

STARS

University of Central Florida
STARS

The UCF Report

University Archives

4-1-1992

The UCF Report, Vol. 14 No. 18, April 1, 1992

University of Central Florida

Find similar works at: <https://stars.library.ucf.edu/ucfreport>
University of Central Florida Libraries <http://library.ucf.edu>

This Newsletter is brought to you for free and open access by the University Archives at STARS. It has been accepted for inclusion in The UCF Report by an authorized administrator of STARS. For more information, please contact STARS@ucf.edu.

Recommended Citation

University of Central Florida, "The UCF Report, Vol. 14 No. 18, April 1, 1992" (1992). *The UCF Report*. 427.
<https://stars.library.ucf.edu/ucfreport/427>





The UCF Report

Volume 14, Number 18

The University of Central Florida newspaper for faculty and staff

April 1, 1992

News Clips

International feast

UCF employees and students will have an opportunity to mingle with an international community during the International Feast on Sunday, April 5, 7-9 p.m. The event will be held in the College of Education's multipurpose room, and will include an international dinner and entertainment. It will feature student cooking competition. Admission is free, but tickets (which can be picked up in the office of international studies) and a dish large enough to feed eight people are required. Those attending are also asked to wear native costumes. Deadline to pick up tickets is 5 p.m. on Thursday, April 2. For information, call x2337.

Musical night

John Whitney and the UCF Community Orchestra, with guest soloist Suzanne Lukather, will present *Symphony Under the Stars* on Thursday, April 2. The symphony will take place at the reflecting pond beginning at 7 p.m.

Summer program

For the second year, the National Science Foundation has funded CREOL to host the summer program, Research Experiences for Undergraduates. Ten science students from universities and colleges throughout the state of Florida will partake in projects relating to laser development and applications. The program will provide the students with special seminars on CREOL's research, introductory courses in optics and lasers, and weekly visits to local companies in the lasers and electro-optics business.

Grand opening

The grand opening of the visual arts building will be Friday, April 3, 8 p.m.-midnight. Admission is \$50, and includes music, dancing, living masterpieces, computer animation, studio tours, refreshments, door prizes and prizes for best costumes. A free open house will be Saturday, April 4, noon-4 p.m.

Martin Marietta Corp. pledges \$1 million to teaching academy

The Martin Marietta Corp., the University of Central Florida, the state of Florida and area schools have joined forces to bolster science and mathematics education through a teacher-based training program that will reach into every elementary and middle school in Orange, Osceola and Seminole counties by the mid-1990s.

The program centers on the creation of a permanently-endowed Martin Marietta/UCF Academy to acquaint teachers representing some 175 elementary and middle schools in the three counties with the latest

educational developments in the fast-changing fields of science and mathematics. Made possible by a

under a Florida higher education matching program, the academy will broaden the content knowledge of

participating teachers and also familiarize them with the teaching methods that attract and excite student interest in mathematics and science.

"Our goal is to ensure that all public elementary and middle schools in Orange, Osceola, and Seminole counties will have — by 1995 — at least one teacher who is as highly trained in teaching science and mathematics as is humanly possible," said State Education Commissioner Betty Castor, who participated

in announcing the program. "Our

'Our best opportunity for achieving our highest potential in mathematics and science rests with masterful teachers who have the ability to instill the thrill of discovery in young, curious minds. The Martin Marietta/UCF Academy marks a major milestone in building a cadre of math and science teachers with superlative skills.'

-- Betty Castor, state education commissioner

Martin Marietta gift to UCF of more than \$1 million and an additional \$750,000 in state-provided funding

Please see **ACADEMY**, page 2



UCF President John Hitt, center, State Education Commissioner Betty Castor and Alan Norton, president of Martin Marietta's Electronics, Information & Missiles Group, display a \$1 million check that was presented to the university.

