Both parties agreed to renew the practice of publishing mutually agreed upon minutes in the Report in a timely manner.

2. The proposal for a parking fee increase was discussed. Phyllis Hudson stated that she would consider further regarding the increase prior to any implementation of a parking fee increase.

3. The issue of drug testing for state employees was discussed. Phyllis Hudson stated that she was vehemently opposed to any drug testing for state employees. UFF should thus be notified prior to any changes. It was further stated that it was not felt that any "criteria" was necessary for the UFF to approve of the proposed changes in the drug testing. Phyllis Hudson raised the concern that UFF had not approved of the proposed rule on University Closings. It was further stated that with the new process of neutral umpires as stipulated in Appendix D of the BOG/UFF agreement.

4. The proposed rule on University Closings was discussed. Mark Roberts explained that a Chancellor's Memorandum had been issued which delegated authority from the Chancellor to the presidents to close the university in certain limited circumstances. In such cases, employees would not be required to take leave time, but would be granted administrative leave (paid time which does not count employee's leave). The proposed UFF Rule articulates the procedures necessary to use this authority.

5. There was general discussion of the proposed changes in the tenure/promotion criteria. Phyllis Hudson raised the concern that UFF had not approved of the change in "criteria," Frank Juge indicated that it was hot that any "criteria" was revised but that UFF's comments and input were certainly welcome. Provost Astro and Frank Juge clarified some of the changes and the problems they were to resolve. Wendell Lawther suggested that with the new process being more formalized, the process should begin as soon as possible in the fall.

6. There was a brief discussion of the need for Frank Juge and Phyllis Hudson to agree on the selection of a panel of neutral umpires as stipulated in Appendix H of the BOG/UFF agreement.

7. Phyllis Hudson expressed UFF's appreciation to President Colburn for his concern and attention to UFF issues.

Staff Council's BIRTHDAY REPORT for August 1989
Staff Council has long recognized birthdays by sending greeting cards to UCF employees who will celebrate birthdays during the month of August. If anyone wishes to have their name omitted from future listings, please call Joanne Ogburn at x5181.

August 1
Susan A. Chapman, Communication

August 2
John A. May, Bookstore

August 3
Karen A. Fenehan, Admin Supply

August 4
Stephanie R. Park, Library Services

August 5
Heim N. Porter, Personnel Services

August 6
Alfonso P. Demora, Central Receiving

August 7
Joyce M. Lee, Civil Engineering

August 8
Heidi D. Miller, DRC 67 O&M Fund

August 9
William F. Kurz, Physical Plant

August 11
Patricia A. Bredlove, Brevard campus

August 12
Nicole J. Wight, Finance & Accounting

August 13
David H. Eyman, Biological Sciences

August 14
Gayla J. Swenson, Education, Dean's office

August 16
Wendy Z. Callon, Public Affairs

August 18
Dorothea M. Gwaltney, Building Services

August 19
Susan M. Boyce, Brevard campus

August 20
Thomas G. Kirk, Bookstore

August 21
Judith A. Galko, Financial Aid

August 22
Santa N. Deangelis, Library Services

August 23
Mikel D. Perry, Computer Services

August 24
Bradford S. Schenette, Computer Services

August 25
Nancy J. Stock, Health Services

August 26
Diana L. Lagrange, Learning Resources Center

August 27
Karen A. Cossa, Instructional Resources

August 28
Mary A. Sapp, Building Services

August 29
Margaret A. Satterfield, Civil Eng'g, Wickawa Res.

