Budget Adds Up OK For UCF

A "potentially serious and drastic situation" in the 1990 Florida legisla­tive session turned out better than expected for the State University System in general and the University of Central Florida in particular. According to Daniel Holsenbeck, UCF's director of governmental relations, "Relatively speaking, the State University System did reasonably well." Holsenbeck said of the approximately $5.5 billion Department of Education budget that was approved recently. But SUS officials were holding their collective breath up to the last minute of the 1990 session. State lawmakers at one time were considering reductions in administrative salaries, a $20 million-plus cut in the overall SUS budget, a 15 percent cut in admin­istrative expenses, a $5 million cut in research funding and "little funding for new programs of any kind," said Holsenbeck.

Projects receiving PECO funding:
- Art complex - $690,000
- Daytona Beach CC/UCF joint use facility - $100,000
- Daytona Beach Research Center - $400,000
- Howard Phillips Hall remodeling - $816,000
- Chemistry building renovation/remodeling - $1.5 million
- Extension of roads/parking/utilities/fieldhouse - $1.7 million

Projects receiving funding from the Capital Improvement Trust Fund (student fees):
- Recreational Facilities, asbestos removal - $46,000
- Student Union phase II - $7.1 million
- International Student Center - matching funds - $300,000
- Horida in a manner that accommo­date the recommendations on a fiscally responsible schedule.
- Wiring, equipment valued at more than $250,000 was recently presented to the university's film program by United Technologies Living Seas exhibit at EPCOT.
- Stuart Omans, Orlando Shakespeare Festival founder and artistic director, has an­nounced the selection of Macbeth and Twelfth Night as the festival's season presentations. The plays will begin March 26, 1991 at Lake Eola Park.
- Those of you who knew the former editor of The UCF Report may remember how much he loved UCF's Arboretum. A bench and a plaque will be dedicated to Don Rider at the entrance to the Arboretum, underneath a sycamore tree. Donations may be sent to the UCF Foundation, for the Don Rider Memorial. Look to The UCF Report for further details.

The UCF Report
Volume 12, Number 23
The University of Central Florida Newspaper for Faculty and Staff
June 27, 1990

News Clips

• June 30 is the deadline for using the personal holiday granted to permanent, full-time USPS employees. Employees are reminded that Wednesday, July 4 is a university holiday.
• The university was honored recently with a Community Re­source Volunteer award from Seminole County Schools for volunteer work in the school system.
• More than 100 people turned out for an organizational meeting of the Volusia/Flagler chapter of the UCF Alumni As­sociation. Alumni who live in Volusia or Flagler counties may contact Sandy O'Neal at 254-4169 or 428-2566 for more information.
• Anthony F. DeLisi, a senior in physics, is one of 10 college students nationally, and the only one from Florida, to be awarded a $7,500 Mercury Seven Foundation scholarship for 1990-91. The non-profit foundation was created in 1984 by the six surviv­ing members of the original Mercury Seven astronauts and Betty Grissin, widow of the seventh.
• Editing equipment valued at more than $250,000 was recently presented to the university's film program by United Technolo­gies Living Seas exhibit at EPCOT.
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WUCF-FM (89.9), tuning into the university's radio station is to serve as the university's public voice in Central Florida in a manner that accommodates the programming interests of the station's diverse listening audi­ence. UCF will work towards imple­menting the recommendations on a fiscally responsible schedule.

Plans In Motion To Upgrade Radio Station

WUCF-FM (89.9), turning into consultants' recommendations, has set into motion plans to raise needed dollars for equipment and to hire a general manager.

Plans call for a three-year, $125,000 fund-raising campaign for new equipment, campus and com­munity listener surveys, and the hiring of a general manager and a student programming director. Most important to student listeners will be an expanded block of prime air time for student-oriented music. President Steven Altman endorsed the thrust of the report, saying, "I accept the report of the WUCF review panel and enthusiastically endorse its main recommenda­tions. The primary mission of the radio station is to serve as the university's public voice in Central Florida in a manner that accommodates the programming interests of the station's diverse listening audi­ence. UCF will work towards imple­menting the recommendations on a fiscally responsible schedule."

The University of Central Florida Newspaper for Faculty and Staff
Official Memorandums

Publication of these memorandums and announcements about University policy and procedure constitutes official notice to faculty and staff.

TO: Full-time University Employees
FROM: Ina Carpenter, Parking and Traffic Manager
SUBJECT: Reserved Parking Spaces

We have been authorized to sell 100 reserved parking spaces to full-time employees (A&P, Faculty, and USPS) for a six month period for economies in the acquisition of the items listed.