Founders' Day convocation scheduled

UCF will hold its fourth annual Founders' Day Honors Convocation in the Student Center Auditorium on Wednesday, April 8, at 10:15 a.m.

The convocation provides a forum to recognize the outstanding accomplishments of our students and faculty. To permit students and faculty to attend the ceremony, all classes will be canceled between 10 a.m. and noon that day.

Among the students to be recognized are the recipients of the Celebrate Excellence Student Research Awards and those receiving the Founders' Award; students whose GPAs place them academically in the top 1 percent of their colleges; students in the University Honors Program, the honors in the major programs, and university honor societies; and

graduating seniors who are completing honors theses.

Faculty will be honored for excellence in teaching, in research and other creative activities, and in advising. An award for excellence in librarianship will also be made. UCF faculty who are completing 20 years of service and those who are retiring will be recognized for their many contributions to the university.

Next issue of *The UCF Report* is April 15 • Deadline April 8

Memorandum

To: Non-tenure earning faculty and A&P with three or more years of service
From: Frank Juge, academic affairs
Subject: Professional development leave

The office of academic affairs has extended the application deadline for applying for a professional development leave. We encourage eligible employees to consider this development opportunity. The university's financial plight should not deter applicants nor diminish the support for applications by the administration. The application forms are available in the office of academic affairs, and the deadline for receipt of the application is Friday, April 10. If you have questions, call me at x2496.

To: Faculty, students and staff
From: John Hitt, president; Glenn Cunningham, faculty senate; Jason DiBona, student government association
Subject: Spring commencement

Recognizing that Saturdays are far more desirable and convenient for commencement ceremonies than any other day of the week, we are pleased to announce that spring commencement ceremonies previously scheduled for Monday evening, May 4, will be held on Saturday, May 2, at 1 p.m., at the Orlando Arena.

The change in schedule was made possible by cancellation of an event that had been scheduled in the Arena on May 2. We hope this change will help alleviate many of the concerns and problems which have been expressed by students, parents and faculty.

The whole issue of commencements, including both the dates and locations of events, will be examined very carefully this spring in an effort to forge an agreement that best accommodates everyone's views.

To: University community
From: Sharon Wieser, purchasing
Subject: Purchase of furniture

Departments that plan to purchase furniture this fiscal year must submit requisitions as soon as possible. The delivery date for most furniture purchased from state contract is 90 days after receipt of the purchase order. Purchases need to be received and invoiced before June 30 in order to be paid from the 91-92 budget. We have already passed this deadline for many items. Should you have any questions concerning the furniture contracts, please contact Yvonne Conover, x2661.

To: All departments
From: Emma Lee Twitchell, university development
Subject: The fund raising program at UCF

The job of raising private funds for our university is not a singular effort. Our team is led by the president and includes vice presidents, deans, directors, faculty and staff.

The potential for private gifts exists with our neighbors and friends, as well as with local companies, foundations and individuals known for their philanthropy.

UCF's central office of development is responsible for seeking funds from the most obvious sources and to uncover prospects that are not so obvious and for overall coordination of fund raising. We are also committed to using our resources to serve the university's many programs and departments to every extent possible. University development does not set priorities; it is the administration that must determine the priorities and direct us to best use our resources.

The office of development offers the following services:

- consultation
- research and reference library
- reports on alumni and donors
- clearinghouse for prospective donors
- coordination with other campus projects (through the Development

Coordinating Council)

The university's Development Coordinating Council includes all of the people responsible for fund raising at the colleges, library, athletics, WUCF and area campuses. The council is chaired by the director of university development.

We receive numerous requests for information on fund raising and have been asked to provide an outline for the process of solicitation. A great deal of information is contained in the university's gift solicitation policy. Additionally, we would suggest these steps in initiating a fund raising plan.

- Obtain administrative approval for your project from your appropriate dean or department chair.
- Contact the office of development or your college development office to discuss your project.
- Develop a list of prospective donors for your project.
- Create a fact sheet or statement of need that includes a brief description of your department and goals, what your project is, when and where it will take place, why private support is needed, and how much you need.
- Prepare a cover letter that could accompany your request and could be modified for various prospects.