August 30
Teresa M. Barnhill, Brevard campus

August 31
Ann L. Humilid, International Student Services

August 1
Larry T. Simmons, Physical Plant

August 2
Margaret A. Minor, Health Services

August 3
Elizabeth W. King, DRC 80 O&M Fund

August 4
Douglas R. Adams, Building Services

August 5
Barbara R. Sherwood, Counseling Center

August 6
Ernest E. Rodriguez, Print Services

August 7
Leslie R. Wells, DRC 80 O&M Fund

August 8
Lamara A. Alderman, CBC Telephone Services

August 9
Sandra J. Hall, Bookstore

August 10
Veronica Swinticki, DRR OS-Eng Overhead

August 11
Juan M. Silva, A&SF Student Center

August 12
Donald L. Hud, Financial Aid

August 14
Ruth R. Crimstein, Brevard campus

August 15
Cynthia M. Ameel, Academic Affairs

August 16
James R. Reed, Biological Sciences

August 17
Edna E. Rolle, Political Science

August 18
James D. Cumberland, Physical Plant HVAC

August 19
William J. Eiler, Physical Plant HVAC

August 20
Carolyn S. Tecker, DRC 80 O&M Fund

August 21
Virginia M. Calstrom, Bookstore

August 22
Laurie G. Maycroft, Finance & Operations

August 23
Marjorie M. Goughan, Instructional Resources

August 24
Joanne B. Kubicki, Physical Plant

August 25
Michelle J. Haggard, Computer Services

August 26
William E. Fisher, Library Access Services

August 27
Barbara E. Marta, Student Administration

August 28
Adela L. Dandakal, Internal Management Audit

August 29
Wilson Rosario, Finance & Accounting

August 30
Shelja J. Smith, DRC 80 O&M Fund

August 31
Suanette S. Payne, DSR OP Research

August 1
Teresa R. Langford, Health Services

August 2
Susan A. Panos, Foundation

August 3
Roy E. Pepe, Physical Plant

August 4
Lorraine Ornstein, Math

August 5
Jay C. Krusekogger, Registrar's

August 6
Lila C. Macartthur, Registrar's

August 7
Wendy L. Johnson, Personnel Services

August 8
Karen J. Lynette, Arts & Science's Dean

August 9
Mary H. Raymond, Brevard campus

August 10
Tammy V. Noble, Building Services

August 11
Aida Pagan, Civil Engineering

August 12
John D. Pakes, International Resources

August 13
Frederick J. Smith, CRGOL

August 14
James E. Moore, Police

August 15
Sharon K. Salanaka, English

August 16
Tamara J. McPherson, Bookstore

August 17
Paulee M. Dawes, Engineering Dean

August 18
Connie K. Balosko, PSEC

August 19
Paul J. Frasson, Bookstore

August 20
Tereresa A. Londergo, Instructional Resources

August 21
Gerald R. Owen, Physical Plant

August 22
Christina E. Soto, Undergraduate Studies

August 23
Aida X. Rodriguez, Registrar's

August 24
Mario A. Palomo, Mail Services

August 25
Owen D. Kirkendoll, DRC 67 O&M Fund

August 26
Mary F. Fried, Finance & Accounting

August 27
Sandra J. Gann, Administration & Finance

August 28
Larry F. Fried, Finance & Accounting

August 29
Elizabeth S. Whitney, Purchasing

August 30
Patricia A. Hall, Library Services

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Jerome C. Hormuth, Finance & Accounting

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The UCF Report/Wednesday, August 2, 1989 Page 4
Employee of the Month

June Case Enjoys Relationship With Co-Workers/Students

JUNE CASE, SUPERVISOR IN CASHIER'S OFFICE

It's not the money that makes June Case happy at her job. It's the people. June is August’s Employee of the Month.

Enjoying a comfortable mix between business and pleasure, Cashier Supervisor June Case is quite proud of the good working relationship she has with her employees and the students she serves.

This is probably the reason she was nominated as a candidate for August's Employee of the Month. It's also probably the reason she won the honor.

"It feels good to know that the employees like me that much to put in writing and actually submit a nomination," she says, trying not to blush.

"I truly enjoy working in the Cashier's Office. I know what I'm doing; I work hard; and I have a good time doing it," she admits.

The Cashier’s Office functions like a bank, and some of June’s duties include double-checking balance sheets, counting money, and preparing bank deposits. In addition to doing normal banking functions, the teller dispense financial aid, loans and other types of student funding.

June, who started as an OPS employee, has worked in the Cashier’s Office for nine years, and she hasn’t dreamt about working anywhere else since. She supervises up to 13 tellers at a time, depending on the time of the year. “Fall registration has to be the busiest time for us here, but with our new computer system we can get people in and out in a jiffy.”

The computer system she refers to is one which she helped develop. “System 38” is a computer system specifically designed for the Cashier’s Office at UCF. Designed by the Computer Center, the system has had increasing processing time considerably. According to June, “Processing over 18,000 tuition payments used to take us four to five weeks, working late and overtime, now it takes us about nine days.”

