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5-11-1981

Sandspur, Vol. 87 Extra, May 11, 1981

Rollins College

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STARS Citation

Rollins College, "Sandspur, Vol. 87 Extra, May 11, 1981" (1981). *The Rollins Sandspur*. 1578.
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EXTRA

CRISIS OF THE COLLEGE



Dr. Robert Marcus, Provost selected Dr. Roland Goddu, present Dean of the College of Continuing Education and Human Development as the permanent Dean of the College without the approval of the faculty or the Search Committee charged with finding a candidate to fill that position.



Dr. Roland Goddu, Dean of the College of Continuing Education and Human Development, appointed to that position this past summer as the result of an extensive national search. Selected by Dr. Marcus to fill the position of Dean of the College.



Dr. Wayne Hales, Professor of Economics who barred students from the faculty meeting during which the appointment of a Dean of the College was discussed.

Editors Ask for Open Town Meeting. See Page 2.

The Crisis in Review: Mistakes in Judgement and Procedure

By Steve Brady

In a memorandum issued Thursday, April 28, Provost Robert Marcus brought to the attention of the faculty the fact that an impasse had been reached over the selection of a Dean of the College. Marcus indicated that, while the Search Committee had acquitted itself well, they had, "...recommended for appointment a candidate whom I was unable to support." The memo concluded with a request for internal nominations for Dean of the College candidates.

On Monday, May 4, Marcus announced, at the weekly faculty meeting, his choice of Roland Goddu, Dean of the School of Continuing Education, as the one and only candidate for Dean of the College. At this faculty meeting he also announced that, after consultation with faculty and students, the faculty would vote on Goddu's candidacy.

The faculty was presented with an all or nothing situation. Either they voted Goddu in as Dean of the College, or they must decide to go another year without filling this position.

One faculty member commented that this uni-lateral administrative action was objected to by a "significant number of faculty members." This objection caused the Council of the faculty Senate to open their planned meeting of Wednesday, May 6 to all faculty members for discussion of this issue. The members present

discussed, and voted to adopt, the following recommendations for proceeding with the selection of a Dean of the College:

I. Current procedure

A. Cancel the faculty colloquium scheduled for Friday, May 8.

B. Delete from the agenda for the Monday, May 11 faculty meeting — the "vote on confirmation of Dr. Roland Goddu as Dean of the College"

C. Suspend immediately the attempt to appoint a Dean of the College.

II. Alternative procedure: reopen a national search for a Dean of the College.

II. Interim procedure

A. Select an acting dean

B. Agree that whoever is acting dean must have the support of the President, Provost, students, faculty and staff in order to function effectively.

During the meeting it became

apparent that the Council of the Senate was going to have to act as an Adhoc Search Committee. It was determined at the end of the May 6 meeting that the Council would meet again on Thursday, May 7 to determine procedure for Dean of the College selection.

Council member Dr. Barry Levis after the May 7 meeting said that the Council would solicit nominations from across the campus, select one individual, and submit that individual's name to President Seymour for confirmation. Also included in the process will be some sort of open forum with students questioning the candidate.

Dr. Seymour will not be sitting on the Council for the duration of the search.

It is unclear at this time how or if student evaluations of the candidate will be communicated to the Council and Dr. Seymour.

Reconvene Search

To the editor:

The Dean of the College must be an individual well able to work with the students. This statement has been reiterated by the Dean of the Faculty, Dr. Dan DeNicola, by the Provost, Dr. Bob Marcus, by the chairman of the Search Committee, Dr. Gary Williams, and by numerous students who are intensely interested in the selection process of this new "jack of all trades" dean. This seemingly simple statement is undoubtedly valid and terribly important. It is intended that the Dean of the College bridge the gap between academics and campus social life. He or she will oversee every department of the undergraduate school, including

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Presidents Ask for Hiring Dean Now

To the editor:

AN OPEN LETTER TO FELLOW STUDENTS AND TO FACULTY AND ADMINISTRATION

"Maybe we should include the students!"

That was the last comment made as faculty exited their meeting Wednesday of the Council of the Senate which was open only to the faculty and members of the Council — which is the only way we were able to attend — to discuss the Dean of the College situation currently facing our campus. Our fellow students should know that at least three students were, indeed, asked to leave the meeting.

As the elected President of the Student Association (1980-1981 and 1981-1982) we suggest to the faculty that they ought to INDEED "include the students." The fact that such a suggestion is an afterthought is an usurpation of power beyond that traditionally belonging to the faculty branch of a College community.