All acquisitions of these items shall be made under the terms, prices and conditions set forth in this notice. The period of coverage shall be through November 30, 1990, with an option to review for an additional six month period.

Vendor (s) - *
Vendor Contact(s) - *
Shipment Terms - FOB destination
Payment Terms - Net 30 days
Minimum Orders - None

All questions concerning this contract should be directed to the Purchasing division, 360 administration building, attention: Jack Winstead, x2661. *Contract items with prices are available upon request, call Purchasing at x2661.

TO: University Community
FROM: Maxine Bowen, Training Manager
SUBJECT: Off-campus Training Seminars

As a service to the campus community, Personnel Services will periodically submit for publication a listing of workshops, seminars, and training programs offered in the Orlando area by various private and public agencies, usually for a fee. This is not meant as an endorsement of any of the programs. Rather, it is simply a listing of dates and courses as advertised in direct mail brochures received by Personnel. Detailed information on any of the offerings is available by visiting the reception desk in Personnel, ADM 230.

All Campus Departments

TO: John R. Bolte
FROM: All Departments
SUBJECT: New Form for Multiple Account Distribution

Effective July 1, 1990, it will be possible to issue a purchase order with encumbrances from multiple accounts. To do so, a special form has been developed and may be used subject to the following conditions:

1. The form should be attached to the purchase requisition whenever multiple accounts are to be charged.

2. Distribution of the total amount to be encumbered is limited to no more than 5 accounts.

3. The form may not be used to distribute foundation accounts, or with blanket purchase orders or limited purchase orders.

4. If an equipment (OCO) item is being purchased, the account number to which the equipment is to be assigned for inventory purposes must be indicated on the purchase requisition and on the new form in the inventory number block.

The take-charge assistant - July 16
The legal aspects of hiring and firing - July 12
The take-charge assistant - July 16
Grammar and usage for the business professional - July 16
The basics of employment law - July 24
How to manage stress - July 26
How to handle difficult people - July 27

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Detailed instructions for filling out the form are printed on the back of the form (pink copy). Forms are available in Purchasing, room 300, administration building. Please contact Jack Winstead, x2661, or Linda Bonta, x2541, if you have questions about the use of the new form.

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When you walk into Mickey Mullen's office, the first thing that greets you is a photo of her baby, peeping from behind a chair with a ribbon in its mouth. It isn't a typical family office photo, but then Mickey isn't a typical office worker. This month's Employee of the Month, is the office manager for the economics department.

Mickey talks about her "babies" like they are children, but, in fact they are 120-pound bullmastiffs. She has four, Albert, Zsa Zsa, Knothead, and Fozzie, as in Fozzie Bear. Bullmastiffs, bred as companions and helpmates to gamekeepers, are huge and loyal. Because they are large, Mickey says "a lot of people are afraid of them. But they are gentle and very loving."

June's Employee of the Month has been married 39 years to husband Dick, "Twenty-five of which have been extremely happy," she jokes. Mickey further asserts that being married 39 years takes "either a lot of patience or a lot of initiative."

Dick was a pilot in the Navy for 25 years. As a result, Mickey has seen quite a bit of the United States, lived in the Philippines, and traveled to Japan, China and Hawaii. When she visited Florida for the first time, she was struck by the fact that it had landscaped parking lots. She'd never seen that anywhere else. She told her husband, "I want to go there and live. Since I lived where he needed to live for a few years, we moved to Florida."

The Mullens have two children. Son John is a high school teacher and daughter Reyna, a one-time professional water skier, is now an elephant trainer and real estate agent. A grandson, Roman, one of four Mullens grandchildren, is the mascot for the Oakland A's. Mickey has been with the university four years. She says she loves the people in the economics department, and her boss, Dr. McIlvaine. "They are so terrific, it's kind of like working with family, but only the relatives we want to see."

In addition to her job at the university, Mickey is on the board of directors of the Seminole Dog Fancier's Association, and serves as secretary. She teaches puppy obedience, and confirmation, which enables dogs to participate in shows. She says, "we don't train the dogs - we train the owners, we adjust their behavior, and then the owners train the dogs."

She works with Project Pop, training dogs which are taken into nursing homes for patient therapy. She says, "we test them for how calm, friendly and loving they are. If they don't make it, we suggest to owners how to train them. The owners then take them to nursing homes."

"My mother is in a nursing home locally and I need to be available weekends to see her," she says. She takes Albert, Zsa Zsa, Knothead, and Fozzie to visit her. "They walk over and put their head in Grandma's lap," says Mickey. Her mother responds, and enjoys their visits, although she doesn't recognize anyone.

