Community Musters for UCF Research Status

The Postsecondary Education Planning Commission (PEPC) may be rethinking a consultant's proposal to strip UCF of its research role after meeting opponents on their home ground in Orlando Tuesday. PEPC members and three consultants came face to face with a small army of business and community leaders who bombarded the preliminary plan with criticisms.

President Steven Altman was the first of 40 representatives from the community, business and academic institutions who testified against the interim report. He was followed by others including Mayor Bill Frederick; Florida Rep. Richard Crutty (R-37); Joan Rufer, a member of the Board of Regents; and Seymour Zeilberg, vice president of technical operations for Martin Marietta Electronics and Missiles Group.

The preliminary recommendations were submitted to PEPC by the consulting firm of Augenblick, Van de Water and Associates.

Orlando Businessman's Gift Makes Banking Chair Reality

Orlando auto dealer, banker and real estate executive, J. A. "Al" Burnett, has pledged a million dollar endowed chair in accounting.

The Al Burnett/Contemporary Cars Eminent Scholars Chair in Accounting was set into motion by a $50,000 gift, to be followed by additional contributions from the donor until $600,000 is accumulated. That contribution is to be matched within five years — will be matched by $420,000 from the state of Florida.

Accounting was set into motion by a bombardment of business and community leaders who participated in the preliminary plan with criticism.

"...you cannot have a great city without a great university..." said Al Burnett. He noted his pleasure at the opportunity.

In accepting the $100,000 gift and $500,000 pledge from Burnett, President Steven Altman expressed the gratitude "of this University for your expression of confidence in our future." This gift signifies a trust of Accounting with the ability to attract a well-known accounting scholar to help implement our new doctoral program.

The Burnett Chair will join two existing endowed professorships in accounting: The Peat Marwick Professorship and the Ernst & Young Professorship. "Together, they will provide a solid foundation upon which we can build the leading accounting program in the southeastern United States," Anderson said.

Orlando Mayor Bill Fredericks, one in a long line of UCF supporters, addresses the PEPC panel who heard testimony Tuesday in Orlando.

Transportation Woes/Solutions Charge of Newly Formed Group

The mounting traffic crunch that threatens to engulf the area surrounding UCF over the next decade was the topic at a campus meeting Tuesday when representatives from public and private sectors gathered to declare support for a newly-formed group that could change the face of transportation.

Known as the University Activity Center Transportation Authority (UACTA), the new organization is one-of-a-kind, and represents a move by neighbors along the Alafaya Trail corridor to consolidate, cooperate and coordinate ways to keep cars off the roads and out of parking lots. The immediate challenge for the UACTA, at this stage in its development, is to convince people that work or attend classes in the "community of communities" along the Alafaya corridor to begin thinking of means of transportation other than their automobiles.

Some suggestions at this point include mini-shuttle service around the perimeter of the corridor, a trolley service similar to the one at Walt Disney World for the UCF campus, and regular bus service to and from major stations along the route.

Please See PEPC page 7

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Non-Profit Organization
U.S. Postage Paid
Orlando, Florida
Permit No. 3575

University of Central Florida
P.O. Box 5000
Orlando, Florida 32816
Address Correction Requested
Individuals considering applying for Sabbatical Leave (see Article 22.3 of the collective bargaining agreement) should be aware that applications for the 1990-91 academic year are now available from your dean's office or from the Office of Academic Affairs. For purposes of this announcement, sabbaticals are defined as Type I and Type II. Type I sabbaticals are more limited in number and may be used by a faculty member in one of two ways. Type IA which is one semester at full pay or type IB which is two semesters at three quarter pay. Type II sabbaticals are less competitive and involve involuntarily paid leave. Applicants wishing to have a Type I sabbatical should indicate whether they want a Type IA or a Type IB. Applicants for Type II sabbatical are encouraged to list the topic of interest. The primary purpose of the study is to address salary inequities of those who historically have been victims of discrimination (i.e., female and minority group members). Individuals who participate in this study will be identified by one of two procedures. They are as follows: administrative selection or self-selection. The guidelines which delineate the procedures, the steps, and the timeframe for participating in the study are on file at the Reserve Desk in the Library. Each dean also has a copy of the guidelines. The following schedule will be used in carrying out the 1989-90 study:

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
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<tr>
<td>November 1, 1989</td>
<td>Salary equity study letter</td>
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<td>November 30, 1989</td>
<td>Outlier nonselection</td>
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<td>Complainant documentation</td>
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<td>February 5, 1990</td>
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<td>February 10, 1990</td>
<td>Deans' recommendation to Provost</td>
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<td>April 15, 1990</td>
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<td>BOR Report</td>
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Official Memoranda

TO: All Faculty and Staff
FROM: Richard Astro, Provost and VP for Academic Affairs
SUBJECT: 1989-90 Salary Equity Study for Faculty and A&P Personnel

In accordance with Chancellor Rodd's memorandum of October 3, 1989, and pursuant to Section 240.247, Florida Statues, each state university is required to undertake a program for the purpose of eliminating discrimination in salary based on sex or race, within certain job groupings. This study will involve faculty and A&P personnel at the University of Central Florida with the following class code:

9001 - 9178 and 9290 - 9499

We have been advised by the Chancellor's office that, "In any year, an employee may seek to resolve a salary equity issue on the basis of either sex or race, either by filing a grievance under Article 6 - Nondiscrimination - or by conducting a salary equity study according to this protocol. The employee cannot do both."

The UCF Report
Smithsonian Features New Findings by Chases

Changed rules of warfare that sanctioned use of new weapons, destruction of cities, and the killing of many on the losing side seem responsible for the collapse of ancient Maya civilization centuries before Columbus arrived in the New World. This is what husband-wife archaeology team Arlen and Diane Chase have concluded after five years of excavation and research at a site in the jungles of Central America.

The conclusion, which arises from the Chases' work at Caracol, Belize, is reported in the December issue of Smithsonian; together with the couple's prior findings about the important role women played in Maya society and Caracol's earlier defeat of the Guatemalan city-state, Tikal. Once thought invincible. According to the Chases, both professors of anthropology, the decline of the flourishing Maya civilization in the eighth and ninth centuries throughout Central America was heavily influenced by warfare and weaponry.

"Large numbers of peoples were likely taken prisoner by the victors, many for skull sacrifice," Diane Chase said. "Within a 200 year period, the rules of war changed so that success was not measured just by the capture and ritualistic death of vanquished rulers. Escalation of warfare in the Late Classic period involved more of the general populace and was accompanied by the widespread use of the atlatl, which was capable of throwing lance-like projectiles over long distances."

The weapon, she said, replaced the spear and was a cross between a catapult and bow and arrow.

Excavations at the Orlando-sized Caracol settlement in 1988 and 1989 indicate that the city had been besieged for years before Co­lumbus arrived in the Americas.

The pair maintain that the changed goals of warfare at the time of the Maya collapse emphasized the taking of many sacrificial victims and the physical destruction of buildings, undermining the peoples' religion and ultimately causing the major Maya cities to be abandoned.

The 1989 excavation consisted of 104 people including six UCF students. The Chases' work in Belize has been sponsored by the Harry Frank Guggenheim Foundation, the U.S. Agency for International Development, and the Government of Belize, which has plans to transform excavated Caracol into a world-class tourist attraction.

UCF Graduates Largest Class In Its History

The largest Fall Commencement in UCF history is scheduled for Saturday, Dec. 16 in the gymnasium.

More than 1450 degrees will be awarded, making this the largest fall graduation ever.

There will be three ceremonies beginning at 8 a.m., 11 a.m. and 2:30 p.m. Three men representing Central Florida's business and academic community will be guest speakers: Charles Edwards, J. Charles Gray and Allan M. Norton.

The College of Business Administration will be represented by the largest number of graduates with 446 followed by the College of Arts and Sciences, 348; College of Engineering, 251; College of Education, 225; Liberal Studies Program, 99; and College of Health and Professional Studies, 83.

There are 1144 baccalaureate candidates, 297 masters candidates and 11 educational specialists and doctoral candidates receiving diplomas.