“The people at the computer center were very interested in our needs. They worked with me and asked what I would like to see in the new system,” June recalls. Due to the success of the new computer system, June has given several presentations explaining the system. She gave two presentations to UCF faculty and staff and another presentation in Tampa at the Third National Conference for University Cashiers and Bursars.

“The computers are great. They have greatly reduced the amount of information we have to key in, therefore allowing for less mistakes. They have also allowed us to serve students more quickly and efficiently,” she adds. Students can now have a receipt processed in approximately 22 seconds, whereas before it would have taken about two minutes.

This increased efficiency has allowed her to enjoy more time with her employees. “We work hard to get the job done properly and quickly, but I also enjoy the people that I work with. This is a very important part of this job,” says June.

“System 38” has been recognized in the Collegiate Business Software, a national magazine for collegiate businesses.

“The people who were on the project were very impressed with the system. We had to make several presentations throughout the university where we explained the system,” June says.

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RTV Students Produce PSA’s for Alzheimer Resource Center

by John McMichael

When the Alzheimer Resource Center sought public service announcements that would describe available services to viewers, radio-TV students at UCF came to the rescue with two broadcast quality spots.

The cycle began when Dr. LeVester Tubbs, Vice President for Student Affairs, and a Center director, asked communication professor Joe Hall if his video production class could help.

Hall in turn assigned his 14 students the task of producing a PSA for the Center, an assignment that included writing, shooting, directing and editing their handwork.

"All 14 spots turned out extremely well and the difficult part was picking which two to use for broadcast," Hall said. Those selected were produced by Lolly Burt and Ellen Dunn.

Since the university equipment the students used is not of commercial broadcast quality — from a technical standpoint — Hall made arrangements to have the PSA’s re-edited at Syscom Corporation, located in the Central Florida Research Park. The firm graciously donated the use of their equipment and their main editor, Tim Bartlett, a 1988 R-TV graduate, who donated his time.

"The bottom line is that the Alzheimer Resource Center has two broadcast quality PSA’s that will air on commercial television stations in Orlando and throughout Florida — all at no cost to their organization," Hall said.

"We also enjoy helping students who come in and have questions. The students are very important to us here in the Cashier’s Office. Our prime function is to help the students. If they’re not happy, we’ve not happy,” she adds.

June and her husband, Russell, have two sons, Russell, Jr., an 84 engineering graduate of UCF, works at Martin Marietta. Their younger son, Donal, is 18 and works at The Astro Zone, automobile parts store.

She and her family enjoy camping and canoeing. In addition, she enjoys doing ceramics and collecting figurines, unicorns and Pegasuses, in particular. It is quite a coincidence that she chose to collect those animals since she began collecting the figures years before the University decided on its Pegasus symbol.

June’s lifelong hobby is riding horses. She recalls riding her horse over the campus where the University now stands. “My husband and I rode our horses around Lake Clair before the lake even had a name.”

Because she lives close to the University, she has really seen the area grow. “When we first came to the Union Park area, the only things standing were a grocery store and filling station. The closest shopping center was Colonial Plaza,” she says. June adds, “The environment is typically country, University Boulevard was just a cow pasture.”

When asked if she recalls any unusual experiences while working at UCF, one experience comes to her mind. "Well, I remember several years ago Burt Reynolds came to the University promoting the athletics program. When he came into the Administration Building, I could hear all the women screaming and squealing. It was very funny because when he came down the stairs, each floor of fans would scream even louder. I don’t think I’ve ever heard such a commotion in this building before."

June doesn’t have any “horror stories” about working at UCF. Just as well, though. If she did, she might not enjoy her job as much as she does.

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Executive Development Programs

The Center for Executive Development will present the following programs:

NAME: Effective Nursing Management
DATE: AUGUST 28-29, 1989
TIME: 9 a.m. - 4 p.m.
LOCATION: UCF Campus/Center for Executive Development
COST: $295

Each course will be one night a week, for 13 weeks, from 6:00-9:00 p.m., and are approved for three (3) CPM points. Effective Contract Administration covers materials included in the required and general questions presented in category I or IV of the CPCM exam.

