Central Florida Future, May 12, 1999

5-12-1999

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Recommended Citation
Senate passes budget despite protests

In the '88-'99 Golden Rule Handbook under Student Activities, registered organizations may receive operating and programming funds from

“it should have waited a week...it was the first time that most senators really looked and dealt with this.”

---Senator Jay Walker

Student Government through an application process. Through memos and during a meeting on April 8, the Office of Student Activities, Student Government, and members of the administration discussed this issue.

A memo to Dr. Craig Ullom, the associate vice president for Campus Life, by Associate Director of Student Activities Meg Dutnell, said that 21 of the student organizations that requested funding and are recommended to receive it are not registered.

Out of these 21 student organizations, 11 are eligible to request funds because they were registered by the deadline of January 14. However, these remaining are not eligible to receive funding until their registration status changes. The memo also pointed out that 12 of the student organizations on the budget are alsoQUESTIONS, Page 5

Patton/Cupicha sworn in

Patton/Cupicha were sworn in as Student Government president and vice president.

I'm ready to get started to do the things that need to get done,” Patton said. “I'm sorry to the students that I've had to go through these past few months. We're here now and ready to do business.”

The swearing in was done following a Judicial Council hearing concerning a contest made against the ticket by former presidential candidates, Jaime Halscott. The Council did not find sufficient evidence to uphold the contest.

Police efforts curbing campus vandalism and petty theft

University of Florida reported 1,014 thefts. Also, Florida State University’s Tallahassee campus reported 649 thefts.

Many factors such as location and student population can contribute to crime on a campus, according to Sgt. Tom Gorbas, UCF’s Crime Prevention coordinator. “You can’t just look at these statistics and assume UCF is doing a better job of preventing crime,” Gorbas said. “For example, of course in Miami crime rates are

UCF’s student escort services (SEPS) work to ensure students’ safety.

UCF’s Orlando campus has low rates of vandalism and petty theft compared to other Florida campuses, according to the FBI’s Uniform Crime Report. The annual publication prints the number of reported offenses of most state colleges and universities in the United States. The most recent issue (covering 1997) listed only 211 incidents of theft at UCF. By comparison, the

UCF's student escort services (SEPS) work to ensure students' safety.

College Park is a national company with years of experience in student housing. It is also known to have a vast amount of resources available for resident disposal.

Residents say that one of the nice things about living in Knight's Krossing is that there is never a problem meeting new people. It is also very convenient having one bill covering every resident's rent, cable, electricity, and air conditioning. Not to mention, each apartment is fully furnished and there is access to an exercise room, pool, and computer lab.

However, there are also serious resident complaints about the apartment complex. What we need is for people to communicate their concerns to us so that we may react to them,” Brust said.

The main problem with Knight's Krossing most people tend to think of is the parking spaces, or lack thereof. With far more residents and guests

PARKING, Page 4
How safe are Florida's universities?

MARIA CHANDLER
STAFF WRITER

Of Florida's five major universities, the University of Florida has the lowest number of students per certified police officer for the largest student population at any of the five universities, according to University of Florida spokesman for UF's police department, Stacy Badics.

UF is the only university among the five, with the number of thefts. According to crime statistics, motor vehicle theft at the Tampa campus increased from 1996 to 1997, as well as at the Sarasota and St. Petersburg campuses.

Despite this, violent crimes decreased at the university between 1996 and 1997, according to Major Pat Johnson at USF.

Each of the five universities has crime prevention programs. One of the programs present at all the schools is a nightly escort service. The service is run differently at each school.

All of the escort services, except for UCF's, are funded through the universities' student governments. UCF's escort service, called SEPS, is used to be funded by Student Government, according to Gorbas.

However, a past president found a law that stated that funding was not allowed. Since then, UCF Police Department has funded SEPS.

At FSU, the police department will make exceptions for anyone needing assistance. FSU has made police advisors available to help students.

Some of the universities have security guards to assist students. USF has senior security guards who will walk students to their cars. The guards and USF's "Safeteam", the escort patrol service, train together.

Despite the added guards, USF ranked last among the five universities in rape cases.

In 1997, USF reported three rape cases. Considering that not all rapes are reported, the percentage of rapes was .09 for the university as compared with .05 for FAU in 1997. Both USF and FAU are commuter schools. UCF; another commuter university, reported zero rapes in 1997; UF had a 0.8 rape percentage for 1997 and FSU reported no rapes for that year.

Although there is no significant reduction in crime at the five universities, there have been no murders reported at any of the universities besides those at UF in 1990.
Commuter status helps keep crime rates down

FROM PAGE 1
going to be through the roof. At UCF, we're in a much safer area."

According to the Crime Report, UCF has a student enrollment of about 26,000.

However, Gorbas says this can be misleading.

"Even when looking at schools with about the same number of students as UCF, you should keep in mind that a substantial percentage of students here are commuters," he said. "Usually, the more people you have living on campus, the more crime you are going to have."

Gorbas said petty theft and vandalism are major problems at UCF. Petty theft, also called larceny, is a misdemeanor charge if the value of stolen goods is less than $300. If the value is $300 or more, the charge becomes grand theft, a felony.

"It's pretty easy to get a felony these days," Gorbas said. "If you steal someone's backpack and they have a couple of textbooks and a graphing calculator, it's probably going to add up to more than $300. That's why petty theft is pretty rare."

Some institutions on campus have experienced petty theft, but do not always report it.

"Currently, we're having some problems with people's textbooks being stolen while they're away from their tables, but very few people have filled reports," Senior Library Technical Assistant Gary Shifflett said. Signs are posted throughout the library warning students not to leave their personal belongings unattended.

Bicycle racks are also a prime source of theft, according to Gorbas. In attempts to curb bike theft, UCFPD engravings and registers bikes free of charge. This also makes it easier to identify stolen property.

"I had my bike on a rack, but someone broke the lock and stole it," senior Josh Rich said. "Luckily, I had a lot of unique stickers and a personalized blue seat cover so it was hard to miss. One day, I was walking by Lake Hall and I saw my bike on the rack out front. It took over a year to show up, but I finally got my bike back."

Vandalism, now called criminal mischief by contemporary law, is defined by Florida statute 813.13 as "willfully and maliciously injurious or damaging any real or personal property belonging to another."

According to Gorbas, scratching parked cars with keys is the most common act of criminal mischief at UCF. Also, many students scratch their initials into wet cement, which is usually a misdemeanor charge.

"We caught a student putting his name in the new sidewalk and arrested him with a misdemeanor. But it turns out, UCF requires approval of every new sidewalk before they will pay the company. And UCF did not approve this sidewalk. The cost to replace it was $30,000, so the student's charge was upgraded to a felony. Plus, he had to reimburse the company."

Criminal mischief has been significant in housing on campus.

"I lived in the dorms for three years and the little pranks the residents would pull were unreal," senior Chad Schneider said. "Someone shoe-polished Greek letters on the side of Orange Hall and you can still see it today."

Junior Todd Tippin agreed.

"Last year when I lived in Siemens Hall, someone tried to call me from the call box outside, but it was missing. It turns out someone stole it right out of the brick wall!"

Junior Beth Schlossnagle said: "When I lived in the dorms last year, I went outside one morning and there was a pair of underpants hanging from a tree and they were actually on fire! Another day, a UCF Knightro doll was nailed to the tree in a crucifixion style."

