

2023

## Jason D. Phillips CV

Jason D. Phillips

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### Education

**M.A. in History**, University of Alabama, 2008.

**M.S. in Library and Information Studies**, University of Alabama, 2006.

**B.A. in History and Political Science**, University of Alabama, 2003.

### Work Experience

#### **John C. Hitt Library – University of Central Florida**

*Associate Librarian – Social Sciences Librarian* (January 2022 – Present)

- Coordinates staff scheduling and serves assigned hours for the reference service desk and virtual reference service;
  - Manages and supervises 1 full-time and 6 student workers;
  - Previously managed and supervised 8 part-time employees;
  - Manage and supervise the departmental wage budget;
- Provides expert assistance with systematic and other evidence synthesis reviews;
- Provides assistance with preparation of library analysis reports for new program proposals, seven-year program reviews, and program accreditation reports;
- Initiates and maintains outreach activities with faculty and students with Criminal Justice & Sociology and other areas as assigned;
- Reviews the curriculum and research activity of assigned programs; meets with program coordinators, library representatives, and faculty members; works to determine the best integration and progression of information literacy and research skills for the curriculum;
- Provides individual research consultations and small group workshops to assist students and faculty with research projects, assignment development, database/resource instruction, and scholarly communication information.
- Creates and disseminates customized library emails, research guides, tutorials, etc.;
- Designs and presents general or subject-specific customized sessions for all assigned classes; create advanced instructional materials in support of curriculum-specific assignments;
- Engages in full range of collection development and management activities;
- Demonstrates contributions to the library, university, and profession through scholarly research and professional service activities.

### **Department of History – University of Arkansas – Fort Smith**

*Adjunct Instructor* (January 2020 – May 2021)

- Spring and Fall 2020: HIST 2763: American History II online class for concurrent students.
- Spring 2021: HIST 1133: World History since 1500 online class.

### **Boreham Library – University of Arkansas – Fort Smith**

*Public Services & Interlibrary Loan Librarian* (March 2013 – December 2021)

- Coordinated staff scheduling and served assigned hours for the reference service desk and virtual reference service, including night and weekend rotations;
- Managed the library's student learning and engagement activities through library instruction assignments and deployment of new technologies to design and deliver sessions to students and faculty to identify, locate, appropriately use, and properly cite all information resources;
- Managed Interlibrary Loan, updating policies, and oversaw smooth and efficient processing;
- Supervised one library staff member and formerly one student assistant responsible for processing of Interlibrary Loan requests and up-keep of the collection;
- Served as collection development librarian by managing the monographs budget, book ordering in GOBI, and database vendor negotiations;
- Purchased books and other resources to support assigned subject areas, including the reference, graphic novel, fiction, DVD and video game collections;
- Oversaw the selection and de-selection of books, journals, and databases;
- Identified, created, managed, and maintained the content of library research guides and other instructional resources;
- Led library outreach efforts to the campus community;
- Supervised student assistants assigned to the Circulation Desk as needed;
- Served as Subject Bibliographer and Library Liaison to: Biology, Chemistry, Geography, Geoscience, Healthcare Management, History, Nursing, Physics, Political Science, and the College of Business;
- Performed other library and campus duties as required and/or assigned.

### **School Media Center – Leinkauf Elementary School**

*Volunteer* (July 2012 – January 2013)

- Assisted in obtaining a \$20,000 grant from the Mobile Board of Education for new monograph acquisition;
- Assisted in re-organizing the collection to create discrete areas for Reference, Biographies, and lower-level Accelerated Reader books and space for new acquisitions;
- Database maintenance for cataloging discrepancies in the collection;
- Assisted with regular updates to the school webpage to include information about the library, resources for students and parents, and activities at the school;
- Worked at Circulation Desk and re-shelved books as needed.

### **Research & Instruction Department – Lauinger Library – Georgetown University**

*Government Information Reference Librarian & Bibliographer/ Assistant Librarian (August 2010  
December 2011)*