At 8 a.m. Charles B. Edwards, chairman of the Board of Regents, will address graduates from the Colleges of Business Administration and Health and Professional Studies. The faculty marshal for the ceremony will be Naval K. Modani. The minister will be the Rev. Barbara Muller, United Campus Ministry, Episcopal Church, and the vocalist will be Michael Rowe, class of 1991.

At 11 a.m. ceremony, for the College of Arts and Sciences and Liberal Studies, will feature Orlando attorney J. Charles Gray as the speaker. The faculty marshal will be Ida J. Sloan, class of 1992.

At 2:30 p.m. Allan M. Norton, president of Martin Marietta Electronics and Missile Group, will address graduates in the Colleges of Education and Engineering.

The faculty marshal for the ceremony will be J. Charles Edwards, class of 1988. The minister will be the Rev. Lloyd A. Larsen, United Congregational Church.

The vocalist will be Amy L. Reese, class of 1992.
Ongoing Research Vital

To designate the University of Central Florida as a regional teaching university instead of a research institution would be to stare square at the facts and ignore them, Michael Bass, vice president for research, maintains. "UCF has already achieved a significant measure of being a research university and it would be impractical, expensive and unwise to try to reverse that accomplishment," Bass says.

The recent study, conducted for the Postsecondary Education Planning Commission (PEPC) by the educational consulting firm of Augenblick, Van de Water & Associates, recommends a two-tiered university system made up of statewide research universities and regional teaching institutions. The recommendation calls for elimination of doctoral programs and research at the "regional" level.

The study recommends designating the University of Florida (UF), Florida State University (FSU), the University of South Florida and the University of Central Florida as research universities.

Both UF and USF have medical schools which bring in large amounts of research dollars. In comparing UF, USF, FSU, FIU, FAU and UCF in areas of comparable disciplines, UCF has shown over the past five years a steady growth in research support far surpassing FIU and FAU combined.

Bass says, "In order to measure an institution's research value one must look at the amount of research dollars; private, federal and state participation; graduate programs; faculty research activity and their publications."

In fact, UCF ranked 62 out of 130 in the nation and was the largest university recipient of Department of Defense research support in Florida in fiscal year 1988. "UCF's achievements by all of these measurements are clear evidence of being a research institution."

Looking at the amount and extent of research activity ongoing at UCF, Bass says, "It would be impractical to stop it. All you have to do is consider the almost $10 million in state spending for research at UCF during the past five years plus the nearly $30 million in research dollars that the faculty will generate from outside sources during this fiscal year. Further there is the million dollars worth of physical support - the equipment, the laboratories and the unique facilities - that can not be readily moved or replaced."

"UCF this year received the largest portion of support funding from the Florida High Technology and Industry Council of any university in the state, with $2.1 million, out distancing the second place University of Florida by $300,000.

The repercussions of downgrading UCF would be felt by the entire area, says Bass. "I think the consultants looked at the geography and not the economic factors of Florida when making their suggestion."

"Orlando's growth de-
mands this university be a research institution. Companies locate in Central Florida because they know we can provide them with the resources they need." Commenting on the recommendation that there be a major research institution in Southeastern Florida, Bass says, "While it can be argued that Southeastern Florida should have a major comprehensive university, it doesn't make sense to create it by taking away one in existence in Central Florida."

Within the context of Board of Regents plans, Bass says, the state's universities should be allowed to aspire to be all that they can be. As a result UCF has repeatedly shown itself to be among the top four research institutions in the state. "The consultant's evaluation of UCF's role does not seem to be connected with our accomplishments."

Based on National Science Foundation (NSF) data for fiscal year 1988, it is estimated that UCF would rank approximately 115 nationally in expenditures for Research and Development in Engineering and the Sciences. (NSF only ranks the top 100 schools)

The university, the students and Central Florida can only lose by UCF's designation as a teaching university, says Bass. "I can foresee an exodus of the most productive members of the faculty and most often you find that the best researchers are also the best teachers in the university."

"These outstanding professors are here because of the promise of UCF, not its limitations." The consultants proposed to PEPC that doctoral programs should be offered by a teaching university only in conjunction with a statewide research institution. Bass says, "This has been tried before and has been proven unworkable."