News To Note

ACADEMY, continued from page 1

best opportunity for achieving our highest potential in mathematics and science rests with masterful teachers who have the ability to instill the thrill of discovery in young, curious minds. The Martin Marietta/UCF Academy marks a major milestone in building a cadre of math and science teachers with superlative skills."

A summer institute at UCF, where selected school teachers will be updated on the latest content developments in science and mathematics and also will be introduced to effective ways to teach subjects many students consider dull, will be a key academy program. The summer institute also will feature visits to high tech employers in Central Florida so that participants can observe firsthand how science and mathematics is applied in the workplace. Workshops will be conducted year-around on developing mentoring skills, so that academy participants might better transfer their knowledge to other teachers in the schools where they work.

"We are pleased and excited about this

program," said President John Hitt, who also joined in making the announcement.

"Even excluding the state match, the Martin Marietta gift is the largest contribution UCF has ever received for any purpose and will leave a lasting imprint on many of the communities our metropolitan institution serves. I am confident that the Academy will prove to be a national model for science and mathematics education."

No comparable program exists in Florida. "The gift is an investment in the future and a measure of Martin Marietta's commitment to the communities where so many of our employees live," said Alan Norton, president of Martin Marietta Electronics, Information & Missiles Group. "Our economic prosperity and national

Just the facts

- **What:** Martin Marietta/UCF Academy
- **Why:** To train teachers in latest science and mathematic breakthroughs
- **Pledge:** Martin Marietta donated \$1 million for academy

security depend on a technically literate citizenry."

James Heekin, a Board of Regents member from Orlando, said the program will return the long-term benefit of promoting high technology growth throughout the region. "One of the first factors high technology employers analyze when they are making relocation decisions is the technical competency of the work force they will be hiring," he said. "The Martin Marietta-UCF initiative should raise that level of competency and should help predispose more young people to science-based careers."

U.S. schoolchildren lag behind students from nearly every nation in mathematics and science skills, the Educational Testing Service reported last month. Basing findings on an international survey, it found that U.S. 13-year-olds scored lower in science than their counterparts from a dozen other countries and performed comparably in mathematics tests. U.S. 9-year-olds, the testing service said, did better in science, averaging third best behind students from South Korea and Taiwan. In mathematics, however, the U.S. youngsters ranked near the bottom.

Official Ballot

To spotlight the UCF employee of the month

I nominate _____
(name) (campus address)

to be UCF employee of the month. (Nominee must have been a University Support Personnel System employee at least two years.) Any employee, including faculty and A&P, may nominate a candidate on the basis of job performance, dependability, attitude, etc. A name submitted remains in the pool of eligible candidates for one year.

Signed: _____
(name) (campus address, phone)

Cut ballot and return to personnel, EOM. (Mark envelope "confidential.")

You are invited to attend

Employee Benefits and Health Fair

April 15 and 16, 10 a.m. to 4 p.m.
in the UCF Arena

Learn more about your employee benefits.
Sponsored by university personnel services.

Mathematics and electrical engineering professor **Larry Andrews** lectured at the 25th annual meeting of the Florida section of the Mathematical Association of America, March 6-7, at the University of North Florida. His talk was titled "The Use of Mathematical Modeling in the Study of Laser Propagation."

Reubin Askew, former Florida governor and a member of President Jimmy Carter's cabinet, addressed two classes of graduate students in public administration on Feb. 18. The former governor addressed issues ranging from trade policy to tax reform to campaign reform. Askew is now teaching public administration at Florida Atlantic University.

Lokenath Debnath, mathematics professor and chair, has organized the seventh annual meeting of the SUS mathematics chairs at the 25th annual meeting of the Florida section of the Mathematical Association of America, March 6-7, at the University of North Florida.