In the fall of 1998, UCF Housing delivered stricter warnings, implemented fines and established night patrols. These patrols were Resident Assistants and Resident Hall Auxiliary Patrols who sat hourly shifts to guard the freshly poured cement surrounding the dorms.

Resident Assistant for Siemens Hall, Amber Beaverson, said: "The worst thing we've seen this year is someone keeping spit on one of the RA's bulletin boards. But compared to the heinous vandalism of the past, this is nothing. The preventative measures we've taken have definitely been effective."

A safety guide published by the UCFPD offers tips on preventing theft such as:

- Do not remove rings when washing your hands in a basket. They may be accidentally left behind and stolen.
- Do not leave a purse or book bag under desks. Keep them in direct sight.
- Do not leave notes on doors such as "Be back in 16 minutes."
- Do not leave doors propped open after business hours.
- Purchase a quick lock and chain or U-lock to device for bicycles.
- Record your bicycle's serial number and have your driver's license number engraved on it.

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Parking, safety

primary concerns

From Page 1

vehicles than resources for, there is no way Knight's Krossing can avoid towing untagged vehicles from their lots. A serious topic of concern is the lack of guest parking. Guest cars that are parked in residents' spots are towed regularly by the management.

"All towings in Knight's Krossing are video taped," Brust said. "So, if anyone ever has a discrepancy because they were towed while in a 'Visitor Parking' spot, they can just come into the office. There has not been anybody who was not reimbursed once a mistake was brought to our attention."

Residents say that the guest parking signs are hard to notice and that the designated lots fill up quickly in the evenings.

Accounting major Jennifer Steinberg complained about an incident that happened to one of her guests.

"My friend's car got towed when he went to study. Apparently, there is no visitor parking. At least there are no signs for any visitor parking," she said.

Residents of Knight's Krossing are concerned for their personal safety inside the development. A new plan has been implemented between Knight's Krossing and the Sheriff's Department. The department will provide deputy sheriffs on the property seven nights a week.

There were over 800 responses to the three phases of Knight's Krossing from January 1998 to January 1999. "That's a lot of calls for one apartment complex," said Captain Rudy Vinas of the sheriff's office.

In addition to OCSO deputies, Knight's Krossing management has hired private security to patrol the grounds.

But some residents don't see the added security as a good thing.

"The Knight's Krossing security harassed and threatened my roommate and boyfriend for carrying a closed case of beer to their apartment," said Amy Greatorex, a psychology major. "The security was not Orlando PD and they took our beer."

Drew, a music major, agreed with Greatorex that the security is sometimes overzealous.

"It gets to be an annoyance when you see people over 21 being harassed, handcuffed, and even arrested for walking around the sidewalk in the complex while carrying an unopened or opened container of alcohol," he said. Brust said it is not the police department's job to harass or to give residents a difficult time.

"We have had the community at large concerned about the noise coming from the Knight's Krossing property," she said.

Some of the complex's female residents are wondering about their privacy.

"I got out of the shower and had a strong feeling someone was watching me," said sophomore Heather Petrone. "Sure enough, there was. I called the cops and they hid in the bushes until he came back the third time and the cops arrested him."

"The next day I got a letter from Knight's Krossing that stated I had been visited for violating the leasing agreement. Instead of the peeping tom being arrested, the office thought my roommate and I were arrested," she said.

Petrone said she sometimes feels uneasy at the complex.

"After that situation, a few weeks later, I had someone tap at my window. Again, I called the cops. This time they didn't catch him, but they stated there were calls about a man walking around the complex, masturbing. It makes me feel uncomfortable to think I could encounter something like that coming home late at night." Vinas said he and the complex are working together to educate residents.

"We are trying through a lot of ways to implement a workable solution to ongoing and persistent problems. We want to make Knight's Krossing a better complex, where people can go on enjoying themselves," he said.

Residents are complaining about being passed around between Knight's Krossing management offices.

"After weeks of my son and his roommates complaining, I called the Knight's Krossing office about the broken air conditioning," Penny Baker said. "I talked to a girl who was extremely nice and polite. She assured me it would be looked after." The air conditioning was fixed the next day.

However, Scott Baker said the air conditioner broke again twelve hours later.

"It's always been broken, but it's never been totally fixed," Scott Baker said.

Residents are hoping that the development's problems will be solved with the arrival of College Park management. The new management has said it is dedicated to making necessary changes.

Residents too are hopeful the new management will deal with the complaints.

"We are supposed to be their guests," said an 18-year-old resident of Phase 1. "The new management has been much better in the customer service area."
Questions raised over budget's club allocations

From Page 1

not eligible because they are non-student organizations.

The chair of the Organizations, Appropriations and Finance Committee (O.A.F), David Siegel, said this is the first year this has become an issue.

"As a general practice, we want all clubs and organizations to be registered," Siegel said. "However, in the past, we have accepted non-registered clubs and organizations on the budget. We have agreed that all organizations that are listed on this year's budget must be chartered, registered-current by July 1, 1999."

The amount in the budget allocated for these non-registered clubs is about $100,000. The proposed budget did change slightly before passing. The Homecoming Fund was given $5,000 more, for a total of $20,000. GPS gave the S.C. Computer Lab (located in the Student Union) about $20,000 more, bringing the total to $45,000. And Video Productions of Campus Activities was given its full request.

Senator Bob Williams said it was these changes that convinced him to vote for the budget. Williams added though that the budget still needs a lot of work.

"I was happy to see increases made to certain clubs and organizations on the budget," Williams said, "but I also wished to see funding increased for more of the clubs and organizations. We should have enough in Senate to cover other requests."

Other senators were not as impressed with the budget and believed it was not fair to everyone.

"More money was allocated to some organizations, but not to others," said Arts & Sciences Senator Joy Walker. "I don’t think that’s fair. The money should have been proportioned better than what it was."

Walker said that pushing the budget through two readings on the same night was not fair to all the senators voting.

"It should have waited a week like we usually pass a bill through," she said. "It was the first time that most senators really looked at and debated the actual budget."

Troy Gould, Engineering senator, believes the budget is not a representation of everyone on Senate.

"I think that the budget was a reflection of a few select senators’ points of view," Gould said. "There were clubs on there that didn’t deserve money like other organizations such as Volunteer UCF that would’ve put the money to good use."

Of all the colleges requesting funds, the College of Engineering requested and received the most. Engineering made 29 requests totaling $378,851. The four other colleges combined made 31 requests totaling $344,780. Engineering was funded $179,750, while the combined funding for the remaining four colleges was $168,033.

The budget was signed by then Student Body President Jason Murphy on May 3. It was sent to Dr. Tom Huddleston, interim vice president for Student Development and Enrollment Services, where it is still today. Huddleston has 21 days to either veto the entire budget or sign it.

If he vetoes the budget, it will come back to Senate to be considered for changes. It will then be sent to the president of the university, John Hitt, for his signature. He may line item veto parts of it or sign the budget as it is.

The budget goes into effect, with all changes, if the signatures are there on July 1. Clubs can request money starting that day if they are still referred to Senate.
S

segas new video gaming machine. Sega has done it again, and starting next fall you might as well put your old Game

Dreamcast in the attic along with the old toys. Sega's powerful new video game console is set to be released in American soil in mid

September after making a lot of noise when it was introduced to the ever-competitive Japanese market last November. The new video
game is already selling like hot cakes in Japan, even though it carries a spicy price tag—around $250, while its siblings go for $129 in most chain stores right here in the U.S.