- Served as the Federal Depository Library Program coordinator, managed the government documents collection and resources and ensured compliance with all laws and guidelines;
- Managed two part-time staff responsible for processing and up-keep of the collection;
- Coordinated with Technical Services on problem-solving for the processing and cataloging of government information in a variety of formats;
- Managed Georgetown University Libraries virtual chat (LibraryH3lp) reference service;
- Worked scheduled hours at the reference desk including evenings, weekends, and holidays;
- Taught library sessions in assigned and related subject areas as well as first-year and English as a Second Language students;
- Employed new technologies to enhance reference and instruction services by creating LibGuides and other instructional materials;
- Responsible for identifying, creating, managing, and maintaining the content of the web pages related to government information sources.
- Principle subject specialist for the following areas: Legislation, Washington DC-Area Resources, Human Rights, Federal Regulation, Presidency, Elections, Environment and Sustainable Development, and Declassified Documents;
- Served as the expert for all services related to government information sources, and provided reference services in the social sciences, business, and humanities;
- Primary contact for data and statistics-related questions;
- Subject Bibliographer for: Environmental Policy; Sociology; Science, Technology, and International Affairs; Urban Studies; and Population Studies;
- Purchased monographs and resources in assigned areas, including vendor negotiations;
- Assisted in the selection and de-selection of books, journals, and databases;
- Received extensive training from the Bureau of the Census on government-related statistical products and information concerning demographic, social, political, and economic data;

### **Government Documents, Microforms, and Current Journals Department – Mitchell Memorial Library – Mississippi State University**

*Assistant Professor/Government Documents & United Nations Reference Librarian (June 2008 – June 2010)*

- Shared team responsibility in delivering reference and instruction, utilizing document resources related to U.S. and United Nations information;
- Planned instruction and outreach programs to promote awareness and use of the government documents, microforms, current journals, and United Nations collections;
- Provided in person and virtual reference services, including evening and weekend rotations;
- Participated in the Libraries' outreach efforts;
- Served as liaison to Gender Studies, and the Mississippi Model Security Council organization;
- Served as Subject Bibliographer and Library Liaison for the Biological Sciences;
- Active participant in the Libraries' Instruction program teaching sessions on government information, Introduction to Composition, and Biology;

- Purchased books and resources in assigned subject areas;
- Assisted in the selection and de-selection of library resources;
- Shared team responsibility in the management of the Federal Depository Library Program's government documents collection as it pertains to a 95% selective depository;
- Assisted in the development of the United Nations Full Deposit with Electronic Component bearing major responsibility for the technical processing of United Nations documents;
- Worked collaboratively to develop and update web pages, handouts, and LibGuides;
- Demonstrated contributions to the library, university, and profession through scholarly research and professional service activities.

### **Serials Unit – Cataloging Department – Gorgas Library – University of Alabama**

*Library Assistant I* (November 2006 – March 2008)

- Continued performing previous duties as Graduate Assistant listed below;
- Created original catalog records for serial and non-book items;
- Completed extensive Government Documents records clean-up projects.

### **Serials Unit – Cataloging Department – Gorgas Library – University of Alabama**

*Graduate Assistant* (August 2006 – October 2006)

- Completed projects to update and enhance catalog records;
- Processed new serial and non-book items.

### **John C. Payne Special Collections – Bounds Law Library – University of Alabama School of Law**

*Archivist's Assistant*, (August 2005 – August 2006)

- Processed manuscript collections and created finding aids:
  - Supreme Court Justice Hugo Black, Senator Howell Heflin (D – AL), Federal District Judge Frank M. Johnson, Representative Kenneth Roberts (D – AL), FDIC Chairman Samuel LeMaistre, and Professor John C. Payne;
- Planned and executed projects designed to publicize the Special Collections:
  - Involved in a project that would digitize the Heflin collection's film and video tapes;
- Assisted with descriptive cataloging of rare book collection;
- Restored materials suffering from mold damage;
- Assisted patrons with their research.

### **Department of History – University of Alabama**

*Graduate Teaching Assistant* (August 2004 – May 2005)

- Prepared and delivered class lectures;
- Created and graded examinations;
- Led small group (16-32) discussions;
- Maintained confidentiality and proper management of students' personal information.

### **Information Services – Gorgas Library – University of Alabama**

*Student Assistant*, (August 1998 – January 1999)

- Assisted patrons with research using library resources.

## **Research Activities**

### **Refereed Publications**

Phillips, J. D., Pitts, L., and Riedmuller, J., and Warren, J. (2024). Keeping the Light On: Academic Librarians, Politics, and Burnout. *The Southeastern Librarian*. (***In process***).