UCF is recognized nationally and internationally because of its focused activities in research in areas such as the Center for Research in Electro-Optics & Lasers (CREOL), the Florida Solar Energy Center (FSEC) and the Institute for Simulation and Training (IST) and in its computer science department.

Bass asks, "Why should UCF be forced to give up its research in these and other areas so that one of the proposed research institutions would have to pick them up? Why should a professor in one of those fields want to move to say Miami where the program would have to be initiated when he or she could more easily move out of state to a university with an already established program?" He says he does not see the wisdom in fixing something that is not broken. "There is no reason to tamper with success."
For January 1990

Staff Council has long recognized birthdays by sending greetings cards to USPS celebrants. The Council extends that policy by providing the following list of University employees who will celebrate birthdays during the month of January. If anyone wishes to have his/her name omitted from future listings please call Jananne Ogburn at x5181.

1 Linda Stewart, College of Engineering
2 Juan Dionisi, Finance & Accounting
3 Victor Owen, Library Administration
4 Rosa Jenkins, Physical Plant
5 Dorothy Lallermont, Art
6 Connie Weiss, Computer Science
7 Lou Laughner, Computer Services
8 Milan Jones, Mechanical Engineering
9 Daya Doohan, Biological Sciences
10 Russell Riddle, Printing Services
11 Ruth Eliason, Public Affairs
12 Donna Hickson, Finance & Accounting
13 Vincent Perry, Internal Management Audit
14 Irene LeBlanc, Public Affairs
15 Christopher Talbot, Computer Services
16 Gail Ghiglieri, Computer Services
17 Jacquelyn Salvato, Finance & Accounting
18 Manuel Melizia, Physical Plant
19 Katherine Winstead, Adv. Studies
20 Patricia Tiberti, Library Circulation
21 Bidyu Chakraborty, PBSC
22 Jenny Benner, Office Systems
23 Iris Salazar, Budget Office
24 Joan Ostman, Brevard Campus
25 Joan Reynolds, Library Access Services
26 Slim Moore Jr., Engineering ITV Studio
27 Jacquelyn Permaul, Printing Services
28 Edward Brown, South Orlando Campus
29 Penny Lemuth, Finance & Accounting
30 Irene Butler, Faculty Senate
31 Brenda Jordan, Finance & Accounting
32 Patricia Smith, Financial Aid
33 Lynette Kubie, College of Education
34 Dana Turgeon, Physical Plant
35 Conda Dalton, Physical Plant
36 Karen Gauvin, College of Extended Studies
37 Leo Pagkilanaw, Creative School
38 Thomas S. Campbell, Student Academic Support
39 Mary Giuliucci, Business Undergrad. Records
40 M. Troy Williamson, Police Department
41 Lawrence McClure, Registrar's Office
42 Fern Goldstein, Education, Alternative Teach.
43 Helen Rysor, Learning Resources Center
44 Patricia Mackown, Student Legal Services
45 Robyn Heath, Daytona Campus
46 Marion Philippin, College of Arts & Sciences
47 David Bittie, Education Enhancement, A&ES
48 Elvis Gumbs, PBSC
49 Adela Labrake, Music
50 Angelo Albenzi, Finance & Accounting
51 Vicki Persons, Biological Sciences
52 Evelyn Ramirez, Finance & Accounting
53 Scott Bailey, PBSC
54 Pete Loyda, Budget Office
55 Marcus Clenney, Computer Science
56 Jose Casillo, Budget Office
57 Raymond Reichard, Physical Plant
58 Laurie Bailey, Personnel
59 Edgar Boyer, Student Center
60 Renee Lewis, Management
61 Herman Condeo, Physical Plant
62 Alice Ingram, Traffic Details
63 William Shute, Police Department
64 Elizabeth Lieble, Finance & Accounting
65 Ruth Eliason, Public Affairs
66 Donna Hickson, Finance & Accounting
67 Irene LeBlanc, Public Affairs
68 Christopher Talbot, Computer Services
69 Gail Ghiglieri, Computer Services
70 Jacquelyn Salvato, Finance & Accounting
71 Manuel Melizia, Physical Plant
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103 Angelo Albenzi, Finance & Accounting
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107 Pete Loyda, Budget Office
108 Marcus Clenney, Computer Science
109 Jose Casillo, Budget Office
110 Raymond Reichard, Physical Plant
111 Laurie Bailey, Personnel
112 Edgar Boyer, Student Center
113 Renee Lewis, Management
114 Herman Condeo, Physical Plant
115 Alice Ingram, Traffic Details
116 William Shute, Police Department
117 Elizabeth Lieble, Finance & Accounting

Employee of the Month

Lee Anne Kirkpatrick, staff assistant in the department of humanities, philosophy and religion, is many things at UCF: employee, student, alumna and now Employee of the Month.