But what makes Dreamcast so cool? The first thing about Sega's new toy is that it doesn't only provide the gaming experience with a performance boost; it also introduces new technologies to the video game realm. Dreamcast comes with a built-in 33.6K modem, slow for today's standards, but an innovation when it comes to multi-platform means that you will be able to play against other gamers even if they own a PC-based version of the same game. The game console is also very innovative, sporting new controllers that work with a detachable 128KB memory card called VMS, short for Visual Memory System. The card has its own LCD display, sound source and button pads, looking more like a modern version of the old-time Game Boy. The new stand-alone memory card will be able to be hooked up to upcoming arcade machines.

Sega's powerful new video game machine, is set to be released in American soil in mid-September after making a lot of noise when it was introduced to the ever-competitive Japanese market last November. The new video game is already selling nearly thousands of titles available today when it was introduced to the ever-comprehensive Japanese market last November. The new video game is already selling like hot cakes in Japan, even though it carries a spicy price tag—around $250, while its siblings go for $129 in most chain stores right here in the U.S.

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On the more technical hardware side Dreamcast comes fully loaded with a 200MHz Hitachi SH-4 chip, 16MB of RAM, 8MB of video memory and 2MB of sound. The new console has a specially designed Yamaha sound card with 64 channels of pure 3D digital stereo sound, against only 24 channels for Sony's PlayStation and Nintendo 64. The dedicated 3D video card can also handle 3 million polygons per second and displays up to 16.77 million colors, translating into realistic game environments and a much faster gaming experience than its predecessors. Sega also throws a whopping 1 Gbyte of data storage and a fast 12X speed CD-ROM drive that should basically any hardcore gamer out there, at least for now.

To good to be true? Yep, you're right. Dreamcast was released in Japan with only a half a dozen game titles, and if you don't dig fighting or car racing games, you're completely out of luck this time. What makes the Japanese game console market so unique, is that most Asian consumers will not demand new games. The average Japanese teen plays the same game over and over, not forcing developers to come up with new titles. But in the U.S the name of the game is "variety" and Dreamcast would not stand a chance against nearly thousands of titles available today for both Nintendo 64 and PlayStation.

Dreamcast will probably hit American shores next semester with a prohibitive price tag on its box, but also with built-in features that will make the already 4-year-old Sony PlayStation or even the now popular Nintendo 64 both look much more like that dusty Atari 2600 console that you forgot in the attic years ago.

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In spite of, or maybe because of, multiple Grammy awards and millions of albums sold, Crow is notoriously press-shy.
Crow says, "I get my hair cut, there are going to be detailed, intimate interviews, analyzing what's going on around me, and hoped.
I think I'm a little older and hopefully a little wiser now," says Crow, who turned 37 in February.

"Much of what goes on around me is less heated and less important — there was a time when every single thing in my life seemed to have heightened value. I think I have a better perspective now."

She that's the extent of my life. It becomes.
On her second album, Crow found her self speaking through a wall of characters, constructing sharply sculpted images that blurred fictional narrative with reality.
Her protagonists were loaded on speed — feeling burned when former band members began sniping about her talents; when an ex-boyfriend died of autoerotic asphyxiation.

I'm trying to at least conduct my life in relation to a higher being ....
Her protagonists were loaded on speed — feeling burned when former band members began sniping about her talents; when an ex-boyfriend died of autoerotic asphyxiation.

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"If I Makes You Happy" is a great path that I try to live by... to not miss the things — or me because I'm looking for something that might be better," Crow says.

"I think it would be almost impossible for me to go out and really define who I am, when so much of my life and the way I conduct myself is up for scrutiny, debate and, finally, analysis," says Crow.

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I'm trying to at least conduct my life in relation to a higher being ....
Chuck Shepherd's
NEWS OF THE WEIRD

Lead Stories

- According to an April Associated Press report, the University of Illinois managed to find women to fill all 15 laboratory positions in which the only job is to sniff pig manure. They work three hours a week at $35 an hour attempting to recognize certain chemical markers in the manure so that researchers can ascertain which foods are responsible for making pig manure so foul-smelling. The university sought only females because estrogen improves sensitivity to smells.

- Guess Which One Ended the Relationship? In August, a survey of William Parker, 51, filed a lawsuit in Kingstone County Court, southwest London, England, for about $30,000 to recover money he had spent on Helen Holdsworth during the years 1993-1996 when the two were lovers and produced a son. Included on Parker’s tab were such items as about $3 for a lock for Holdsworth’s bathroom door, $7 for an oil filter and $13 for motor oil.

- The Agence France Presse news service reported that the official government newspaper of Baghdad, the Al-Thawra, played an April Fools’ Day joke on its readers, claiming on page one: “Good news: from today, bananas (2 pounds), Pepsi (a case), and chocolate (50 pieces) to be included in rations in some areas in the newspaper, the editors revealed their story to be a hoax, and that the monthly government food rations continue to be small amounts of tinned cheese, flour, rice, milk, sugar, tea, cooking oil, powdered milk and salt.

Science Fair

- ‘Well-Put.’ After biologists announced in December that, for the first time, they had mapped out all of the DNA of a multicell animal (a microscopically small insect with 10,009 genes), colleagues told The New York Times that the revelation had a profound effect on their ability to do the same someday for humans. Said the president of the National Academy of Sciences, “In the last 10 years, we have come to realize humans are more like worms than we ever imagined.”

- Two researchers from the University of Vienna told an international Psychological Society conference in February that vaginal pheromones appear to block men’s ability to distinguish beautiful women from plain ones. After men were given synthetic copulins, they judged plain women more attractive as to face and voice, and the less attractive the women initially, the greater the jump in their ratings. (However, both control pills appear to block the production of copulins.)

- Life Instates James Bond. In March, a joint urban-warfare exercise involving British Royal Marines and the U.S. Marines in Oakland, Calif., marked the first use of a small cannon that shoots like worms than we ever

Crimes Few People Care About

- Two 15-year-old boys, on a break from volunteer duty in a Winston-Salem, N.C., courthouse in March as part of a sentence for vandalizing a telephone booth, were captured on surveillance video tape urinating in a coffee pot used by lawyers, according to an Associated Press report. The coffee pot was left plugged in all night, creating a particularly pungent cooked-waste smell the next morning. Said one lawyer who often uses the coffee room, “(The boys) are going to have to get (someone) from out of state to defend them on this one.”

Recurring Themes

In 1997, News of the Weird reported that a man on trial for attempted murder in Newmarket, Ontario, was released when the foreman cleared his throat before uttering the word “guilty,” causing the judge to interpret the verdict as “not guilty.” (The defendant turned himself in three days later.) In April 1999, Alan Rushed was sentenced to two years in prison in Cardiff, Wales, when the jury foreman coughed during the “not” portion of “not guilty,” causing the judge to believe the verdict was “guilty.” (A few minutes later, the jury returned to the courtroom to clear up the matter, and the defendant was released.)

Undignified Deaths

In Bucharest, Hungary, in March, Romanian professional soccer player Mario Bagranu and his girlfriend accidentally passed away from carbon monoxide poisoning in his car while having sex. And in New York City in March, software salesman Douglas R. Backman, 36, pushed out a window to his death from the 13th floor of his office building during horseplay with a colleague celebrating a business success.