Toni DeLia, a student working with **Martin Richardson** at the Center for Research in Electro-Optics and Lasers (CREOL), has been selected as a member of the USA Today All-USA College Academic Team. DeLia, an undergraduate in the physics and mathematics departments, was one of 40 students chosen nationwide and one of two selected from Florida.

Robert Denhardt, professor and chair of the department of public administration, delivered the closing address at an FSU conference on "Organizing and Managing Personnel in a Decentralized System," held in Tallahassee, Jan. 30.

Associate Director of the Counseling and Testing Center **Pete Fisher** presented "Techniques in Group Counseling" to the staff development day for Orange County Public School counselors, Jan. 29.

Assistant mathematics professor **Xin Li** attended the seventh Texas International Symposium on approximation theory, held in Austin, Texas, Jan. 3-7. He presented a paper, "Orthogonal Polynomials

Coach brings winning spirit to Lady Knights

Jerry Richardson, whose work on the Navajo Nation Reservation at Shiprock (N.M.) High School helped transform a school, a community and a people, has been named head coach of UCF's women's basketball team.

In addition to his coaching duties, Richardson also will serve as director of the newly formed Southeast regional office of the Center for Sport and Society to be located at the university.

Richardson had been at Shiprock since 1980, serving as assistant coach for two years before being named head coach. When he arrived at the school, he found a dying community of 7,000 mired in poverty, beset by alcohol and drug abuse. His team, the Lady Chieftains, was characterized by low self-esteem and a dropout rate of 50 percent. He set out to teach his players the value and rewards of hard work.

"The Native American population has been labeled quitters, alcoholics, all these things I heard about myself, my people," said Richardson, who is black. "You know, if things get hard, it's always easiest to give up."

His teams quickly learned not to give up. The result has been four state Class AAA championships (the most recent this past March), one runner-up finish, four district championships and a won-loss record of more than 200 wins against only 50 defeats. In the process, the team became a rallying point for the school and the community, instilling both with a new sense of pride and setting an example for the Navajo people.

The story of his successes and those of his players has been told in *Reader's Digest* and the *New York Times*, as well as on network television.

"The thing that impressed me the most about Jerry was his relationship with his students and his ability to communicate," UCF Athletic Director Gene McDowell said regarding Richardson's selection. "Obviously, the victories speak for themselves."

Richardson also will oversee the Southeast regional office of the Center for the Study of Sport and Society. The center was founded in 1984 at Northeastern University in Boston. It deals with those problem aspects of scholastic and intercollegiate sport which makes it difficult for those who participate in sport to be successful students. It also focuses on the issues of racism and other forms of discrimination in sports. UCF becomes the third regional office, along with DePaul University in Chicago and the University of Nevada-Reno.

Richardson, 35, grew up in Texarkana, Texas, and attended Northwestern State University of Louisiana on a track scholarship while earning his BS in education. He went on to earn his master's degree in adaptive physical education at Louisiana Tech University. While at Shiprock, Richardson taught special education classes and also served as track coach.



Richardson

with Respect to Varying Measures."

Associate nursing professor **Barbara Judkins** received a certificate of appreciation from the Visiting Nurse Associations of

Orange County and Los Angeles during the annual meetings of the Visiting Nurse Associations of America, March 6, in Baltimore.

Gregory Mason, coordinator for

Greek affairs, and **Britt Massing**, Interfraternity Council president, attended the Southeastern Interfraternity Conference in Atlanta, Feb. 13-15. They presented a session, "Greeks Looking Out for Greeks," which involved the discussion of an all-student-run and implemented alcohol policy, modeled after UCF's Greek Alcohol Task Force.