NAME: Inventory Management
DATE: August 30 - November 1, 1989
TIME: 6 p.m. - 9 p.m.
LOCATION: Brevard Community College campus
COST: $295

NAME: Inventory Management
DATE: August 31 - November 2, 1989
TIME: 6 p.m. - 9 p.m.
LOCATION: Daytona Beach Community College Campus
COST: $295

NAME: Inventory Management
DATE: August 31 - November 2, 1989
TIME: 6 p.m. - 9 p.m.
LOCATION: Brevard Community College campus
COST: $295

NAME: Effective Contract Administration
DATE: August 15 - November 7, 1989
TIME: 6 p.m. - 9 p.m.
LOCATION: Brevard Community College campus
COST: $295

Name: Effective Nursing Management; select the right person for influence; use participative management; resolve employee conflicts; reduce unsatisfactory performance; improve time management, and much more.

TIME: 9 a.m. - 4 p.m.
LOCATION: Center for Executive Development, CEBA II
COST: $250

This seminar will help the participant to increase their power and influence; use participative management; select the right person for the right job; handle confrontations and deal with difficult people; overcome resistance to change; resolve employee conflicts; reduce unsatisfactory performance; improve time management, and much more.

NAME: Train-The-Trainer Program: How Adults Learn
DATE: AUGUST 8-9, 1989
TIME: 8:30 a.m. - 4 p.m.
LOCATION: Center for Executive Development
COST: $495

2-day workshop, $495
1-day workshop, $250
1-day plus other 2-day workshop, $695
both 2-day workshops, $895
all three workshops, $995

NAME: Master Planning
DATE: August 28 - October 30, 1989
TIME: 6 p.m. - 9 p.m.
LOCATION: UCF South campus
COST: $295

This course will be one night a week, for ten weeks, and are approved for three (3) CPM points.

NAME: Material Requirement Planning
DATE: August 31 - November 2, 1989
TIME: 6 p.m. - 9 p.m.
LOCATION: UCF/Center for Executive Development
COST: $295

Each course will be one night a week, for ten weeks, and are approved for three (3) CPM points.

Science and art, in the forms of computers and paintings, come together in an interesting exhibit at the UCF Art Gallery through August 10.

John Gerdes, 76, (pictured) features computerized sculptures and paintings. "The works refer to society's fascination with cybernetics, with the relation of man to machine..." says Art Historian/Critic Laura Steward of Orlando.

Gordon, a retired wood-grainer/electronics expert, combines elements of both his previous careers to create blinking, twirling pieces that comment on tradition and innovation.

AFRICA PRIZE PRESS CONFERENCE WILL BE TELECAST TO UCF CAMPUS

The 1989 winner of the Africa Prize for Leadership will be announced Aug. 3 at a 10:30 a.m. globally televised press conference that can be seen at the University of Central Florida.

The event will originate from Dakar, Senegal and the United Nations. The satellite telecast will be beamed to the UCF Regents Conference Room, located on the third floor of the administration building.

The Africa Prize was initiated in 1987 by the Hunger Project to promote achievements of Africa leaders who are successful in meeting the challenges of food production, debt and trade, environmental stress, and health and population measures.

The first winner was President Abdou Diouf, of Senegal. Last year's prize went to Robert G. Mugabe, president of Zimbabwe.

Eligibility is restricted to individuals working in public policy, science, agriculture, education, and health, whose policies and leadership reflect courage, creativity and, in some cases, personal sacrifice.

NEW COURSES

Judaic

A new course on the Hebrew Bible plus two Hebrew language courses will be offered this fall through the interdisciplinary program in Judaic Studies at the University of Central Florida.

All three courses will be taught on Tuesdays and Thursdays, beginning Aug. 22. Members of the community may take the courses as non-degree students or may audit. Those over 60 years of age who are Florida residents may enroll in non-degree seeking audit students on a space available basis.

The introduction to this Hebrew Bible will explore the biblical world in its historical, religious, cultural, social and literary spheres, and will proceed to an overview of the major biblical books. The first-year Hebrew course is intended for those who have no knowledge of the language, while the second-year course is geared for those who have had one year or modern Hebrew or the equivalent. Classes will stress spoken and written Hebrew.

For information on courses/times, and locations, contact Dr. Meshi Pulz, director of Judaic Studies, at 407-281-5039 or 275-2251.