(Send your Weird News to Chuck Shepherd, P.O. Box 8306, St. Petersburg, Fla. 33738, or Weird@compuserve.com.)

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MORGANTOWN, W. Va. - Six students at West Virginia University have been charged with making terroristic threats, possessing a weapon and possessing a weapon on institutional property. A judge set bail at $500 for two students who were not in possession of any weapons. The judge set bail at $7,500 for the other six students.

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PISCATAWAY, N.J. - Eight students at Rutgers University who said they were shooting a film on campus - wearing black trenchcoats and carrying B.B. guns, rifles and paintball guns as props - recently were arrested on weapons and terrorism charges.

The students, arrested on the university's Busch campus, said they didn't intend to recreate the April 20 massacre at Columbine High School in Littleton, Colo., in which two student gunmen attacked their school with bombs and assault weapons. They said they were merely trying to film a scene for a movie that one of the students said he had been working on for more than a month. While details of the film's scene were not released, one of the students was carrying a hand-held video camera when police showed up to investigate.

A school spokeswoman said the students used "extremely bad judgment" but appeared to be sincerely apologetic and troubled that their actions might be interpreted as disrespect for the victims of the Littleton shootings.

The students were apprehended around 1:45 a.m. on April 30 after another student spied them running in and around a dormitory. The students were each charged with making terrorist threats, possessing a weapon and possessing a weapon on institutional property. A judge set bail at $500 for two students who were not in possession of any weapons. The judge set bail at $7,500 for the other six students.

NEW HAVEN, Conn. - A thief failed to get through an electronic gate securing the area, a hang-up that allowed students involved in the April 27 incident to get a good look at his face.

"I couldn't have imagined that someone robbing Yale students could be such an idiot that he didn't know how to get out of the place he was robbing," said Anastasia Titarchuk, a student who grabbed the laptop from the thief before he escaped.

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Shedden triumphs as UCF performs well in USF Meet

SPECIAL TO THE FUTURE

Ten runners from the University of Central Florida's track and field team competed at the USF Raging Bulls Twilight Meet on Saturday, May 1. Freshman runner Sonja Shedden had the top performance for UCF, winning the 5,000 meter run in a time of 17:45.11. Other teams competing were the University of South Florida, North Florida, Bethune-Cookman, Jacksonville, Florida International, and the Florida Community College at Jacksonville.

GeAms Rivers placed second in the 5,000 with a time of 18:51.01 and Jennifer Mackey placed sixth in the other distance run, the 2000 meter, with a time of 10:59.34. Takera McClover placed in two events, the 100 meter high hurdles and the 400 meter low hurdles. She placed fourth in the 100 meter high hurdles with a time of 14.81 and she placed sixth in the 400 meter low hurdles with a time of 1:08.9. Yvette Ash also competed in the 400 meter low hurdles but was disqualified due to a false start.

Valerie Beaubrun finished second in the 800 meter dash with a time of 2:13.68 while Brinnie Harrington placed seventh in the 1,500 meter run (4:50.41) and Dashiericks Ruffin placed fifth in the 400 meter dash with a time of 50.03. Natasha Samaus placed eighth in the 200 meter dash with a time of 26:14.9 and Regan Gotwalt placed fourth in the pole vault with a jump of 81.96. Greath move was the only member of the UCF track and field team to compete in the field events.

UCF will send Shedden and Harrington to compete at the UCF Twilight on Sunday, May 9. Shedden will be attempting to reach an NCAA provisional mark in the 10,000 meter run.

BASEBALL NOTEBOOK

Bumps and bruises

Catcher Brent Spooner played against Mercer with a broken finger, but second baseman Tim Booth and outfielder Ivan Trujillo reinjured themselves and will most likely be kept out of action in the final four games of the regular season. Booth suffered a wrist injury against Florida Atlantic on May 1, but returned to play only to hurt it again at Mercer. Trujillo severely sprained his ankle while sliding into a base.

Arnold earns TAAC’s weekly award

Jason Arnold earned TAAC Pitcher-of-the-Week honors for his performance against Florida Atlantic on May 2. Arnold, who had struggled over his previous six appearances, came in to the final game of the FAU series and shut them down. Trailing 4-3, Arnold threw 5.1 innings with four strikeouts. He allowed only three hits and no runs as UCF came back for a 5-4 victory against the eighth-ranked Owls.

Pursuit of school records continue

First baseman Dustin Brinson and left fielder Matt Bowser are still in search of rewriting the UCF record book. They are in search of the home runs record of 15 set by Greg Pacitti in 1997 and the record of 72 RBIs set by Jose Som in 1987. Brinson has 15 home runs and 65 RBIs, while Bowser has 13 home runs and 59 RBIs.

Since tying the record, however, Brinson has failed to homer in the past nine games after hitting his 15th on April 20 against South Florida. Bowser hit his 13th on April 18 against Stetson, but has not homered in 11 games.

Brinson, a junior, and Bowser, a sophomore, are also steadily climbing into the top 10 in home runs and RBIs for their careers. Brinson is third with 30 home runs and fifth with 139 RBIs.
Bowser has already risen to fourth with 26 home runs and is only 30 RBIs shy of tyingin only two seasons.

—TRAVIS BELL

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Winberg named TAAC player of year, women's trio also honored

SPECIAL TO THE FUTURE

David Winberg was named TAAC men's player of the year, while three women's players earned All-TAAC recognition in a vote of conference coaches.

Winberg, a senior from Jonkoping, Sweden, won a career high 20 singles matches. He also won a career-best 16 doubles matches. He was especially strong against TAAC foes, winning five of six matches.

In two years at UCF, Winberg, a transfer from Arkansas-Little Rock, has won 36 singles matches and 30 in doubles.

Probably the biggest surprise of the balloting was that two-time TAAC Women's Player of the Year Veronica Widyadharma did not earn a three-peat. Stetson's Taryn Lynn went undefeated in singles matches during the spring and defeated Widyadharma in their only head-to-head meeting. Widyadharma, who is ranked 5th in the nation currently, was named first team All-TAAC for the third straight season.

Women's player Veronica Widyadharma, who is ranked 5th in the nation, was named first team All-TAAC for the third straight season. She is 22-5 in singles and 21-3 in doubles.

Joining Widyadharma on the first team is junior Gaelle Gouttefarde, who has an 18-9 singles record in her first season since transferring from South Alabama. She teamed with Widyadharma to post a 21-3 record in doubles.

Sophomore Ann-Jeanette Svantesson received honorable mention All-TAAC recognition.

Berg invited to NCAA East Regional Championship

SPECIAL TO THE FUTURE

UCF junior Line Berg shot a final-round 5-over-par 77 Saturday and finished tied for 47th at the NCAA East Regional at the University Club in Blythewood, S.C., falling short in her attempt to qualify for the NCAA Finals.

Berg received an individual invitation to the NCAA Regional Championship, held May 6-8 at the University Club in Blythewood, S.C. Under the coaching of Jill Fjelstad, Berg led the Golden Knights throughout the season, finishing in the top 10 in six out of nine tournaments. Her 1999-99 season accomplishments include a tournament win at the Ryder/Florida Women's Collegiate Tournament in Miami Lakes and three runner-up finishes, including one at the Trans America Athletic Conference Tournament two weeks ago. On a national level, Berg is ranked 48th according to Golfstat score versus par rating with a stroke average of 75.86.