Like a straw hat on a windy day, you really can’t pin down Lee Anne Kirkpatrick. In addition to being a staff assistant in the department of humanities, philosophy and religion, Lee Anne is working on her second degree at UCF. She is also the December Employee of the Month.

You might say Lee Anne was graduated into her present position. While working on her bachelor’s degree in humanities, Lee Anne was the student assistant to her predecessor. About the time she was graduated, the former secretary for the department retired and they offered the position to Lee Anne. That was seven years ago.

She would eventually like to teach but she notes, “I haven’t stopped being a student yet.” She is working on a second degree in English with a concentration in linguistics. For the time being she likes what she is doing. “Humanities and fine arts have been my main interest up to now. I want to learn more about these areas. This position allows me to do that.”

“This isn’t just any job. I chose to do this. I care about the department and what happens to it.” In many ways, the faculty and staff in humanities, philosophy and religion are like Lee Anne’s second family. “They have literally watched me grow up. I arrived on this campus the Fall of 1976. I was 18 years old and Dr. Flick was the chairman of the department then.” She not only works for the philosophy and humanities professors but she has had almost everyone of them as a teacher. “There is only one I haven’t had for a professor and that’s because he just arrived about three years ago.”

She talks a great deal about how much the department has done for her. What Lee Anne shyly acknowledges is that the department and the chairman, Paul Riley, depend significantly upon her. “There are advantages because I come from the department, I can do a little bit more because I know a little bit more about the department.”

She says the department and particularly Chairman Riley have been very supportive of her continuing education. She is enrolled in two classes this semester. One class meets in the evenings and the other class meets in the mornings. She makes up any time she misses from work at either lunch or the end of the day.

As if working full time, going to class and studying were not enough, Lee Anne has a job with the Orlando Magic basketball team on weekends. “I work in the team store and concessions.”

In what spare time she has, Lee Anne likes to attend the opera. “I love to see live opera.” She says Orlando has a good opera company. A true Orlando native, Lee Anne went to Maynard Evans High School in Orange County. Although her parents died when she was young, she has two sisters and a brother who all live in the area. Lee Anne also has a cocker spaniel named Coty.
The University of Central Florida, a public, urban university, located in the rapidly growing Orlando metropolitan area. The University presently enrolls more than 20,000 students distributed among five colleges. The College of Business Administration, fully accredited by the AACSB, consists of four departments (Economics, Finance, Management, and Marketing, and Accounting), a School of Management and an MBA, a Master of Science in Accounting, a Master of Science in Taxation, and a Master of Arts in Applied Economics.

There are over 4,200 undergraduate students and over 740 graduate students, of whom approximately 25 are doctoral students. The College offers programs on the main campus in Orlando and at two area centers. There are over 100 regular faculty members in the College.

The Dean reports directly to the Provost/Vice President for Academic Affairs. The Dean provides academic and administrative leadership for the faculty and students, represents the College within the University, and manages the College's financial resources, fund raising and external relations.

Candidates should have the following personal and professional attributes:

- Demonstrated ability to work with faculty in the governance of the College.
- Entrepreneurial and creative leadership with a proven record in program development and implementation.
- Strong interpersonal skills and the ability to achieve results in an academic setting.
- Experience in fund raising and communication with business and other external constituencies.
- Distinction in a career in education or management.
- Ability to motivate faculty and students toward continued excellence.

