He's a Hitt

Regents select University of Maine interim president to head UCF

John Hitt celebrated his 51st birthday on Saturday. But it was three days earlier that he received his greatest prize when the Board of Regents selected him to be the next president of the University of Central Florida.

Regents unanimously supported Hitt during a conference call from UCF on Dec. 4. Chancellor Charles Reed, calling the selection a "tough decision" because of the high-caliber of all the finalists, said Hitt is a good "fit" for the growing university. Hitt, provost and interim president of the University of Maine, was selected from an original pool of 142 candidates. He will assume the duties of the president on March 1.

Hitt was on campus this week meeting the community and learning the academic layout of UCF. Then he will tackle tougher tasks.

"I will get the leadership team together and start an assessment of whether we have the right people in the right places," he told The Orlando Sentinel. "That is a requisite task in leadership.

"Then I want to start the process of consultation into what are the major priorities of the university. We

UCF employees give United Way $53,535 boost

University of Central Florida employees dug deep into their pockets this fall, contributing $53,535 to the United Way campaign.

That amount is the largest ever collected at the university for the campaign, and surpasses this year's goal of $45,000 by more than $8,000.

Of the 1,929 employees at the university and on its branch campuses, 41 percent (794) donated or pledged to the campaign. The average gift was $67.

Last year, 778 faculty and staff members contributed $52,000. The largest amount contributed by a department to this year's campaign was $9,376 from 86 people in the College of Business Administration. No other department had that many contributors.

The largest per-gift-average was the president's office's $215, given by six employees.

A late rally in the final weeks of the campaign pushed the university over the goal. Between Nov. 1 and 18, 122 people contributed $10,864.

Happy holidays

The staff of The UCF Report extends its wishes for a wonderful holiday season to the entire university community.

This is the final issue of the newspaper in 1991. We will print again on Jan. 8, then resume our normal publication schedule. See you next year.
Subject: 1992 SUS position vacancy announcement deadlines

This is a reference list of resources available in the office of equal opportunity and affirmative action programs for hiring officials and search committee chairs. They should be secured by your department when a vacancy is being filled. If you need any of these materials, please call us at x336. They are readily available.

- "Search Committee Handbook" (dated June 1991): This serves as a rule under the Florida Administrative Code. A description of the handbook is presented, along with guidelines, options at each stage, suggested nondiscrimination interview questions, and "Vacancy Announcement Procedures" (Issued November 1991).
- "Position Vacancy Announcement" (PVA) forms: The PVA should be posted to the SUS website, which will be reviewed, with what the search committee may need to include.
- "Posting Dates" (Issued Nov. 4, 1991): Deadline dates for transmitting SUS Position Vacancy Announcements (PVAs) to the SUS Position Vacancy Announcement (PVA).
- "Vacancy Announcement Procedures" (Issued November 1991): Lists earliest possible closing dates; departments may select any weekday beyond that to coincide with other advertising, conferences.
- "Florida Administrative Code" (Revised August 1981): Formats for listing each applicant for the hiring official prefers an open posting period. At the end of the search, the PVA will be returned for completion.

Subject: Holiday observance

The following holidays will be observed by the SUS as paid holidays during 1992:
- New Year's Day, Thursday, Jan. 1;
- Martin Luther King's birthday, observed Monday, Jan. 20;
- Memorial Day, observed Monday, May 25;
- Independence Day, observed Friday, July 3;
- Labor Day, Monday, Sept. 7;
- Veteran's Day, Wednesday, Nov. 11;
- Thanksgiving Day, Thursday, Nov. 26;
- Christmas, Monday, Dec. 25.

Subject: 1992 rates

The 1992 summer rates have been established as follows: Plan I (without fines) — $12 per person, per night.
- Plan II (includes fines) — $15 per person, per night.