Georgia won the NCAA team competition, while South Florida's Kelly Lagedrost took home medalist honors.

The UCF women's golf team last competed in the NCAA Regionals in 1996. By placing eighth, the team qualified and advanced to the NCAA Finals where it finished tied for 15th. Berg is the first UCF player since that time to receive an invitation to the NCAA Regional Championship.

Upon the completion of the East Regional Tournament 42 players will advance, eight teams and two individuals, to compete in the 1999 NCAA Championships in Tulsa, Okla. In order for Berg, to qualify for the NCAA Finals, she must be one of the top two individuals among all the players not included within the team qualifiers.
Knights look to take advantage of GSU pitching

FROM PAGE 16

staff has struggled mightily. GSU's pitching staff has a 7.07 ERA, which ranks ninth in the TAAC, and their 108 errors have led to their opponents scoring an average of 8.14 runs per game.

Juniors Josh Perry and Brian Jones have provided the only solid pitching for the Panthers. Perry is 9-4 with a 4.86 ERA in 79.1 innings. Jones has a 4.91 ERA in 58.2 innings. "They've got some talent, and they're capable of beating us," Bergman said. "We need to step up and play the way we are capable of playing."

UCF loses two of three at Mercer. The UCF baseball team suffered a major setback this weekend as it lost a doubleheader against Mercer in Macon, Georgia, after winning the series opener. The losses dropped UCF into fourth place in the Trans America Athletic Conference, one game behind Mercer.

UCF, who was in second place just three weeks ago and had won 20 of its previous 23 games, has now lost seven of its last nine. The Knights hopes of a NCAA regional bid have suffered greatly after consecutive series losses against Jacksonville, Florida Atlantic, and Mercer.

"We kind of sealed our fate this weekend (to miss the playoffs)," Coach Jay Bergman said. "It all boils down to the TAAC Tournament because we have no chance to make it (NCAAAs) without winning the (TAAC) tournament."

UCF entered the series tied with Mercer at 15-9 and came away with an important 5-4 victory Friday night. Brent Spooner scored the game-winning run. McDouough threw an attempted double play relay into the UCF dugout.

UCF had a 3-0 lead in the third innings, but Mercer took a 4-3 lead with one in the third, two in the fourth, and one in the sixth. But Matt Bowser, Dustin Brisson, and Pete Gavillan had two hits apiece to lead the Knights comeback with single runs in the seventh and ninth. Jason Arnold earned the victory to improve to 6-4.

Saturday's doubleheader provided a much different result for the Knights. Mercer swept the two games, 11-3 and 11-6, to jump one game ahead. Mercer's pitching was the difference as Jeff Nebel and Brent Jarrett earned the victories for the Bears.

"Our starting pitching and our bullpen were a big problem on Saturday," Bergman said. "Saturday's games were identical. We got down early, then got a run back, but our pitching couldn't shut them down."

Nebel cruised to the victory in the opener as he also helped himself at the plate. Nebel was 3-for-4 at the plate with three RBIs, and he threw six innings with nine strikeouts while allowing only one run.

UCF cut the lead to 3-1 in the second, but Mercer scored one, three, and four runs in the fourth, fifth, and sixth innings, respectively, to cruise to the victory. UCF's only offense came on a home run by Gavillan.

In the second game, Mercer got the UCF starter Troy Satterfield early and took a commanding 9-1 lead after three innings. UCF scored four runs in the seventh inning, but it was not enough. Jarrett threw four innings in relief for the win, but UCF got home runs from Gavillan, Matt Meath, and Daryl Stephens in the losing effort.

"We've been very inconsistent over the past three weeks," Bergman said. "To move forward we're gonna have to put something together, but when it shuts down it just shuts down."

The Golden Knights need consistent efforts from starters like Troy Satterfield in order to snap out of their recent slump.

PHOTO BY TRAVIS BELL

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More Than You Expect. And Then ZOM!
Former UCF star drafted by Miracle

TONY MEJIA
SPORTS EDITOR

After nearly a decade of playing basketball in places including Turin and Sicily, former UCF star Tari Phillips returns home as the first pick of the WNBA expansion Orlando Miracle.

Phillips, the eighth overall pick, played for UCF in 1990-91 after transferring from Georgia. She went on to enjoy a career playing overseas and in the now-defunct ABL.

She was counting down the selections on May 4, secretly hoping she would end up in Orlando. "I always wanted to play at home in front of my home fans," said Phillips, who also graduated from Edgewater High. "This is truly a dream come true. I hope to represent well."

"In some aspects it makes it easier to play at home, but it also draws more attention to you, so there is a lot of pressure."

But being a part of Orlando's first professional women's basketball team has Phillips eager for the season to start.

"From everything I've heard, I think the city will really come out and support us," Phillips said. "I want to bring as much as I can to the team and the community. I want to help produce the type of excitement that will have the fans coming out every night."

With the WNBA entering its third season, being an expansion team isn't too great of a disadvantage for the Miracle. Coach and General Manager Carolyn Peck feels Phillips is the type of cornerstone her team can build around.

"She's a great player," Peck said. "When you look at who we drafted in the expansion draft, and there were a lot of perimeter players, it really was a blessing that she was available when we got her."

Phillips will bring experience and leadership to her new team. Besides thriving overseas, Phillips was the ABL all-star game MVP last season, representing the Colorado Xplosion.

"It's been a learning experience. I got a couple of surprises, but that is part of growing up," Phillips said. "I've gotten better, stronger and I've even grown a little bit more. I was a late bloomer anyway. I learned how to play against some of the best foreign players in the world, and against some of America's elite."

Phillips was special in college, too. After transferring to UCF, she wasted no time setting school records. She scored a single-game record 45 points against Lamar, and also holds the single-game mark for rebounding, grabbing 23 against Texas-Pan American. Phillips holds the single-season records for highest scoring average (25.3) and rebounding average (12.4).

"A lot has changed since my UCF days," Phillips said. "I think that the university is growing, and as they grow they're developing players that are going to do well. Look at what happened with Daunte Culpepper. We've always had great athletes, but now we're getting to another level. I'm just proud to be able to represent them as well."

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Knights close regular season with Panthers

**Travis Bell**

**STAFF WRITER**

Just three weeks ago, UCF sat in second place in the Trans America Athletic Conference and was keying in on bolstering its portfolio for the NCAA Tournament Selection committee. But a 2-7 record in the past three conference series has made a solid showing in the season-ending three-game series against Georgia State imperative if the Knights are even going to think NCAA Tournament.

UCF is trying to reach the 40-win mark, which in the past has been regarded as a benchmark for an NCAA regional bid. It is at 33-19 heading into the final four-game stretch of the season against Florida (see preview above) and Georgia State before the TAAC Tournament.

The Knights are currently in fourth place in the TAAC at 16-11, but are only one game ahead of Troy State, who holds the tie-breaker over UCF after winning two of three against the Knights.

Georgia State has its own agenda. The Panthers are hunting for the sixth and final berth to the TAAC Tournament, to be held in Kissimmee's Osceola County Stadium later this month. GSU is 13-14 and tied with Centenary heading in to the final weekend of the regular season.

“We’ve got our work cut out for us,” Coach Jay Bergman said. “All I’m looking for is that we play well because we need to win some baseball games.”

GSU is hitting .306 as a team with 51 home runs and are averaging nearly seven runs per game. UCF must rely on solid pitching from David Rankin, Justin Pope, and Troy Satterfield to shoot for a sweep.