A candidate should have an earned doctorate in a relevant field and a publication record sufficient to warrant tenure as Professor in an appropriate discipline. Administrative experience at an AACSB accredited institution is highly desirable. Some variation from these requirements may be made in exceptional circumstances. Compensation is competitive. The position is available in 1990 with the precise starting date negotiable. The closing date for nominations is December 15, 1989 and applications close on January 2, 1990.

Applications and nominations should be sent to:

Professor Ronnie Clayton
Chair, Dean's Search Committee
College of Business Administration
University of Central Florida
Orlando, Florida 32816

The search will be conducted under Florida's "Government in the Sunshine" laws which require that all documents related to the search process, including letters of nomination and application, be available for public inspection. All meetings of the search committee are open to the public. The University of Central Florida is an Equal Employment Opportunity, Affirmative Action Employer.

Academic Audits

Dec. 15 2:30 p.m. Accounting
Dec. 15 1:30 p.m. Economics
Jan. 3 2 p.m. Theatre
Jan. 3 3 p.m. Industrial Engineering
Jan. 3 4 p.m. Criminal Justice/Legal Studies
Jan. 5 2 p.m. History
Jan. 5 3 p.m. Finance
Jan. 5 4 p.m. Health Sciences
Jan. 11 2 p.m. Computer Science
Jan. 11 3 p.m. Judaic Studies
Jan. 13 4 p.m. Community Arts

THE UNIVERSITY OF CENTRAL FLORIDA
Invites Applications and Nominations for the Position of DEAN OF THE COLLEGE OF BUSINESS ADMINISTRATION

Thursday, Dec. 14, 1989
Grant Opportunities

FLORIDA SPACE GRANT CONSortium - is offering four programs in the areas of 1) Undergraduate Space Research Participation (DEADLINE: Dec. 15, 1989), 2) Interinstitutional Space Research Program (DEADLINE: Jan. 31, 1990), 3) Space Assistance Enhancement Program (DEADLINE: Jan. 31, 1990) and 4) Space Education Development Enhancement Program (DEADLINE: Jan. 8, 1990). All projects shall be defined to include aeronautics and astronautics, remote sensing, atmospheric sciences, and other fundamental sciences and technologies relying on and/or directly impacting space technological resources.

NATIONAL PROGRAM FOR MATHEMATICS AND SCIENCE EDUCATION - DEPT OF ED) - The Department of Education is requesting proposals to support projects of national significance directed at improving the quality of teaching and instruction, and increasing the access of all students to that instruction, in mathematics and science in the nation's elementary and secondary schools. DEADLINE: Feb. 10, 1990.

TRAVEL TO COLLECTIONS - NATIONAL ENDOWMENT FOR THE HUMANITIES - NEH Masterwork Study grants are designed to provide intellectual stimulation for teachers and school administrators by focusing on texts, historical documents, and artistic masterpieces central to the humanities and by fostering better interchange between schools and institutions of higher education in a geographic area. DEADLINE: Jan. 15, 1990.

BIOENGINEERING AND ENVIRONMENTAL SYSTEMS (NATIONAL SCIENCE FOUNDATION) - Bioengineering and Environmental Systems (BES) is comprised of five program categories 1) Biochemical Engineering, Biomedical Engineering and Aiding the Disabled, Environmental Systems, and Ocean Systems. This relatively new cross-disciplinary field of bioengineering applies engineering principles to the understanding of living systems, development of new and improved devices and products for human health care, and development and production of new products derived from advances in biology. This includes the goal of providing a fundamental engineering basis for the economic commercialization of biotechnology. DEADLINE: Jan. 9, 1990.

DIVISION OF SOCIAL AND ECONOMIC SCIENCE - NATIONAL SCIENCE FOUNDATION - The Division of Social and Economic Science supports research in Decision, Risk, and Management Sciences, Economics, Geography and Regional Science; Law and Social Science, Measurement Methods and Data Improvement, Political Science and Sociology. The goal of the Division is to develop basic scientific knowledge of human social behavior, interaction, and decision making and of social and economic systems, organizations and institutions. The Division also supports research on the human dimensions of global environmental change and research proposals. DEADLINE: Jan. 15, 1990.