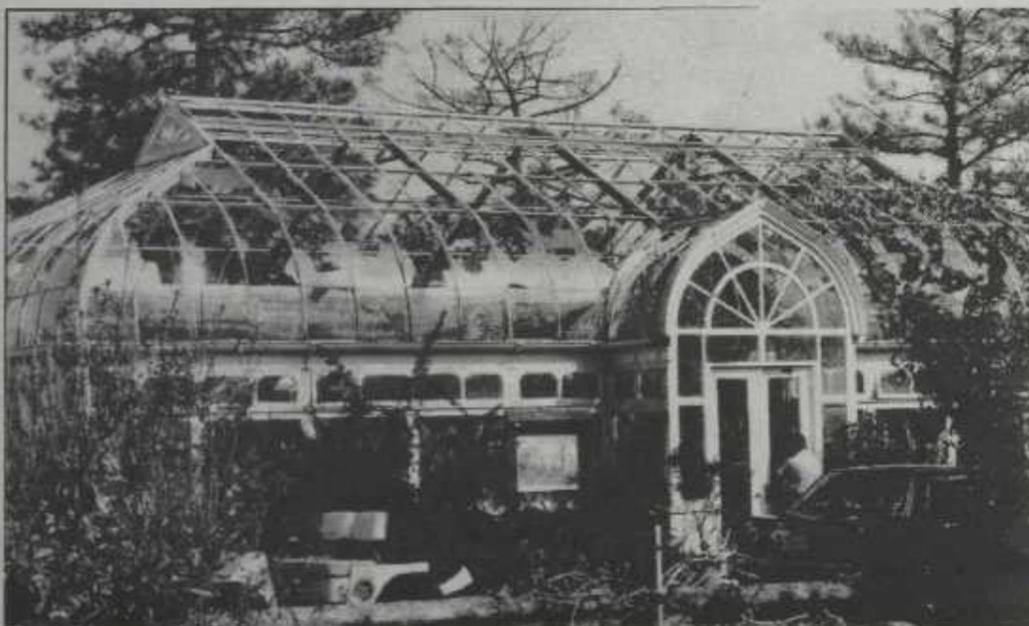
Louis Roney, artist-in-residence and voice professor, delivered a singing lecture on opera at the annual National Convention of the American Academy of the Allergy and Immunology in Orlando, March 8. He is also planning a trip to Europe this summer. Roney, who has sung extensively as leading tenor in almost every country in Europe, intends to take with him selected voice students, and to present them in audition to German, French, Austrian and Swiss artists-managers and opera houses. Those interested should contact Roney in HFA118, or call 629-1480.

Raymond Shapek, public administration professor, has a referred article, titled "Analysis of the Effects of Media Use on Recycling Rates in Recycling Education Programs," appearing in the March 1992 issue of the *Journal of Resource Management and Technology*.

Assistant art history professor **Margaret Skoglund** gave a lecture on "Neapolitan Renaissance" at Florida International University, Feb. 18. He read a paper, "Alfonso I and the Beginnings of the Renaissance in Naples," at the 18th biennial conference on Medieval Renaissance Studies at New College, Sarasota, March 12.

Robert Williams, assistant director and engineering coordinator for the cooperative education program, was in Washington, D.C., recently serving as a technical reviewer of cooperative education grant applications for the U.S. Department of Education.

Associate health sciences professor **Timothy Worrell** participated in the Brevard Islands Regional Science and Engineering Fair as an invited judge, Feb. 14.



Hail damage

The hail storm that ripped through UCF's campus last week caused an estimated \$250,000-\$300,000 in damage. The worst hit was the greenhouse at the arboretum, with \$40,000 worth of damage caused by hail stones shattering the roof. Hail also cracked outdoor lamps and pounded parked cars.

Associate prof. plans seminar

Ronnie Clayton, associate professor of finance and chair of the department of finance, will present "Interest Rates and Capital Investment: Impact on Competition and Productivity in the U.S." on Thursday, April 2, at 5:30 p.m. in BA238.

It will address how interest rates are formed and how the level and variability of interest rates have influenced capital investment and productivity. For information, call x5094.