Chinese & Japanese

Chinese and Japanese language classes are offered this year. Elementary Chinese and Japanese classes in counting toward an Asian Studies minor. For further information about the Asian Studies minor contact Dr. Humadil Kaiser at 275-2903.
Tribute to a Pioneer
Dr. Ed Wycoff, communications professor, assists with a library display consisting of memorabilia from the late Air Force General Albert F. Hegenberger. Conferred with an honorary doctorate of engineering in 1978, Gen. Hegenberger led the development of the turn-and-bank indicator, artificial horizon, and the radio compass—critical aviation instruments, even today. In 1927, one month after Charles Lindberg flew to Paris, Hegenberger was the first person to fly from the U.S. to Hawaii. This feat required that he fly in a critical course line, not varying more than four degrees from it. He later was the first man to fly "blind" solo using only aviation Instruments.

BOR From Page 1
which effectively requires the System to operate at the same level it has for the past five years.

In other budget-related comments, Altman said he was pleased to see the added costs of branch campuses and centers finally recognized by the legislature and urged continuing Board support for such funding. For UCF, Altman said Florida Sinkhole Institute support, as well as second year phase-in funding for the film program helped the Uni-

ALTMAN From Page 1

and grants in 1985-86 to over $26-
million in 1988-89, will need to triple in five to seven years to meet an Altman bogey that will put UCF in the "big-leagues" of university research.

Altman's habit of peering in on classes and button-holing students like a barnstorming candidate is consistent with his interest in making UCF more "user-friendly" for students. Among other things on Altman's agenda for improving student life are: diversifying the student body in terms of race, ethnicity, and geographic origin, raising the number of residence hall beds threefold, enrolling more first-time-in-college students, providing increased financial assistance to the brightest students and increasing the percentage of full-time students and graduate students.

In the important personnel area, Altman sees the need to create clear methods for performance review and a clearer relationship between one's salary and one's performance and responsibilities. At the same time, Altman agrees he must press for Board of Regents support for such funding. For UCF, Altman said Florida Sinkhole Institute support, as well as second year phase-in funding for the film program helped the Uni-

Engineering Awards

TOP: President Steven Altman was presented with a trophy for the outstanding achievement of UCF's student chapter of the American Society of Civil Engineers (ASCE). Members of ASCE placed second overall in the Southeastern Regional Civil Engineering Conference last April. Presenting the trophy to Altman is Brendene Caylor, vice president of the UCF chapter. Looking on are (far left) David Jenkins, civil engineering chair; and (far right) Shlou-San Kuo, consultant to the Board of Regents.

BOTTOM: From left, Mark L. Mongeau, incoming president of the Central Florida Chapter of the Florida Engineering Society (CFCFES), and Dan R. Morrisset, outgoing CF CFES president, present a check for $12,000 to President Altman. The money is used for an annual engineering scholarship fund, to which FES has contributed over $80,000. Also pictured is Engineering Dean Gary Whitehouse.

Just as he makes no secret of his plans and priorities for UCF, Altman is quick to explain what others can expect from him and what he expects from others. His management style boils down to the old fashioned values of honesty and integrity," he said. "I expect candor and debate that stops short of endless discussion and when a decision is reached I expect everyone involved to fully exercises their responsibilities and authority.

"Complainers turn me off," he said. "I value people who find solutions to problems and anticipate what will happen. I prefer people who can see the best in people and then draw it out." Altman urges creativity and initiative, as opposed to employees taking unthinking refuge in ways work always has been performed: "Every rule must have a reasonable answer to the question 'Why do we have that rule?' It's not acceptable to say 'That's the rule,' nor is it acceptable to say that 'We've always done it that way.' I'd rather see spirit and some mistakes instead of always playing safe."
SUMMER WORKSHOP FOR MUSIC TEACHERS

The UCF College of Education will conduct a workshop entitled "Teaching Music in the Classroom ... The Elementary Years" on the main campus, August 7-11. The workshop is designed to benefit music specialists, classroom teachers, teachers of special learners, course planners, and school administrators. For registration information and a workshop brochure, call the UCF College of Extended Studies at 407/275-2123.

NEXT ISSUE
The next issue of The UCF Report will be on Wednesday, August 23. The deadline for submitting copy for that issue will be Thursday, August 17.

OFFICIAL BALLOT
To Spotlight the UCF Employee of the Month

I nominate ____________________________ to be UCF Employee of the Month. (Nominees must have been a University Support Personnel System employee for at least one year.) Any employees, including faculty and A&D, may nominate a candidate on basis of job performance, dependability, attitude, etc. A name submitted remains in the pool of eligible candidates until the end of the calendar year.