Mickey's Dog Fancier's Association sponsors a costume party each Halloween. One of her dogs was a dinosaur this year. "You're no idea how hard it is to fit a bullmastiff," says Mickey.

Mickey breeds dogs and won't sell her puppies until she checks at least three references on a prospective parent, she has gone so far as to call the sheriff in a small town in Georgia. "You don't want to sell anyone without a fenced yard. "They must provide behavior, and then the owners train the dogs."

USPS Service Award Honorees List

The following list represents staff who will be honored for their years of service at the USPS Annual Awards Banquet on July 2. If you think you qualify to be recognized for 5, 10, 15 or 20 years, as of June 30, 1990, contact Sgt. Sandra McClendon at x2165.

TWENTY YEARS
Blackwood, Johnny-Comp. Svcs.
Carr, Margot-Phys. Plant
Hann, Omer-Phys. Plant
Passon, Jr., Gosti-Eng.
Slenzinger, Bernard-Comp. Svcs.
Smith, Peggy-Purchasing
Snow, Notto-OIL Supply
Swenson, Adele-Retired
Teague, Jr.-Walter, Comp. Svcs.
Young, Gordon-Comp. Svcs.

FIFTEEN YEARS
Blanton, Thomas-Police
Browdy, Betty
Butcher, Doris-Stu. Aff.
Cannon, Dorea-Dog Inspection
Clark, Albert-Phys. Plant
Dudurrd Sr., Henry-Phys. Plant
Fihlman, Lene-Phys. Plant
Harwood, Catherine-Phys. Plant
Leclerc, Margaret-Communication
Myers, Charlotte-Legal Counsel's Off.

TEN YEARS
Albanese, Mary-F&A
Brown, Marilyn-Bookstore
Buckholdt, Jay-FSEC
Caro, Lorito-Phys. Plant
Conley, Helen-Student I&R
Douglas, David-Engr.
Douglas, David-Comp. Svcs.
Evans, Deborah-Personnel
Fioramanti, Martha-USA/ ROTC
Filteau, Lena-Phys. Plant
Garnett, Allan-FSEC-Testing & Operations
Greeney, Katherine-Cocoa, Marketing
Green, Joanne-Pub. Aff.
Heard, Salvio-Phys. Plant
Hill Jr., Ruedy-Phys. Plant
Kelly, Brenda-Adm.&F
Kibbee, Raymond-Library
Kima, Debbie-Custodian, Com.
LaFleur, Donna-Phys. Plant
Launer, Robert-Engr.
Liddle, Elizabeth
Lung, Grace-Phys. Plant
McMahon, Barbara-BI
Montgomery, Awdra-Rayroll
Oliver, Alva-Police
Osborn, Leo-Engr.
Palm, Ruth-Phys. Plant
Parker, Patricia-Comp. Svcs.
Parker, Sharon-Reg. Off.
Rivers, Dirk-MFR
Schuster, Anni-Comp. Svcs
Shepard, Alana-Phys. Plant
Smith, Frederick-Creek
Smith, Michael-Reg. Off.
Suenven, Gayle-Ed.
Swiant, Mary-IST
Thierer, Philip-Phys. Plant
Tomas, Anthony-Comp. Science
Turner, Marjorie-Phys. Plant
Ull, Stephen-Phys. Plant
Vernon, Robert-Phys. Plant
Wedman, Diana-Dean of Stu.
Wollitz, Mary-Bus. Adm.
Wynne, Deborah-FSEC

Econ Dept Office Manager Goes To The Dogs

Employee of the Month

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Forum Addresses Hispanic Community

"Let the dialogue begin." That was the consensus from members of the Hispanic community attending the UCF community forum held June 18 at the Orlando Museum of Art. The forum was the second held by UCF President Steven Altman in his quest to increase cultural diversity at the university.

More than 100 people attended the most recent forum. While many were critical of the university for its failure to date in dealing with minority issues, they also were quick to praise UCF and Altman for their new willingness to address the situation.

The university must step up its efforts to recruit Hispanic students and faculty, the audience insisted. They suggested that hiring a Hispanic recruiter and establishing a student support center for Hispanics would go a long way to remedy the situation.

Altman noted that Hispanic students make up 8 percent of the student body. He has increased that number over 50 percent in recent years to more than 5 percent, and represents the largest minority group on campus. He added that UCF has exceeded its goals for hiring Hispanics, but also acknowledged that the goal was too low to begin with.

Other suggestions included opening a downtown university branch, developing intercultural relations training for faculty and staff, expanding remedial programs for adults and generally improving communications between the university and the Hispanic community.