Classified Ads

For Sale

Car, '82 Toyota Celica GT, \$1,100. 327-7037.

Car, '89 Hyundai Excel, 4-door auto, A/C, PB, AM/FM stereo cassette. 49,000 mi., \$4,000. Barbara, x2091 or 679-4017.

Car, '85 Saab 900 turbo, white, 5 spd, all electric, sunroof, Yamaha stereo, excellent condition, new tires, \$4,700. Kim, x6337 or 568-7936, after 6 p.m.

Car, '72 Porsche 911S, black, rebuilt 2.4 liter engine, 5-spd, A/C, power windows, power sun roof. \$15,000 or best offer. 904-445-6692, after 6 p.m. or leave message.

Computer, Amiga 1000, color monitor, 1.5 meg memory, ext. floppy drive, software, all manuals. Best offer. Ed, x2620 or 695-8515.

Condo, 2/2.5 townhouse, fully equipped. Winter Park, 10 minutes from UCF. \$52,900. 679-0048.

Couch and loveseat, loose pillows, rust with delicate flowers, oak frame, \$300 or best offer. 695-3121, evening.

Cragar mag wheels with tires, General XP2000 radials, raised white letters P215/70R14 mounted on 14 in. Cragar S/S 5 spoke with nuts. All excellent condition. Angelika, x2608.

Dining room table and 4 chairs, 2 side chairs, 2 end chairs. \$250. Cynthia, x2748 or 366-2201.

Doctoral cap and gown, lightweight wrinkle proof nylon, worn about six times. Black velvet trim OK for any discipline. Reasonable. Herb, 671-0265.

Duplex, 2 bdrms side. New carpet. Altamonte Springs. Income \$790 mo. \$68,900. Owner financing. 678-1989.

Flute, Artley, good condition with hard case. \$250. Mindy, x2501 or 366-7780, evening.

House, 3/2 in Winter Park Pines. Formal dining and living room, family room, screened pool, exterior walls R-9 insulated. 10 min. to UCF. Reduced to \$125,000, includes home warranty. Barth, x5907.

House, 4/2 in Oviedo, screened pool with lap area and patio, 8x10 shed, washer/dryer. Joe, 365-9090.

House, 3/2, 5 min. from UCF in Glenwood Subdivision. 2-car garage. Reduced to \$79,900. 841-6060 x439 or 358, daytime, or 677-4502, after 6 p.m. or leave message.

House, 3/1, great location. Oviedo. If you are paying \$500 a month rent, you should call on this charming home. Great financing programs with very small down. Many amenities. Hurry, call Frances, 365-6272.

House, custom built 3/2, 1,840 sq. ft. plus 400 sq. ft. detached garage on 4 acres in Casselberry. Custom cabinets throughout. Wood floors, lots of ceramic tile, in-ground pool, 2-stall barn for horses, small lake. Quiet, but close to town. \$145,000 or best offer. 699-4010.

Office condo, lakefront, 870 sq. ft. suite. 4 offices, waiting area, storage, restroom, balcony overlooking lake. Vaulted ceiling. 339-0045.

Recreation vehicle, '79, loaded self contained, A/C, \$900. 783-0300 x169 or 364-1169.

Rowing/exercise machine, \$30 or best offer. x2555.

Stationary bike, DP Airgometer with movable arm

extensions. 10 function digital display monitor. \$200 or best offer. Must sell ASAP. Paul, x5462.

Tickets, four for Greater Orlando Coalition Against Pornography (GOCAP) "Western Hoedown," \$20. April 25, 6 p.m. Judy, x2821.

Tires, 2 14 in., excellent condition. \$50. Charlotte, x2482.

Washer and dryer, Sears Kenmore, heavy duty, both work great. \$400/pair. x0693 or 658-6505.