Subject: To all faculty

From: Anne Marie Allison, library

Subject: Library research study rooms for faculty

One of the least noticed the library offices is the use of reserved study rooms for faculty members conducting research. Guidelines for the use of these rooms follow:
- Requests for the use of a study room should be submitted to Roger Simmons, circulation librarian, by Jan. 11. He will assign rooms provided there is adequate space to meet the requests.
- Keys will be issued to faculty at the library circulation/reserve desk.
- Seven rooms are available on a semester basis. These additional rooms will be available for short-term projects.
- Preference will be given to individual faculty members actively involved in research and writing projects in which use of library resources is important.
- Assignments are not made on a semester basis or groups.
- The library is a smoke-free building and smoking is prohibited in every area of the library. Eating or drinking is permitted only in the staff lounge. Faculty are expected to abide by these policies.
- Access to the staff lounge is obtained from the circulation librarian. Disregard of these policies will result in revocation of room privileges and reassignment of the space.
- Faculty should be familiar with all library policies and procedures.
- Faculty may be identified in any state, Southeast or national

Limited contract (less than one year) No
- Appointment will not be renewable.
- Appointment is renewable in
- Recommended scope of advertising
- National
- National
- Central Florida or statewide, professional societies' meetings or newsletters. Broader scope as appropriate for the level of position — regional, state, Southeast or national
- National
- Limited region
HITT, continued from page 1

are facing some budget cuts and we have got to have some some of shared priorities so people will feel the reductions are being made in a purposeful manner."

Hitt was chosen over two other finalists — Arlena Obert, academic vice president at San Jose State University, and Ruben Arzimiana, vice president for finance and development at California State Polytechnic University-Pomona. Another candidate, Central Connecticut State University President John Shumaker, withdrew early last week.

Red said she did not decide on Hitt until late Tuesday afternoon because all the finalists were so strong. "In the end I had to use my best judgment," Red said. "(Hitt) was a better fit. He was strong. He would be a steady hand. He had a good record. He had a balance."

Hitt will be the fourth president of UCF. The others were Charles Millican, Teyor Colbourn and Steven Altman.

Interim President Bob Bryan will remain in his position until Hitt officially assumes the responsibilities of president.

John C. Hitt: A Closer Look

Born: Dec. 7, 1940

Family status: Married Martha Halsted on Dec. 23, 1961; has two adult children

Discipline: Psychology

Experience:

- Interim president, provost, and professor of psychology, University of Maine, current
- Vice president, academic affairs and professor of psychology, University of Maine, 1987-1991
- Provost and vice president, academic affairs, and professor of psychology, Bradley University, 1977-1987
- Vice president, TCU Research Foundation, Texas Christian University, 1974-1977
- Dean, graduate school, Texas Christian University, 1975-1977
- Associate dean of the university, Texas Christian University, 1972-1977
- Associate professor of psychology, Texas Christian University, 1969-1977
- Assistant professor, Tulane University, 1966-1969

Education:

- Ph.D in psychology, Tulane University, 1966
- M.S in psychology, Tulane University, 1964
- AB in psychology (cum laude), Austin College, 1962

— By Irene Chandler

Wednesday, Dec. 11, 1991

People

Employee of the month

Flexibility, love for people are why records coordinator is successful

Glena Wilson has her hands full. The records of 700 undergraduate and 90 graduate students are in 19 file drawers in her office.

Richard Tucker, chair of the psychology department where Wilson is records coordinator, insists she is a "mother hen" to the students. But Wilson, December's employee of the month, considers herself a guide and a teacher. "I don't tell them I know something if I don't," she said.

"I'll get on the phone and find out, because I'll need to know for the next person who asks." Earning two degrees from UCF may have given Wilson that special affinity for students and their needs. "I tell students when they are working with the UCF system, find that special human being in each department and that person will help you."

Being flexible and genuinely liking people is Wilson's recipe for success. "She cares about students, faculty, and staff," said department office manager Louise Nickolls.

Lindsey Dedow, a student assistant, has worked with Wilson for a semester. "I was impressed by the quality of information she gave the students," said Dedow, explaining that if she needs help, Wilson will "drop what she's doing and answer questions. She gives enough information when advising that students don't have to run all over campus," Dedow said.

Wilson developed her sense of community in Kentucky, in a town named Phillys, where she grew up in a "truck farming" area in mountainsous country. Living there was like being part of one big extended family. "It's a beautiful place, but there are not a lot of jobs," said Wilson.

She calls the people there a wonderful resource, and describes the exciting life time there as of covered dish suppers at church, where all the ladies bring their special dishes.

"There was a woman who was like everybody's aunt," Wilson recalled. "She would feed us cookies and tell us stories. That was how we absorbed the history of the place."