Phillips, J. D., & Price, A. N. (2012). Selected List of GLBT Academic Journals. *Serials Librarian*. 63(1), 55-81. <https://doi.org/10.1080/0361526X.2011.591179>

Phillips, J. D., & Price, A. N. (2012). Selected List of GLBT Popular Periodicals." *Serials Librarian*. 63(2), 82-101. <https://doi.org/10.1080/0361526X.2011.591911>

Phillips, J. D., & Delgado, L. (2010). Selected List of Periodicals on Hawaii, the American Virgin Islands, and Their Culture. *Serials Librarian*, 59(1), 118–135.  
<https://doi.org/10.1080/03615260903534916>

### **Books – Edited**

Phillips, J. D. and Ruud, J. (Eds.). (2024) [\*Censorship Is a Drag: LGBTQ Materials and Programming Under Siege in Academic Libraries\*](#). Series on Gender and Sexuality in Librarianship, no. 14. Duluth, MN: Litwin Books and Library Juice Press. (***In process***).

### **Book Chapters**

Phillips, J. D. and Ruud, J. (2024). Building and Defending LGBTQ+ Collections. In Phillips, J. D. and Ruud, J. (Eds.), *Censorship Is a Drag: LGBTQ Materials and Programming Under Siege in Academic Libraries*. Series on Gender and Sexuality in Librarianship, no. 14. Duluth, MN: Litwin Books and Library Juice Press. (***In process***).

Phillips, J. D. and Ruud, J. (2024). Internal Challenges: the Call Is Coming from Inside the House. In Phillips, J. D. and Ruud, J. (Eds.), *Censorship Is a Drag: LGBTQ Materials and Programming Under Siege in Academic Libraries*. Series on Gender and Sexuality in Librarianship, no. 14. Duluth, MN: Litwin Books and Library Juice Press. (***In process***).

Phillips, J. D. and Ruud, J. (2024). At What Cost: the Personal Stakes of Intellectual Freedom. In Phillips, J. D. and Ruud, J. (Eds.), *Censorship Is a Drag: LGBTQ Materials and Programming Under Siege in Academic Libraries*. Series on Gender and Sexuality in Librarianship, no. 14. Duluth, MN: Litwin Books and Library Juice Press. (***In process***).

Phillips, J. D. (2011). It's Okay to BE Gay...: A Librarian's Journey to Acceptance and Activism. In T. Nectoux (Ed.), [\*Out Behind the Desk: Workplace Issues for LGBTQ Librarians\*](#), (pp. 33-47). Series on Gender and Sexuality in Librarianship, no. 1. Duluth, MN: Library Juice Press.

## Non-Refereed Publications

Simonis, J., Phillips, J. D., and Briggs, E. (2010). Stonewall Book Awards Announced. *Cognotes*, (4), 6 and 8. <https://alair.ala.org/handle/11213/5402>

Phillips, J. D. (2009). Review of *I Do!: An Anthology in Support of Marriage Equality*, ed. Kris Jacen. *GLBTRT Newsletter*, 8. <https://www.ala.org/rt/sites/ala.org/rt/files/content/newsletter/newsletters/spring09.pdf>

## Conference Papers

Blue, J, Phillips, J. D., and Taber, K. (2021). Addressing the Complexities of Creating an Inclusive Campus for Transgender People. *Pre-Conference Proceedings at The 5th Bullying, Incivility, and Violence in Adult, Higher, Continuing, and Professional Education Pre-Conference*, Vancouver, BC.

Phillips, J. D. (2004). The Future of Antarctica. Background Guide for The Future of Antarctica committee, Canadian International Model United Nations Conference, Ottawa, Canada.

Phillips, J. D. (2003). Crisis of 1956: Suez Canal. Background Guide for the Crisis of 1956 committee, Canadian International Model United Nations Conference, Ottawa, Canada.

Phillips, J. D. (2002). Commonwealth of Independent States: Analysis of Collective Security Issues. Background Guide for the Commonwealth of Independent States committee, Southern Regional Model United Nations Conference, Atlanta, Georgia.

## Unpublished Manuscript

Phillips, J. D. (2008). *Rumblings of Revolt: Frank M. Dixon, Governor of Alabama from 1939-1943, and the Civil Rights Movement in Alabama*, [Unpublished manuscript]. Department of History, University of Alabama.

## Refereed Presentations

Phillips, J. D., Pitts, L., and Riedmuller, J., panelists. (2023, October 14). *Keeping the Light On: Academic Librarians, Politics, and Burnout*. Arkansas Library Association / Southeastern Library Association Conference, Hot Springs, AR.