Senior Bobby Kidd and junior Jay Langston are GSU’s top offensive threats. Kidd is hitting .407 with a .673 slugging percentage. Langston has a .667 slugging percentage with 20 doubles and 61 RBIs.

But while the Panthers offense has provided plenty of offense, their pitching has made a solid showing in the season—7 record in the past three conference series and a third place in the Trans America Athletic Conference.

May 12, 1999

Women’s tennis to take on Bulldogs at NCAAs

**SPECIAL TO THE FUTURE**

UCF will take on third-ranked Georgia in the first round of the NCAA Women’s Tennis Tournament, May 14 in Athens.

The Golden Knights, ranked 92nd in the Intercollegiate Tennis Association Poll, are in the NCAA Tournament for only the second time in school history, winning the TAAC Championship last month. UCF was defeated 5-0 by Michigan at the Southeast Regional in 1997.

The Bulldogs (21-3), who advanced to the national semifinals last year, have four players ranked in the top 100 in the nation. Leading the way is No. 9 Marissa Catlin who, despite an injury, is 22-8. In her absence, Vanessa Castellano has played No. 1 and is ranked 13th.

Aarthi Venkatesan is ranked 36th, while Ester Knox is 46th. The Bulldogs are equally strong in doubles with three nationally-ranked teams, including the No. 1 pairing of Catlin and Castellano.

UCF has one nationally-ranked player, No. 54 Veronica Widyadharma (22-5). Widyadharma and Gaelle Gouttefard have been nationally ranked in doubles, but are not currently ranked.

The time of the match will be announced at a later date. It will be played at the Dan Magill Tennis Complex.

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How to work a job fair

Job fairs are exciting and can be fun. The "open air market" atmosphere produces a relaxed environment where you can interact with employers and sharpen your interviewing skills without the anxiety associated with the closed door, one-on-one formal interview. For candidates who know how to "work" them, job fairs can be extremely beneficial and in today's super-competitive job market, there is no more efficient way to promote your availability to employers.

Where else can you find such a concentration of potential employers in one place? Where else can you interact with hiring officials and company executives, identify available opportunities, collect company literature and business cards for future networking and possibly get a lead, application or an invitation for an interview? These events are good not only for the job seeker, but also for the employer. Where else can they see such a concentration of potential candidates in one place?

It is essential that you study the job market. Having an understanding of your field of interest can help you in approaching a job fair table even if you know nothing about that employer except the fact that they have a function for which you are qualified and are interested in performing.

As an example, if you are pursuing a career in retail management you should approach all employers at the fair that are in that field. In the 30 or so seconds that you have to make a positive and lasting first impression, approach with a firm handshake and introduce yourself. Demonstrate your enthusiasm through a quick, convincing, on-sentence statement about your intent to pursue a career in retail management and your desire to learn more about Company X's management training program.

You have to be able to hit the right button with that person, very quickly convincing them that you can be useful to that company. Now is when you present your resume with a smooth, confident motion.

Compare this approach to "What do you have to offer me?" which is what most job fairs attendees say. Imagine if you will for a moment that you are an employer at a job fair lasting about six hours. Anywhere from 350 to 1,000 job candidates could stop at your display. That's about 50 to 150 per hour! Some candidates will demonstrate their initiative, job experience, training, enthusiasm, confidence and job search preparedness; however, others will present themselves passive-like and be guaranteed instant failure.

Listen very carefully to what the recruiter says. Will there be hope for further discussion and how you can follow-up. Now is the time to pick up their literature - annual reports, brochures, etc. Being prepared is the key to getting the most out of a job fair.

Let's assume that you know all about dressing for success. Remember you may have only 30 seconds to make your case. Imagine how important that first impression must be to the employer. If we are talking non-technical fields here, the employer has to assess the personalities and obvious strengths of potential candidates.

Your resume will be your strongest and most useful tool at the job fair. Prepare a crisp and eye-catching, one-page resume that starts with a well defined career objective. Make sure that you establish a firm linkage between your goals and your experiences. Your resume must reflect your excellent communication skills as well as your attention to details — no typos, misspellings or bad grammar.

It is up to you to get what you want out of a job fair. If you want it to be more than just wandering from table to table with empty hand shakes, you better plan a strategy and be prepared.
Campus to corporate transition not easy

If you tend to show up early for class, keep up with your assignments and put forth extra effort when less would do, you're not only a model student. Chances are, you'll also make a great employee. Most top-level executives look for qualities like initiative and efficiency in the people they hire and promote.

Because the world of college and the world of work are so different, many students have trouble moving from campus success to corporate success. Here are the primary qualities and strategies that can help make you a successful and valued employee.

Keep your personal life in order – Employers are usually sensitive to situations where employees are coping with difficult personal issues, such as relationship or marital problems or the illness or loss of a loved one. However, they also expect employees to deal with these issues. If you find yourself in such a situation, deal with the issue as best you can but don't use work to help in addressing them. If you ignore your problems, they're likely to spill over into your work and detract from your job performance. That's not to say that an employer should evaluate your personal life, but employers can (and will) evaluate you on the way you perform your job as a result of your thoughts, feelings and attitudes.

Work smarter, harder, faster – Accountability is one of the traits that employers value most in employees. Of, as one executive observes, "You know what needs to be done, and be counted on to do it right and on time, without constant reminders or supervision." In the process, think of yourself as a consultant and continually look for ways that you can function more effectively.

Another practical strategy is to let people in management know that you're interested in doing more to benefit your organization and ask if they would consider mentoring you. Learn the ropes from others who have already climbed them. They may be the same people who sit in on meetings about downsizing someday and they'll be more likely to go to bat for you than for someone they don't know well.

Demonstrate and document your value – Always remember that the #1 goal of a company or organization is to stay in business. With that in mind, find ways to reduce costs or generate revenue for your employer. At the same time, proceed cautiously with any time or money-saving suggestions. You don't want colleagues to think of you as a know-it-all who is intent on changing everything.

It is also important to document the work you do and when asked or whenever appropriate, to let your bosses know of your achievements. You don't have to get in anyone's face, but the people you report to should know how well you do your job. This strategy for maintaining a positive, visible presence goes hand in hand with cultivating allies and advocates in the workplace.

Welcome change – You cannot do a job well without adapting to change, whether it takes the form of new technology or added job responsibilities. While anger and fear are typical responses to change, optimism is the most appropriate one. Ironically, when people are worried about keeping their jobs, they are the most resistant to change. They adopt the exact opposite behavior of what companies are looking for in employees.

Commit to lifelong learning – One of the consequences of change is having to learn new skills to replace less effective work methods. But it also benefits you to continually expand and refine your abilities. Employers are more likely to retain employees who upgrade their skills over those who do not. Only knowledge – and the ability to apply it – provides this kind of leverage.

Look for leadership opportunities – Every employee, regardless of job title, should be willing and able to assume a leadership role, whenever the need arises. It's an ideal opportunity to demonstrate your ability and value to an organization.

Communicate openly and directly – Written, verbal and electronic skills are essential in every work environment. Knowing how to listen and communicate effectively is equally important. The way you communicate is a reflection of how you perceive and perform your job.

As you prepare to enter the work force, think long and hard about how you can get, and do, a great job. Wherever you work, you will need to have exceptional qualities and skills to launch and advance your career.