After high school, there were no jobs in Phillys, so Wilson left and worked as a receptionist, a typist, and then in sales. Twenty-eight years ago, she moved to Orlando where she met her husband, Ed. They have a son, Donald, and a daughter, Brenda.

Mimi, their cat, allows them to live with him. They are his family and they live in his house. Mimi was named before the Wilson's got him. They had just lost their Siamese cat. Ed didn't want another. They stopped at a driveway with the sign "Divorce Sale" in the yard. There were free kittens, which the woman there said would have to go to the Humane Society.

A black kitten walked up to Glena and stayed at her side. Glena picked it up and walked back to the car. All the while, Ed was talking about how they didn't need another cat. When they got in the car, he looked over at Wilson and said, "Where did that come from?" "That's when Mimi went to work on him," Wilson said.

Working as a student assistant in handicapped student services was very educational for Wilson, but not as educational as an experience she had as a student. "I'd been in an automobile accident. My foot was broken, four of my ribs were broken and my arm was broken. My husband thought I was going to have to drop out, but it was close to the end of the fall semester," Wilson explained. What she did instead was rent a wheelchair. When Ed dropped her off that first morning, she sat down with her books in her lap. "The first time I tried to push that wheel with four broken ribs, I knew that wasn't going to work." She ended up pushing the wheelchair, with her books in it, for the rest of that day. She finished that semester.

"I love this kind of atmosphere to work in, with students," said Wilson. When students tell Wilson they don't want to take extra classes, Wilson tells them: "You're going to use it. She strongly suggests that students take a business report writing class, because "business people will assume a college graduate can write."

"I just hear over and over again from students, including some who have sent unsolicited letters, about what special attention they get," said Tucker. Even though the department has had a 100-percent increase in students since she started here four years ago, she always manages to give that individual attention you might normally expect to see only in smaller departments.

"We are just delighted that even though we don't have a way to reward her financially for all the good things she does, this kind of recognition, which she deserves, is available," Tucker said. "It's very satisfying to all of us who work with her."
For Sale

Bar stools, 2 Barstool 24 in. swivel counter stools. Great cond., $35/pc. Sells new @ 60+ @ 777-0799.


Stereo cabinet $35. x2501 or 366-7780, evening.


Go-cart, $200. Philip, 671-2524, after 5 p.m.

Home, in College Park, 1928 Spanish Colonial Revival style, near scenic Lake Ivanhoe. Large sunlit spaces, high ceilings. Newly painted w/ new oak and walnut furniture, 2 bdrm / 1 full bath, 1 unique half bath. $118,000. 679-6270, after 6 p.m.

For Rent

Bedroom, furnished, sunny, quiet. Kitchen facilities. $215 mo. / 1/2 utilities. First and last month deposit. No smoking. Fireplace. $750. 277-0519 or x2077.

House, 4/2/5, furnished, pool, lakefront, very private, in Winter Springs. Available Jan.-July. $800. x5631.

Miscellaneous

For Sale

Miscellaneous, antique sofa, $100; domestic table sewing machine, $50; film movie projector and 5 old-time movies, $40; Ludwig drum set w/ stand, case, $100; He-Man figures are mailed, $50 old lead crystal punch bowl, cups, $100; brass and crystal candelabras, $25; Firm prices. Mary, x4636 or 366-5631, evening.


For Rent

Bedroom, furnished, sunny, quiet. Kitchen facilities, $215 mo., 1/2 utilities. First and last month deposit. No smoking, $750. 277-0519 or x2077.

House, furnished 3/2; office/library, lakefront, many large oak trees on 1 acre lot at end of quiet street. Available Jan.-May. $800. x5681.

House, 4/2.5, furnished, pool, lakefront, very private, in Winter Springs. Available Jan.-July. $800 mo. Alvin, x2685 or 699-1490.

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Miscellaneous, antique sofa, $100; domestic table sewing machine, $50; film movie projector and 5 old-time movies, $40; Ludwig drum set w/ stand, case, $100; He-Man figures are mailed, $50 old lead crystal punch bowl, cups, $100; brass and crystal candelabras, $25; Firm prices. Mary, x4636 or 366-5631, evening.


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