Vacation package, Florida fanfare, 3 days/2 nights in Orlando/Disney area and 2 days/2 nights in New Smyrna Beach, plus 3 days/2 nights cruise to Grand Bahamas. Package includes hotel accommodations. All for \$300. Paul, 384-7238.

For Rent

Apartment, 1 bdrm with sleep/study loft in Oviedo at private residence. Country setting. Washer/dryer. No pets. No children. Non-smoker. \$475 mo. Evelyn, 365-5841 or 365-5696.

House, 3/2 on Lake Pickett, 15 min from UCF, great ski lake, boat hoist, dock, all major appliances. \$900 mo. Kim, x6337 or 568-7936, after 6 p.m.

Office condo, lakefront, 870 sq. ft. suite. 4 offices, waiting area, storage, restroom, balcony overlooking lake. Vaulted ceiling. 339-0045.

Rooms, private in large 2-story home. Beautiful neighborhood of Willa Oaks in Oviedo. Downstairs occupied by elderly female and her housekeeper. Females only. No pets. No smokers. No alcohol. \$275 mo. Evelyn, 365-5696.

Calendar

Courses:

- Beginning Monday, April 13, CAB will provide a scuba certification course. Cost is \$136. For information, call x2611.

Instruction and research support is offering the following. For information, call x2713.

- Wednesday, April 8, BITNET and Internet, 10 a.m.-noon.

The International Center for Management and Executive Development is offering the following courses. For information, call x2446.

- Thursday, April 2-June 4, FAM: Post Award.
- Thursday, April 2 and 3, Purchasing Policies and Practices.

- Monday, April 6-10, Train-the-Trainer.
- Tuesday, April 14-June 16, Effective Purchasing MM II.

- April 16-June 18, Effective Purchasing MMI
- April 20 and 21, Effective Nursing Management.

- April 23 and 24, Service First.
- May 6-8, 11th annual Accounting Conference.

- Aug. 7 and 8, Train-the-Trainer.
- Aug. 17-19, Effective Nursing Management.

- Sept. 17 and 18, Purchasing Policies and Practices.
- Sept. 27-Oct. 10, 1992 Appraiser's Conference.

- Oct. 26-30, Train-the-Trainer.
- Nov. 2 and 3, Effective Nursing Management.

- Nov. 11, eighth annual Tax Conference.
- Dec. 10 and 11, Effective Purchasing Management.

Miscellaneous:

- Friday, April 3, the grand opening of the arts complex will take place, 8 p.m.
- Wednesday and Thursday, April 15-16, personnel services will sponsor an employee benefits and health fair at the Arena, 10 a.m.-4 p.m.

Music:

- Thursday, April 2, Symphony Under the Stars will take place at the reflecting pond, at 7 p.m.

Seminars:

- Monday, April 6, CREOL will sponsor a seminar on chemical design of compounds for LWIR windows, 11 a.m.-noon. For information, call 658-6800.
- May 16, the Center for Continuing Education will present "Everything is Negotiable," at the Radisson Hotel, 9:30 a.m.-2 p.m. For information, call 249-6100.

The Small Business Development Center is sponsoring the following seminars. For information, call x5553 or x5554.

- Friday, April 3, Steps to Starting Your Own Business I, 9 a.m.-noon.
- Friday, April 3, Steps to Starting Your Own Business II, 9 p.m.-midnight.
- Tuesday, April 14, Steps to Starting Your Own Business I, 5:30-8:30 p.m.
- April 16, Steps to Starting Your Own Business II, 5:30-8:30 p.m.

The Institute of Government is offering the following seminars. For information, call 423-6335.

- April 23, Notary Public Law Update, First Presbyterian Church, Magnolia and Jackson St., 1-5 p.m.

The chemistry department is offering the following seminars. All will be held in BA 116 at 4 p.m. unless otherwise noted.

- Wednesday, April 1, to be announced.
- Wednesday, April 8, student seminar.
- Wednesday, April 15, Mapping the Intermolecular Potential of OH-Ar Via Stimulated Emission Pumping, by Marsha Lester.
- April 22, student seminar.