Source: Ann Kerr, Planning, 5th Choice 1990, National Association of Colleges and Employers

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Interview crucial step in hiring process

You may receive a brief informal interview at the job fair, but you could also be scheduled for a more formal interview with a potential employer later. If this is the case, it helps to know what to expect. The typical interview will last 30 minutes, consisting of:

- five minutes – small talk
- fifteen minutes – a mutual discussion of your background and credentials as they relate to the needs of the employer
- five minutes – employer asks you for your questions
- five minutes – conclusion of interview

Interviewing skills are crucial to job seekers because prospective employers base employment decisions largely on information and impressions obtained during interviews. The interview is the most significant criteria in making hiring decisions.

Before the hello – The typical interview starts before you even get into the inner sanctum. The recruiter begins to evaluate you the minute you are identified. You are expected to shake the recruiter’s hand upon being introduced. Don’t be afraid to extend your hand first. Your smile and nod will indicate when the recruiter stands up. However, if you feel the interview has reached its conclusion, you can stand up first. Shake the recruiter’s hand and thank him or her for considering you. Being forthright is a quality that most employers will respect, indicating that you feel you have presented your case and the decision is now up to them.

Small talk – Many recruiters will begin the interview with some small talk. Topics may range from the weather to sports and will rarely focus on anything that brings out your skills. Nonetheless, you are still being evaluated. Recruiters are trained to evaluate candidates on many different points. They may be judging how well you communicate on an informal basis. You must do more than just smile and nod.

Recruiter has the floor – The main part of the interview starts when the recruiter begins discussing the organization. If the recruiter uses vague generalities about the positions and you want more specific information, ask questions. Be sure you have a clear understanding of the job and the company. As the interview turns to talk about your qualifications, be prepared to deal with aspects of your background that could be construed as negative, such as a low grade point average, no participation in outside activities, or no related work experience. It is up to you to convince the recruiter that although these points appear negative, positive attributes can be found in them. It is also likely you will be asked questions to determine your direction and motivation, for instance, why you chose the major you did or what your career goals are.

Your turn for questions – When the recruiter asks, “Now do you have any questions?” it’s important to have a few ready. Ask intelligent, well-thought-out questions to show the employer you are serious about the organization and that you have done your homework. Questions should always elicit positive responses from the employer.

Expect the unexpected – During the interview, you may be asked some unusual questions. Don’t be too surprised. Many times, questions are asked simply to see how you react.

For example, surprise questions could range from, “Tell me a joke” to “What time period would you like to have lived in?” Your reaction time and the response you give will be evaluated by the employer but there’s no way you can anticipate questions like these. While these questions are not always used, they are intended to force you to react under some stress and pressure. The best advice is to think and give a natural response.

Source: “The Interview”, UCF Career Resource Center

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Stop by our booth at the Statewide Job Fair on May 12. We’d love to meet you and give you the chance to get to know us a little better. You can also visit our website at www.bristolhotels.com
Career Resources is employment central for students, alumni

The UCF Career Resource Center (CRC) offers numerous employment-related services in addition to sponsoring job fairs. Here’s an overview:

Career Planning Mini Classes
Career planning mini classes are designed to help students get a head start in making the right career choices and to provide valuable information, skills training and resources to enhance career development. Several of these 50-minute courses are offered throughout each semester and are free to UCF students and alumni. A monthly schedule and sign-up sheet are provided at the Student Services Counter in the CRC and can also be accessed through the CRC website at www.crc.ucf.edu.

The following courses are offered: Information to CRC Services, Resume 101, Interviewing Techniques, Job Search Strategies, and Federal Employment.

Career Advising
Career Advisors are available by appointment to provide specific information and advice on major/career connections, resume and cover letter critiques, mock interviews, choosing and targeting employers, job search strategies and other career-related issues. Appointments generally last 15 minutes and may be scheduled through the Student Services Counter in the CRC. It is recommended to attend the related mini-class before making an appointment.

For issues that require immediate assistance of that cannot be handled without an appointment, a C.O.D., or “Counselor on Duty” is on-hand to meet with students on a “walk-in” basis. These sessions typically last only 10-15 minutes and are intended for quick resume critiques, questions regarding the C.O.D., and to confirm the availability of the “C.O.D.” as there are times when this service is not accessible due to special events or other outreach activities. The CRC’s career advising services are available only to UCF students and alumni.

Students who are unsure as to the types of careers best suited for their personalities and skills should visit the Counseling & Testing Center. Career counseling and assessment are available by appointment to currently enrolled UCF students.

Career Information Library
The Career Information Library in the Career Resource Center offers a variety of resources to assist students with career planning and job search activities. The “Business and Industry” section contains information and promotional literature from more than 650 companies. This includes companies currently interviewing on-campus as well as other organizations, both local and national, which recruit frequently. Other sections provide information on City, County, State and Federal Government agencies as well as various school districts throughout Florida and the United States. In addition, students interested in furthering their education can find information in graduate, law and professional school programs.

The Career Information Library also contains a video resource section. Many companies provide videos as a way to familiarize potential employees with the history of their organizations, training programs, benefits packages, etc. This section also includes a series of tapes on topics such as job search strategies, writing resumes, interviewing skills and negotiating salaries to help students with various aspects of the employment process.

Job Data Bank
The Career Resource Center receives tens of thousands of job advertisements each year from employers through the mail and by fax. These listings are categorized by occupational area and posted for two weeks in the Career Information Library.

Mission
The Career Resource Center (CRC) is a department of the Academic Development and Retention Unit within the Division of Student Development and Enrollment Services at the University of Central Florida. The CRC provides career-related services for enrolled students and graduates of UCF. The office is located in the Student Resource Center Complex. Hours of operation are 8:00 a.m. - 5:00 p.m. during the regular business week (Monday - Friday). Extended hours are available Monday and Thursday evenings until 7:00 p.m., excluding holidays and semester breaks, when classes are not in session.

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continued on next page
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E.O.E. - Drug Free Workplace

From the Director

Dear Student,

The world of work is continuously changing and you need to manage your career effectively in order to succeed. Today's employment market is excellent. Prepare yourself well to accumulate as many skills as you can - especially in areas such as technology, critical thinking and problem solving. Employers now expect positive attitudes toward "continuous learning" and yes, relocation is a fact of life in a global economy.

The Career Resource Center can help you with career planning throughout your education at UCF. We have a variety of programs and services available for you before and after graduation. The 1998-1999 Career Services Manual describes these services, offers information on career issues and identifies important dates for career fairs and graduate law and professional school recruitment days.

Please visit the CRC's website at http://www.crc.ucf.edu. With links to on-line job listings and other career-related sites, the CRC homepage is a valuable resource for career and job search information.

Also available through our website is the CRC's new online resume database and interview scheduling system. The Grad's On-Line Database or G.O.L.D. system, gives both students and employers the convenience of registering for on-campus interviews from anywhere you have internet access! To register, visit the CRC website and select G.O.L.D. Student Login or Alumni Login. Alumni more than one year after graduation may access the system for a nominal fee; please visit our website for a current fee schedule.

The Career Resource Center is here to assist you. Please let us know what you think and more importantly, go for the G.O.L.D. and get registered with the CRC as soon as possible!

Best wishes.