OPTICAL SCIENCE & R&D (BROAD AGENCY ANNOUNCEMENT) - The Naval Research Laboratory's Optical Sciences Division is seeking proposals in various areas of scientific research and development to bolster technology for defense needs. Specifically supported within the Political Sciences Division are related to a wide variety of topics in the following areas 1) The generation, propagation, detection and use of radiation in the wavelength region, 2) Materials research and development for ultra-low loss and silica optical fibers, radiation damage and nonlinear optical effects in fibers, 3) Fiber optic gyroscopes, data transfer networks using fiber optics, coherent communications, and 4) Infrared system strength-hermetically-high temp operation of optical fibers, fiber lasers, optical-waveguide devices, 4) Infra-red countermeasures and related systems for Navy aircraft, atmospheric propagation & effects of turbulence, 5) Infra-red systems for surveillance, fire control, missile guidance and countermeasures, and 6) optical techniques for information processing, the use of electro-optical componentry and related technology for long-range aircraft & space electro-optical properties of materials, precipitation and analysis. DEADLINE OPEN Nov. 15, 1990.

ARTS IN EDUCATION PROGRAM - (FL DEPT OF STATE) - The Division of Cultural Affairs is accepting applications for the Arts in Education Program. DEADLINE: Feb. 5, 1990.

FLORIDA ARTS - (FL DEPT OF STATE) - The Division of Cultural Affairs is accepting applications in the following areas: Dance, Folk Arts, Literature, Media Arts, Music, Theatre and Visual Arts. DEADLINE: Feb. 20, 1990.

ANNOUNCEMENT/NSF POSITION VACANCY

PROGRAM DIRECTOR and ASSOCIATE PROGRAM DIRECTOR - Systematic Biology. Both positions will be filled on a one- or two-year rotational or temporary basis and are excepted from the competitive civil service.

SEMINARS/SYMPOSIUMS

ENVIRONMENTAL CHANGE and PUBLIC HEALTH SYMPOSIUM - Oak Ridge Associated Universities will hold a symposium on January 21-24, 1990 in Chapel Hill, North Carolina. This symposium will explore the major public health consequences resulting from specific and anticipated environmental changes.

NEXT ISSUE

The next issue of The UCF Report will be on Wednesday, Jan. 10. The deadline for submitting copy for that issue will be Thursday, Jan. 4.

The UCF Report

This is a free service to full-time UCF employees. Ad forms are available in The UCF Report office, ADM 3531. A completed form is needed each time the ad runs. Deadline is the Thursday before the Wednesday publication day.

For Sale

Home, 3bd/2 bath with pool, screened porch, washer, dryer, refrigerator, and dishwasher included. Winter Park schools, city water and sewer - 5 miles to University. $79,900 - call 678-9999.

Saxophone, Martin Alto, professional quality, excellent tone, $350. Call 281-5201 or 425-5279, ask for Cheryl.

Rowing Machine, $45; two 10 x 15 original rugs (new) $200 or best offer. Call after the 18th, 2678 or 356-3064 after 5 p.m.

Treadmill, new, comp. $299 model, $150, heavy duty rowing machine, $55. Ben Franklin cast iron wood stove, $150. Oil burning space heater with circulating blower, excellent condition $75. Apartment size electric stove $20. Water distiller - $190. Call Bruce noon - 6 p.m. at 275-9600 or after 6 p.m. at 594-3705.

Home, New, Chuluota, 3 bd/2 bath, split plan, eat-in kitchen, dining room, double car garage, 75'x150' wooded lot, VA/FHA approved, $79,900 - call 678-9999.

"Intent to Graduate" Deadline

The deadline to file for graduation for Spring 1990 is Jan. 12. This must be done at the Registrar's Office on the first floor of the Administration building.

Ground-breaking for Police Bldg.

There will be a ground-breaking ceremony of the Public Safety and Police Building, Libra Drive, Tuesday, Dec. 19 at 3 p.m. All university personnel are invited. A reception will follow.

Editors' Notes

As 1989 draws this decade to a close, we at The UCF Report would like to wish our readers a Happy and Healthy Holiday Season and Best Wishes for a successful 1990. As everyone looks forward to the '90s, we would like to take one last glance at the '80s. Each month's section, Reviewing the '80s, in the Jan. 10 issue.