Reasons for your choice ____________________________

Signed ____________________________

Cut out ballot and return to Irene LeBlanc, Public Affairs, AD395.
(MARK ENVELOPE "Confidential")

FOR SALE
House, 3/1 close to UCF and Westinghouse. Privacy fence; shallow well for watering, nicely landscaped. Must see to appreciate. $600.00. Call 277-3835 evenings.

House, large home on corner lot in Chuluota. 3 bd/2 1/2 ba. Extra large rooms. Laundry room, work shop and double carport. Must see to appreciate. Low 80's. Call 277-3835.

Home-Oviedo area. All brick exec. home located on 5+ wooded acres in private equestrian community. 4 bd/2 baths, split plan, master suite with fireplace, volume ceilings, large screened porch, lake access, private park, security gates/guard. All the extras $225,000. Call 365-2995 or 349-9337.

Hame, 2bd/2ba, almost new in Fairways, 4 miles to UCF. Golf, tennis, swimming, no yard to mow — low 90's; will consider renting. Mary Alice x4849 or Paul x4855.

House, 4br/2ba, home in residential Pine Hills area, close to schools and shopping centers. 2-car garage, ceiling fans, mini blinds, sprinkler system. $70,000. Roxanne x3716 or 297-7225.

1988 Pontiac Sunbird, 47,500 miles; spotless and unmarked inside and out; new tires; all new hoses and belts; $3600; call 273-6141.

1978 Chevy Impala, V-8, 4-dr, auto, air, ps, pb, radio, cassette — good condition $800. Call 273-8325 after 5 p.m.

VW Squareback, 1968, one owner, very well maintained since new. Call 365-5763.

Camper, '71 Starcraft Pop-up camper, hardtop, sleeps 6, good condition $750. OBO. Call 365-9843 or x2728.

Motorcycle, Yamaha (1978) RD400. Motor recently bored (rebuilt) Lecron Carb — $100 0180 609-2117.

12-speed bicycle, Fuji racing bike, ladies frame, metallic burgundy color, excellent condition. Great for racing or leisurely bike rides. $100 or best offer. Call 678-3959 and leave message.

Couch and dining room chairs. Make an offer. Need to sell immediately. Call Paul at 699-6115 or leave a message.

Brass bed, full size mattress with box spring included. $350. Call 365-2617 — Roberta.

FOR RENT


House, 3bd/2ba, 2 years old, 1800 sq. ft. under central air. Living, dining, family room with ceiling fans, verticals, mini blinds, 2-car garage, major appliances, washer/dryer hookups, security system, and small lake front. All for $552/month. Furnished. $1,001/month — unfurnished. Call 366-4867.

House, 3bd/2ba, split plan, 2-car garage, custom verticals and mini blinds, dish washer, washer/dryer hookups, his and hers master closets, and cathedral ceilings. Very clean, excellent condition. Near UCF in Hunters Trace Subdivision, Dean & University. $750/month plus deposit. Call x2509 or 657-5533 evenings.

House, 4bd/2ba, double car garage, 15-20 minutes from campus. Family room, living room, family room. $50 per month. For more info contact Anthony at x2233 or 273-7510 evenings.

KITCHEN SET:
Glass top, 4 chairs $40. Call after 5 p.m. 275-8325.

Computer, AMSTRAD personal word processor, includes keyboard, monitor, and letter quality printer. Like new, still in the box. Asking $275. Make me an offer. Call 678-3959 and leave message.

NBA basketball backboard, ring, net, mounting brackets and basketball — $50 for the set. Carol x2958.

2-man rubber raft with oars and pump. 78" x 46", 330 lb. capacity — $25. Carol x2958.

GORGEOUS GETAWAY
In Little Switzer­land, NC. Historic stone tower base with all new interiors. Night tem­peratures in the 40's last week. $275/ week. 617-0823.

House, 3/2, double garage, fence, high, excellent condition. Great for kids. $25. Call Paul, at 699-6113 or leave a message.

FOR OFFICE USE

PERSONAL
Friends. Would like to know and have friends; all nationalities, ages 19 and up. Please call 327-4721.

FOR SALE

FOR RENT

CLASSIFIED AD FORMS
Ad forms are available in the UCF Report office, ADM 298E. A completed form is needed each time ad run. Deadline is Thursday before the Wednes­day publication day.

The UCF Report/Wednesday, August 2, 1989 Page 8