Instructional resources is offering the following series of television programs for faculty and administrators. Each session includes a panel discussion, video clips, demonstrations, and call-in question/answer session. All will be held in instructional resources, 1-2 p.m. For information, call x2571.

- April 16, Multimedia in Language and Literacy.
- May 21, C' 'Server Architecture & Informa' 's & Analysis.

User services is offering the following computer seminars. For information, call x5117.

- Friday, April 3, Introduction to Personal Computers, 9 a.m.-noon.
- Monday and Tuesday, April 6 and 7, Intermediate WordPerfect 5.1, 9 a.m.-noon.
- Thursday, April 9 and 10, Intermediate Dbase III+, 9 a.m.-noon.
- Monday and Tuesday, April 13 and 14, Introduction to Lotus 1-2-3, 9 a.m.-noon.
- Wednesday, April 15 and 16, Advanced Disk Operating System, 9 a.m.-noon.
- April 27 and 28, Intermediate WordPerfect 5.1, 1-4 p.m. and 9 a.m.-noon.
- May 4 and 5, Intermediate WordPerfect 5.1, 9 a.m.-noon.
- May 7 and 8, Introduction to Dbase III+, 9 a.m.-noon.
- May 11 and 12, Intermediate Lotus 1-2-3, 9 a.m.-noon.
- May 14 and 15, Intermediate Dbase III+, 9 a.m.-noon.
- May 19 and 20, Advanced WordPerfect 5.1, 9 a.m.-noon.
- May 21 and 22, Intermediate Lotus 1-2-3, 9 a.m.-noon.
- May 26 and 27, Advanced Dbase III+, 9 a.m.-noon.
- May 28 and 29, Advanced Lotus 1-2-3, 9 a.m.-noon.

The biology department is offering the following seminars in biology room 215. For information, call x2141.

- Tuesday, April 7, Base partitioning in ants: Comfortable coexistence or "Nature red in tooth and claw?", by Zach Pursak, 4 p.m.
- Tuesday, April 7, Interaction between submersed macrophytes and epiphytic algae in the Wekiva River: A

preliminary report, by Keith Fisher, 4 p.m.

- Tuesday, April 14, Food habitat and availability of the Florida Sandhill Crane and captive released Whooping Crane in Central Florida, by Parks Small, 4 p.m.
- Tuesday, April 14, Food habits of released Florida Sandhill Cranes to St. Catherin's Island, Ga., by Christine Rucker, 4 p.m.
- Tuesday, April 21, Preliminary results of an age and growth study on Crevalle Jack, by Christine Flowers, 4 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

preliminary report, by Keith Fisher, 4 p.m.

- Tuesday, April 14, Food habitat and availability of the Florida Sandhill Crane and captive released Whooping Crane in Central Florida, by Parks Small, 4 p.m.
- Tuesday, April 14, Food habits of released Florida Sandhill Cranes to St. Catherin's Island, Ga., by Christine Rucker, 4 p.m.
- Tuesday, April 21, Preliminary results of an age and growth study on Crevalle Jack, by Christine Flowers, 4 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The following level II: Administrative Aspects Code Enforcement certification training workshops are offered. For information, call 423-6335.

- Thursday, April 30, Personnel Issues and Performance Management, 8 a.m.-5 p.m.
- Wednesday, May 20, Public Speaking, 8 a.m.-5 p.m.

The UCF Report

The UCF Report is a publication of the Department of Public Affairs, Division of University Relations, University of Central Florida, P.O. Box 25000, Orlando, FL 32816, (407) 823-2504. Publication of announcements and official memoranda about University policy and procedures in The UCF Report constitutes official notice to faculty and staff.

David Finnerty, Editor
Irene Chandler, Editorial Assistant
Kristen Sweet, Editorial Assistant
Bill Thomson, Photographer