To "include the students" is stated also by the College trustees in their statement found in the Faculty Handbook which reads "Realizing that intellectual capacities are best developed through interaction of people and ideas, Rollins seeks to establish a community of learning in which instructors and students are colleagues in educational endeavor."

The faculty's main vehicle for responding to the trustees direction will be through the Dean of the College — the student's Dean.

As mentioned during the Council meeting by a member of our community, "student services have been floating for too long." We respectfully support that point with the further warning that students cannot continue to tread water without the support of a Dean.

The Dean of the College will be the bridge necessary to bring academic and social life into a single college experience to promote the ideal of holistic learning.

In our "floating" state, students do not have a central figure or advocate to direct the implementation of solutions to our concerns. Those concerns — many of which have been acknowledged by the faculty — include:

1. Housing — overcrowding, noise, intergration of off-campus students currently these responsibilities are under the auspices of the overloaded position of the Business manager of the College and Acting Director of Housing — Dave Lord.
2. Campus wide Greek issue: which has no central

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Fill the Position Now

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coordinator, but is divided up between Lyn Phillips, Dave Lord, and Outgoing Dean Pease.

3. **Admissions:** which is being suppoisted by our Provost and President interrupting their ability to solve other College needs.

4. **Financial Aid:** Fluctuating Financial Aid environment which affects both incoming and current students. There will be no direct link between admissions and financial aid unless the position of Dean of the College is filled.

5. **Affirmative Action:** Support systems are needed for minorities and women as part of a campus wide endeavor under a Dean in order to have success.

6. **Athletics:** Emphasis on Varsity Athletics with a need for Intramural events and recreation which currently cannot be coordinated.

7. **Health Center, Career Center and Counseling:** all need to be further integrated into the college community.

8. **Curriculum and Registration:** our most vital aspect of college life all need to be addressed from a person in a position that is involved in the Curriculum Committee and with the respect of the Faculty.

Too many times the faculty and administration perceive only the negative aspects of the Rollins student body — drinking, drugs, noise, apathy. This is a narrow viewpoint. A majority — indeed a plurality — of students are more concerned about the above stated issues than where their next beer is coming from.

We do not suggest support or approval of the administration's selection process which has caused the current crisis and which has resulted in the Provost's nomination of Dean Goddu for the position of Dean of the College.

We thank wholeheartedly those members of the College community who have taken critical time from other responsibilities to address our concerns. We now need, however an administrator who will devote full attention — not part-time attention — to students. An administrator who's primary concern is the students — a Dean of the College.

We encourage the faculty today, in their meeting to consider the ability of Dean Goddu or any other candidate to fill the position — "and we do mean fill it".

Respectfully,

Jim Massa
Cindy Harper

After reading this letter if you would like to take an active part in this search and you have anyone you want or do not want for Dean of the College please respond to box 1259 or 1911. Your input in this before Wed. the 12th is vital. — Ed.

Editors Call for Meeting

Just before the college year ends, a delicate situation is reaching crisis proportions on our campus. It has divided the Rollins community into three bitterly angry factions: the students, faculty and administration. Contrasting the Equus controversy of two years ago which united the Rollins against the City of Winter Park, this crisis can be compared instead to a civil war. Its conflict is the selection of the Dean of the College.

Numerous mistakes, hindering student influence, led to the present situation. We will attempt to sketch these out for you based on the small amount of information available from administration and faculty.

When designing the Dean selection process, Dr. Robert Marcus apparently encouraged the Search Committee to conduct its meetings with a minimum of publicity and student participation. The Committee only publicized their work following complaints about the aura of secrecy.

After this Search Committee had completed an impressive amount of work, its recommended applicants were turned down by Dr. Marcus and President Seymour. These administrators did not consult with either the Search Committee members or the faculty or the Student Assembly. The only reason given for declining Dr. Christine Young, the final recommended applicant, was that she had antagonized several administrative members with statements to the effect that she would consider the Dean of the Faculty her adversary in political controversies. Admittedly, we do not know enough of Ms. Young's background and personality to comment on her qualifications for the job. Our ignorance is due to the selective meetings Ms. Young was afforded during her one-day on-campus interview.

However, we can and will comment on our perception of the Dean's political position. He/she is the advocate of student opinions to the faculty and administration, not the instrument of those bodies. Philosophically, the Dean of the College should be an adversary to the Dean of the Faculty.

Several cloudings of the truth and disparaging remarks made about students should also be aired.