Blue, J., Phillips, J. D., and Taber, K. (2021, June 3). *Addressing the Complexities of Creating an Inclusive Campus for Transgender People*. Pre-conference presentation at The 5th Bullying, Incivility, and Violence in Adult, Higher, Continuing, and Professional Education Pre-Conference, Vancouver, BC. <https://edst-educ.sites.olt.ubc.ca/files/2021/06/The-5th-BIV-PreConf-Program-21.pdf>

Li, J., Phillips J. D., and Fletcher, C. (2010, June 14). *Linking Arms During the Recession: Interdepartmental Collaboration in Virtual Business Outreach Beyond University Borders*. Poster session presented at the 2010 Special Library Association Conference – Business & Finance Division, New Orleans, LA.

Phillips, J. D., Fletcher, C., and Li, J. (2009, October 21). *Weathering the Economic Crisis in Mississippi: Engaging the Community Beyond the University Borders*. Poster session presented at the 2009 Mississippi Library Association Annual Conference, Hattiesburg, MS.

### **Invited Presentations**

Bishop, C., Phillips, J. D., and Todd, A. (2023, May 9). *Literature Reviews & Library Support Models*. Faculty Center for Teaching and Learning Summer Institute, University of Central Florida, Orlando, FL. <https://fctl.ucf.edu/wp-content/uploads/sites/15/2023/05/2023-UCF-Summer-Institute-Agenda.pdf>

Phillips, J. D. and Todd, A. (2022, May 10). *Maximizing Curriculum Mapping with Library Resources*. Faculty Center for Teaching and Learning Summer Institute, University of Central Florida, Orlando, FL. [https://fctl.ucf.edu/wp-content/uploads/sites/15/2022/05/summer\\_conference\\_2022\\_agenda.pdf](https://fctl.ucf.edu/wp-content/uploads/sites/15/2022/05/summer_conference_2022_agenda.pdf)

Lawrence, L. and Phillips, J. D. (2019, October 16). *Mentoring and Collaborating with Undergraduate Students*. Gender & Intersectional Feminism Brown Bag Series, University of Arkansas – Fort Smith, Fort Smith, AR.

Phillips, J. D. and Price, A. N. (2006, December). *New Neighbors in the Heart of Dixie: Public Libraries Services for Latinos in Alabama*. Poster session presented at The University of Alabama's School of Library Science, Tuscaloosa, AL.

### **Invited Lectures**

Phillips, J. D. (2021, November 1). *Compassionate and Culturally Sensitive Patient Care for LGBTQ Patients*. Guest Lecturer for the Arkansas College of Health Education Diversity Week, Fort Smith, AR.

Phillips, J. D. (2020, January 31). *Compassionate and Culturally Sensitive Patient Care for LGBTQ Patients*. Guest Lecturer for the University of Arkansas – Fort Smith College of Health Sciences – Health Assessment – NURS 3164, Fort Smith, AR.

Phillips, J. D. (2020, January 30). *Compassionate and Culturally Sensitive Patient Care for LGBTQ Patients*. Guest Lecturer for the University of Arkansas – Fort Smith College of Health Sciences – Health Assessment – NURS 3164, Fort Smith, AR.



Phillips, J. D. (2021, November 14). *Compassionate and Culturally Sensitive Patient Care for LGBTQ Patients*. Guest Lecturer for the University of Arkansas – Fort Smith College of Health Sciences – Foundations of Nursing Care – NURS 3227, Fort Smith, AR.

Phillips, J. D. (2020, March 4). *Compassionate and Culturally Sensitive Patient Care for LGBTQ Patients*. Guest Lecturer for the University of Arkansas – Fort Smith College of Health Sciences – Foundations of Nursing Care – NURS 3227, Fort Smith, AR

Phillips, J. D. (2018, February 28). *Collection Development and Management and Interlibrary Loan*. Guest Lecturer for The University of Alabama School of Library and Information Studies – Dr. Naomi Gold’s LS 531, Academic Libraries class, Tuscaloosa, AL.

Phillips, J. D. (2017, March 20). *Collection Development and Management and Interlibrary Loan*. Guest Lecturer for The University of Alabama School of Library and Information Studies – Dr. Naomi Gold’s LS 531, Academic Libraries class, Tuscaloosa, AL.

Phillips, J. D. (2016, June 22). *Collection Development and Management and Interlibrary Loan*. Guest Lecturer for The University of Alabama School of Library and Information Studies – Dr. Naomi Gold’s LS 531, Academic Libraries class, Tuscaloosa, AL.

Phillips, J. D. (2012, March 3). *Issues in Collection Management*. Guest Lecturer for The University of Alabama School of Library and Information Studies – Dr. Naomi Gold’s LS 505, Collection Development class, Tuscaloosa, AL.