James W. Gracey
Director
Career Resource Center

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**Analysis, Simulation & Modeling**
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**Opportunities exist nationwide**
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- Or to send your resume, visit us at www.lockheedmartin.com/careers

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Top 10 employers looking for technical degrees:

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2. Consulting
3. Aerospace
4. Computers and business equipment
5. Engineering/surveying
6. Computer software/data processing
7. Automotive/mechanical
8. Petroleum
9. Building materials and construction
10. Chemical/allied products

Source: NACE Salary Survey. Data are reported job offers, not acceptances. Data are for bachelor's-degree graduates. Employers are ranked by percentage of offers, with those listed first providing the largest percentage.

## Who Hires Non-Tech Graduates?

Top 10 employers looking for non-technical degrees:

1. Public Accounting
2. Merchandising
3. Consulting
4. Education
5. Banking (commercial)
6. Insurance
7. Communication services
8. Computer software/data processing
9. Transportation
10. Hospitality

Source: NACE Salary Survey. Data are reported job offers, not acceptances. Data are for bachelor's-degree graduates. Employers are ranked by percentage of offers, with those listed first providing the largest percentage.

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WHAT DO THEY WANT?

No matter what qualifications you possess, no matter how stellar your GPA, there are some skills that can make or break your candidacy. The charts below show how employers rank specific skills and personal characteristics (notice the overlap). Increasingly in today's workplace, employees work together to complete projects successfully. Many of the skills and characteristics relate to how employees work, indicating the importance employers place on work style.

Your ability to demonstrate to an employer that you have these qualities and skills is just as important as actually possessing them. In some cases, you'll be able to point to specific activities or course work. You'll want to make use of such information on your resume and in the interview. And remember — the interview is a showcase of your interpersonal and oral communication skills, so be prepared!

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<th>Desired Skills Employers Seek</th>
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<td>Interpersonal skills</td>
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Top 10 Personal Characteristics Employers Seek in Job Candidates

1. Honesty/integrity
2. Motivation/initiative
3. Communication skills
4. Self-confidence
5. Flexibility
6. Interpersonal skills
7. Strong work ethic
8. Teamwork skills
9. Leadership skills
10. Enthusiasm

Source: Job Outlook '98, National Association of Colleges and Employers, Bethlehem, Pa.
**Communications**

1. Merchandising
2. Communication services
3. Advertising
4. Consulting services
5. Transportation

Nearly one in two offers to communications majors came from these five employers. Grads in this discipline were most likely to find sales, management trainee, customer service, and public relations positions.

**History**

1. Education
2. Merchandising
3. Consulting services
4. Hospitality
5. Legal services

These employers accounted for more than half of the job offers reported for history majors. In addition to teaching jobs, top jobs for history grads included sales, management trainee, consultant, and customer service.

**English**

1. Education
2. Publishing
3. Merchandising
4. Communication services
5. Consulting services

Grads in this discipline got more than half of their offers from these five employers. Besides teaching jobs, grads were most likely to find writing/editing, management trainee, sales, and customer service positions.

**Political Science/Government**

1. Consulting services
2. Merchandising
3. Local/State government
4. Finance
5. Federal government

About half of the offers reported for this discipline came from these employers. Management trainee, sales, consulting, and financial/treasury analysis jobs were among the positions.

**Psychology**

1. Education
2. Social services
3. Health services
4. Merchandising
5. Insurance

Forty-seven percent of the offers reported for psych majors came from these employers. Positions included sales, management trainee, counseling, social work, and customer service.

**Source:** NAIC Salary Survey. Data are for bachelor's degree graduates. Employers are ranked by percentage of offers, with those listed first providing the largest percentage.
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ENTRY-LEVEL MANAGEMENT OPPORTUNITIES

YOU’VE BEEN RAZZED FOR BEING SO ENERGETIC.

AROUND HERE, YOU’LL GET PROMOTED FOR IT.

Let’s get right to the point. You’re looking for a career that puts your horsepower to work. One that gives you the freedom to make important decisions and the authority to make them fly. And you want an opportunity that makes the most of every talent you possess. One that financially rewards you for your contributions—not your tenure. Well guess what? You’ve just found it. Enterprise Rent-A-Car has entry-level management opportunities that give you the freedom to make critical decisions. Join us and have hands-on involvement in every aspect of business management—from sales and marketing to customer service and administration. This growth opportunity offers a competitive salary and benefits package.

Enterprise Rent-A-Car has just been named one of FORTUNE® magazine’s 100 best companies to work for in America!

Use Your Head. Join Enterprise.

For more information, please call Christine Todd at: (407) 670-1733, ext. 201

Or send/fax/E-mail resume to:
Enterprise Rent-A-Car
Attn: Recruiting Supervisor
130 University Park Drive, Suite 235
Winter Park, FL 32792
Fax: (407) 670-1744
E-mail: ctodd@erac.com

Please see us at the Florida Statewide Job Fair!
Wednesday, May 12, 1999 from 10am-3pm at the UCF Arena
Visit our Web site at: www.erac.com

Can’t attend the 1999 Statewide Job Fair or not ready for employment just yet? Planning for your career should still be on your mind. Following is a long-term strategy guide:

The job search can be an overwhelming and time consuming process. What do you need to do and where do you begin? Planning and organization are key elements to a successful job search. It’s a good idea to begin about to six months before your targeted employment date. The Career Resource Center (described on pages 4-5) can help you develop and implement an effective job search campaign.

Self Assessment—Take time to better know yourself. Identify your interests, skills, and work values and evaluate your strengths and weaknesses. Emphasize those which connect most directly with your current goals. Identifying this information will help you articulate your career objective, which will assist you in targeting employers and ultimately marketing yourself in the interview.

Research & Explore Career Options—Become knowledgeable about the job market. Explore occupations related to your skills and education. Know what is required to compete for positions.

Target Employers—Use a variety of methods to identify potential employers and research their organizations. Utilize employer directories, the Internet, the CRC Career Information Library, professional associations, trade journals, and similar sources to develop a list of employer names and addresses. Find out as much as you can about prospective employers through employees, visits, company literature and reference books. Prioritize your list of employers in order of preference.

Prepare Job Search Material—Develop a dynamic resume and cover letters targeted to the needs of potential employers. Consider developing several versions of your resume, depending upon the positions or organizations you are pursuing.

Conduct Your Job Search Campaign—This part of the process requires daily attention. Develop a schedule and record keeping system. Your records should include prospective contacts, companies contacted, follow-up dates and status of contact. Access all possible job listings and contact employers of interest for potential hiring needs. Be persistent and follow through.

Interview—Organizations usually hire based on face-to-face interviews. Practice your interviewing skills and set a goal of gaining an interview with all organizations on your list even if some do not have current openings. Personal contact improves your chances of being remembered once an opening does occur.

New Job—When all the terms have been agreed upon, request an employment letter/contract stating salary, starting date and benefits. After reviewing and accepting the offer, relax and enjoy your new job!

Review Your Decision—Career development is an ongoing process. Review your job search experience and determine successes and problems. Keep your resume current—you never know when you may need it!

SGA is now accepting applications for various positions!

We are looking for dependable, innovative, motivated, and dedicated individuals, who are willing to become part of the SGA family. You will be overworked and underpaid, but you will also gain immeasurable experience serving the student body. These positions are demanding and often frustrating but always satisfying and exciting. To pick up your application for "Setting Higher Standards," or for more information, stop by the Student Government office, Student Union, Room 214 or call 823-2191.