During the Student Assembly meeting, Dr. Marcus misrepresented his refusal to hire Dr. Christine Young. Marcus explained in response to a student question, that Dr. Young had accepted another job, implying that he would have hired her if she was available. In fact, Marcus later admitted that he first informed her she would not be considered. Dr. Young then replied she had already taken another position, a common response when a candidate is rejected.

After the Student Assembly meeting, several administrators were heard to comment that they felt some students had been "planted" by the faculty to ask certain questions. They specifically named Betsy Benson who had asked a question concerning the future of Continuing Education at Rollins if Dr. Goddu left the department. This same question had evidently been voiced in a faculty meeting, so the administrators assumed some collaboration had taken place.

The administrators were making two assumptions: 1) that student leaders are used as tools of the faculty; and 2) that Rollins students do not have the capability to ask perceptive, intelligent questions without the advice of faculty and administrators.

These assumptions represent one small instance of our political communication problem, which has led to our present division. No administrator currently links

information between the students, faculty, and administrators.

We are speaking out now in this special edition of the *Sandspur* because our administration, usually concerned about student opinion, left us out of their decisions. The faculty, with whom we work every day, prefers to ignore our opinion. They went so far as to ask a student reporter to leave their meeting on Wednesday, May 6.

Our editorial position is not extremist. It is one of angry moderation. We are angry at being ignored and coddled, but we are more concerned with healing the splits within our community.

These division have pitted the faculty against the administration to the point where both are hiding the controversy from the students. The secrecy makes it difficult to write this editorial. Information on many of the procedures has not been given to us. The conclusion we reach is that more lies beneath this controversy than we are able to perceive. Judging from the amount of discouragement directed against interested students, we assume this to be a larger crisis than originally believed.

Because the school year is ending, this discussion cannot be continued within the pages of the *Sandspur*.

Faculty are concerned that the administration will force the immediate hiring of a Dean. We, as students, are concerned that any decision will be made without consulting us. We are the people most affected by the appointment of the Dean.

We therefore challenge the administration, faculty and students to convene a town meeting Thursday Morning, May 14, the day after classes end and before finals begin. We need serious answers to some dangerous questions.

Phil Pyster Editor, '81
Diana Chrissis Editor, '81-'82

Reconvene Search

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academics, housing, athletics, and student affairs.

As Dean Pease says his farewells, students must look expectantly to this new administrator for a champion of student rights, a veritable encyclopedia of ideas and answers. Yet a Dean of the College has not yet been chosen and by the time of the printing of this letter, students will have only one remaining week on campus. One week, packed with term papers and exams, during which we are expected to contribute some measure of "effective" input into the selection of a very important Dean. I have little doubt that such "input" so late in the term will prove virtually impossible! This I have made clear to Dr. Marcus who is the administrator responsible for the hiring process. I take this opportunity to assure all decision-makers involved that I and a group of grumbling students will refuse to remain complacent should a Dean of the College be hired without our involvement. I would also like the terms of that involvement to be clearly defined.

Facing a crowd of nearly seventy students at the Student Assembly meeting last Tuesday (May 5th), Dr.

Marcus attempted to answer some very sharp and forceful questions. Why has the Search Committee disbanded? Why was the Committee's recommendation rejected and by whom? Students played an active role in the Search Committee and interviewed the two candidates who visited the campus early in the term. What role can students possibly play now? The answers to these questions were not altogether satisfactory. The candidate proposed by the Search Committee accepted a position elsewhere, we were told. Later I discovered that the candidate said she had taken another job only after being informed that she did not suit the position of Dean of the College. I would not be surprised to find that Dr. Christine Young's response was an effort to save face. Dr. Young, was deemed unacceptable by Dr. Marcus, Dr. DeNicola, and by President Seymour, but on what criteria did they base their decision? It was not a question of criteria, I was told. "She antagonized people." She certainly didn't antagonize me, but perhaps I am biased in favor of strong advocates of student rights. Two administrators even had the gall to

suggest that the students at the assembly who asked such perceptive questions were "planted" by particular faculty members.

I sadly resign myself to the fact that Dr. Young will not be the Dean of the College next year. I do not profess to be a flawless judge of character, but I do wish others would admit to the same imperfection. The search goes on and, according to Dr. Marcus, we must find a Dean within the month. As a result of the meeting of the Council of the Senate yesterday, our position has improved considerably for we now search for an "acting" Dean and the external hunt for a permanent Dean will continue.

It is likely, however, that I will never meet that permanent Dean, although as Director of the Student Center I anticipate a great deal of contact with the Acting Dean. Again, I assert my right and the right of every student to play a part in the decision-making process.

Cindy Hahamovitch