Phillips, J. D. (2009, July 28). *Government Documents for the Humanities*. Guest Lecturer for The University of Alabama School of Library and Information Studies – Dr. Naomi Gold’s LS 510, Information Resources: Humanities class, Tuscaloosa, AL.

Phillips, J. D. (2010, March 10). *Government Documents for the Humanities*. Guest Lecturer for The University of Alabama School of Library and Information Studies – Dr. Naomi Gold’s LS 510, Information Resources: Humanities class, Tuscaloosa, AL.

Phillips, J. D. (2011, March 23). *Government Documents for the Humanities*. Guest Lecturer for The University of Alabama School of Library and Information Studies – Dr. Naomi Gold’s LS 510, Information Resources: Humanities class, Tuscaloosa, AL.

Phillips, J. D. (2010, July 29). *Research FOR Academic Librarians*. Guest Lecturer for The University of Alabama School of Library and Information Studies – Dr. Naomi Gold’s LS 502, Research Methods class, Tuscaloosa, AL.

Phillips, J. D. (2010, February 19). *United Nations Resources for High School Educators*. Presented to the 2010 Mississippi Model Security Council Conference, Mississippi State, MS.

Phillips, J. D. (2009, February 6). *United Nations Resources*. Presented to the 2009 MegaResource School Librarian Workshop, Mississippi State, MS.

## **Professional Service**

### **University of Central Florida – UCF Libraries**

- Taskforce on Committees (2022)
- Search Committee for the Associate Dean for Academic Engagement (2022)
- Employee of the Year Committee (2022 – 2023)
- Taskforce on Faculty Burnout (2022 – present)
- Dean’s Advisory Group (2023 – present)

### **University of Central Florida**

- Faculty Senate Alternate (2022 – Present)
- Faculty Senate Parking, Transportation and Safety Committee (2022-2023)
- [Faculty Senate Campus Safety and Security Committee](#) (2023 – present)
  - Vice-Chair (2023 – present)
- [Faculty Senate Undergraduate Policy and Curriculum Committee](#) (2023 – present)
  - Vice-Chair (2023 – present)

### **University of Arkansas – Fort Smith Boreham Library**

- Search Committee for ILL Clerk/Night Supervisor (2015)
- Search Committee for Library Director (2016)
- Library Strategic Planning Committee (2017 – 2021)
- Collection Development Committee (2017 – 2021)
  - Chair (2017 – 2021)
- Library Technology Committee (2017 – 2021)
- Library Outreach Committee (2017 – 2021)
- Search Committee Chair for Academic Success Librarian (2018)
- Search Committee for Discovery & Access Librarian (2019)
- Search Committee for ILL Clerk/Night Supervisor (2019)
- Search Committee for ILL Clerk/Night Supervisor (2020)
- Search Committee Chair for Acquisitions Assistant (2021)
- Major Events/Activities Coordinated:
  - [Library Battlefield](#) (2017)
  - [The Textbook Share Project](#) (2019 – 2021)
  - [Territorial Arkansas: The Wild Western Frontier speaker series](#) (2019)

### **University of Arkansas – Fort Smith**

- Read This! Committee (2016 – 2021)
- Other Voices of the Frontier: A Digital Archive of the Arkansas/Oklahoma River Valley Grant-Writing Ad-hoc Committee (2016 – 2021)

- Student Activities Office, Volunteer (2016 – 2021)
  - Black History Month (2017)
  - Judge – NUMAS Award:
  - Advisor of the Year (2017, 2021)
  - New Organization of the Year (2017)
  - Student Leader of the Year Award (2018, 2019-2020)
  - Organization of the Year (2021)
  - Judge – Homecoming:
    - Megaphone Competition (2017, 2019)
    - Homecoming Banner Competition (2018)
  - LGBT Pride Month (2017)
- Safe Zone Training Facilitator (2017 – 2021)
- Faculty Advisor for PRIDE at UAFS (2017 – 2020)
- Faculty Senate Library Committee (2017 – 2021)
- Student Conduct Board Officer (2017 – 2021)
- UAFS ADVANCE Internal Executive Board (2017)
- First Generation Outreach Working Group (2018)
- #First2Go Mentor (2018 – 2020)
- UAFS Parking Appeals Committee (2018 – 2020)
- UAFS Foundation Scholarships Reviewer (2019 – 2021)
- UAFS Department of Athletics Committee on Diversity and Inclusion (2019 – 2020)
- UAFS Committee on Diversity, Equity, and Inclusion (2019 – 2021)
- Policies & Procedures Sub-Committee Chair (2019 – 2021)
- Faculty Senate Proxy for the College of Languages, Arts, and Social Sciences (2019 – 2020)
- UAFS Food Service Vendor Request for Proposal Evaluation Committee (2020)
- UAFS Budget Committee (2020 – 2021)
- Revenue Generation Subcommittee (2020 – 2021)
- Faculty Senator for the College of Language, Arts, and Social Sciences (2020 – 2021)
  - Parliamentarian (2020 – 2021)
  - Secretary (2021)
- University Staff Handbook Committee (2020 – 2021)
- University Faculty Handbook Committee (2020 – 2021)
- Title IX Panel Member (2021)
- Faculty Senate Ad Hoc Committee on Remote Testing Policies (2021)
  - Chair (2021)
- Faculty Senate Ad Hoc Committee on Promotion (2021)
- Ad Hoc Committee to Revise the Student Handbook (2021)