Parents also were urges to get involved. "Education of Hispanic children is the biggest challenge facing the Hispanic community," community host Marti Jasper said.

Orlando City Commissioner Mary Johnson urged greater use of Hispanic role models to remedy past problems. "Seeing successful people is a motivating force," she said.

Juge assured those in attendance of their suggestions were heard and will be considered.

"Two of our highest priorities are to forge a new level of interface between the university and the Hispanic and diversify our student body," he said. "The process begins here."

Juge says there will be a survey of the university's faculty, staff and students to determine listening preferences and timing. Based on the survey results the station's broadcast schedule will be revised to include student-oriented programming in prime time. Juge says that the station must be sensitive to the preference of not only the students but all listeners.

Last year, a community survey will be conducted to determine the scope of listener patterns and interest. Implementation plans call for revamping the station's student programming for the fall. Most on-air students are paid, but under the new plan only managerial positions will be funded. However, experienced student interns may earn academic credit, says Juge. Volunteer work will be encouraged to help cut the cost of maintaining the radio station in a fiscal year that already promises to be lean, he says.

The consultants observed in their report that while the station offers an educational training ground for students, the primary mission of the station is to be the university's voice in Central Florida and must therefore serve all who listen to WUCF.

Budget From Page 1

Entire FECO (Public Education Capital Outlay) budget was approved and the Legislature did fund enrollment growth. Our greatest disappointment was that they did not fund the salary enhancement program for our faculty and staff. The USPS workers and A&P personal will receive a 3 percent across-the-board increase next year, while faculty will receive the 3 percent increase plus be eligible for a 1 percent discretionary increase and a one-time 1 percent discretionary bonus.

"Our faculty and staff are underfunded compared to the national average, and we're not happy about it," said Holsenbeck. "We'll continue to work with the Legislature to provide competitive salaries."

In area of enrollment growth UCF received the second highest allocation in the state, 807 FTEs (full-time equivalents). UCF trailed only Florida International University, which is still making the transition from a two-year to a four-year university, said Holsenbeck.

The funding allocation recognizes UCF's position as one of the fastest growing institutions in the state system, he said, but it is nevertheless inadequate to meet the school's needs.

"Even with this acknowledgement of our growth, we'll still be behind when we open the doors in the fall," said Holsenbeck. "We're still way underfunded, and that's true of the entire system."

While Holsenbeck believes things could perhaps have been better for 1991, he certainly realizes they could have been far worse. And he had high praise for local lawmakers who saw to it that UCF came out okay.

"Once again our legislative delegation worked very hard. Regardless of the outcome of this session, we always get complete cooperation from them."

Written by Bill Doughty, director of Public Affairs

Help Us Recycle

The staff of The UCF Report is collecting newspapers in room 395-1 and will take them to a recycling bin. Please help us recycle by dropping off your old newspapers.

UCF Report

The UCF Report is a publication of the Department of Public Affairs, Division of University Relations, University of Central Florida, P.O. Box 19000, Orlando, FL 32816, (601) 275-2904, in conformity with state laws, at a cost of 7.2 cents per copy. Publication of announcements and official memoranda about University policy and procedures in The UCF Report constitutes official notice to faculty and staff.

Ruth Ellman, Editor
Irene LeBlanc, Editorial Assistant
Kristen Sweet, Editorial Assistant
Bill Thomason, Photographer

FOR SALE

Lot, 75'x 150', corner lot in Chuluota. $137,500. Call 944-1205 after 6 p.m.

Diesel Oldsmobile station wagon, 1982, $400. Call 367-8541 after 6 p.m.

Dining room table 6 chairs, 2 barstools, table pads, eclectic condition. $120. Call Mary Helen $5130 or 699-9883 evenings.

Estate, beautiful country home, 4 bedroom, 4 1/2 bath. Ten minutes from UCF and Northern Beltway. Built for UCF professor and Orange County. $520,000, firm. Call 679-8788.

Home in Door Dr, 4/2/1/2, 2400 sq. ft. family room, living room, dining room, spa, landscaping on 1/3 acre lot near golf course. $120,000, would consider carry second. Negotiable. 699-1114.

Party dresses, brand new and beautiful. Need to sell. Please call 679-3985 after 6 p.m.

FOR RENT


House, lakesfront in Casselberry, panoramic view, 4 bdrm, den, deck, ski, fish, $1100/month. Please call 699-1883 after 6 p.m.

House, 3/2 furnished, 2 miles from UCF (Stillwater), $950/month, available July 1. Please call 699-5463.

FREE

Black and white kitten needs good home. Approximately six weeks old and in desperate need of a loving family. Please call 281-4782. Leave message if before 5 p.m.