#### **Council of University of Arkansas College and Research Libraries**

- Resource Sharing and Collection Development (2015 – 2021)

#### **Arkansas Historical Association**

- Member (2018 – 2021)

### **ARKLink Library Consortium**

- Electronic Resources Committee (2013 – 2016)

### **Georgetown University Libraries**

- Social Sciences Bibliographers Group (2010 – 2011)
- Data and Statistics Ad-hoc Committee (2011)
- Standards of Attire Ad-hoc Committee (2011)

### **Mississippi State University Libraries**

- Life Sciences Library Liaisons Cluster Group (2008 – 2010)
- Podcast Committee (2008 – 2010)
- Search Committee for Circulation Desk Night Supervisor (2009)
- Publicity Committee (2009 – 2010)
- Major Events/Activities Coordinated:
  - [Model Security Council Reception](#) (2009)
  - [Commemoration of the Anniversary of the Fall of the Berlin Wall](#) (2009)

### **Mississippi State University**

- Faculty Member in Gender Studies Program (2009 – 2010)
- President's Commission on the Status of Women (2010)

### **Mississippi Library Association**

- Association of College and Research Libraries Section (2008 – 2010)
- Government Documents Round Table (2008 – 2010)
  - Secretary/Treasurer (2009)
  - Vice-Chair/Chair-Elect (2010)
- New Members Round Table (2008 – 2010)

### **Southeastern Library Association**

- University and College Round Table (2008)
- Government Documents Round Table (2008)
- New Members Round Table (2008)

### **American Library Association**

- Rainbow Round Table [formerly the Gay, Lesbian, Bisexual, Transgendered Round Table] (2006, 2008 – 2012)
  - [Secretary](#) (2010 – 2011)
  - Stonewall Book Awards Committee Member ([2009](#) – [2011](#))
  - External Relations Committee Member (2009 – 2010)
- Association of College and Research Libraries (2006, 2009 – 2012)
- College Libraries Section (2009 – 2012)
- University Libraries Section (2009 – 2012)
- Government Documents Round Table (2008 – 2012)

## **Training & Certifications**

- Performance Management Certification – University of Central Florida Office of Human Resources (2023)
- JBI Sumari Comprehensive Systematic Review Training (2023)
- Evidence Synthesis Institute Systematic Review Training (2023)
- JBI Sumari Scoping Review Training (2023)

## **Public Service**

### **River Valley Equality Center**

- Treasurer (2013 – 2014, 2018 – 2021)
- President (2014 – 2015, 2017 – 2018)

### **American Association of University Professors - University of Arkansas Fort Smith Chapter**

- UAFS Chapter Secretary (2020 – 2021)

### **United Faculty of Florida – University of Central Florida Chapter**

- Member (2022 – present)

## **Honors**

- Phi Kappa Phi, Honors Society, inducted 2010.
- 5-Year Service Award – University of Arkansas – Fort Smith (2018)

## **Proficiencies**

- Springshare products (LibApps, LibGuides, LibAnswers, LibCal, LibInsight, LibWizard);
- Voyager, SirsiDynix, III-Millennium, and Sierra integrated library systems;
- ILLiad, Tipasa, OCLC Connexion, and WorldShare;
- LibraryH3lp virtual chat software;
- Course-management software (Blackboard);
- Microsoft Office (Word, Excel, PowerPoint, Outlook, Access, and Teams) and Adobe Acrobat;
- Zoom.